



Great Teachers Together

August 21, 2019

Superintendent Jorge Aguilar
Sacramento City Unified School District
5735 47th Avenue
Sacramento, CA 95824

Re: SCTA Response to Your Letter of August 16, 2019

Dear Mr. Aguilar:

We are in receipt of your letter of August 16 regarding our request to meet on August 22, 2019 to resolve a number of outstanding issues and facilitate negotiations for a successor collective bargaining agreement.

Your letter again rejects our request to meet to resolve those issues.

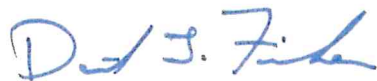
As we have informed you on numerous occasions, we believe that negotiations for a successor contract will be better served when the District has implemented the terms and conditions of the current contract and creates a climate in which the District affirms its commitments to obey California labor law. See for example, our email of June 20, 2019, and our letter of August 8, 2019, and Nikki Milevsky's comments to the school board on August 15, 2019. We realize you may have missed Nikki Milevsky's comments after Board President Ryan had the mic cut off during Nikki's comments—in violation of our contract.

Your continued insistence on negotiating changes to the health benefits in a successor contract before implementing the current contract, for example, is a blatant attempt to nullify our current agreement and continues the pattern of unlawful actions over which PERB has already issued two complaints. Moreover, to date the District has not agreed to SCTA's proposal to move the entire health plan matter expeditiously to arbitration. Your description that SCTA is attempting to "move the goal post," ignores our consistent demands that you honor the contract the you personally signed and obey the law.

Because of your unlawful actions, thousands of District students now are likely to begin the school year without a permanent, fully-certificated educator in the classroom.

We continue to believe that negotiations for a successor contract will be more successful when you are prepared to honor the contract you personally signed in November 2017 and cease and desist your unlawful efforts to nullify our contract.


Sincerely,

A handwritten signature in blue ink that reads "David Fisher".

David Fisher
President

A handwritten signature in blue ink that reads "Nikki Milovsky".

Nikki Milovsky
First Vice-President

A handwritten signature in blue ink that reads "John Borsos".

John Borsos
Executive Director