



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.1e

Meeting Date: February 6, 2020

Subject: Approve Minutes of the January 16, 2020, Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes of the January 16, 2020, Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the January 16, 2020, Board of Education Regular Meeting

<p>Estimated Time of Presentation: N/A Submitted by: Jorge A. Aguilar, Superintendent Approved by: N/A</p>



Putting
Children
First

Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

Thursday, January 16, 2020

4:30 p.m. Closed Session

6:00 p.m. Open Session

Board of Education Members

Jessie Ryan, President (Trustee Area 7)

Christina Pritchett, Vice President (Trustee Area 3)

Michael Minnick, 2nd Vice President (Trustee Area 4)

Lisa Murawski (Trustee Area 1)

Leticia Garcia (Trustee Area 2)

Mai Vang (Trustee Area 5)

Darrel Woo (Trustee Area 6)

Olivia Ang-Olson, Student Member

Serna Center

Community Conference Rooms

5735 47th Avenue

Sacramento, CA 95824

MINUTES

2019/20-14

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:35 p.m. by President Ryan, and roll was taken.

Members Present:

President Jessie Ryan

Vice President Christina Pritchett

Second Vice President Michael Minnick

Leticia Garcia

Lisa Murawski

Darrel Woo

Members Absent:

Mai Vang (arrived at 4:40 p.m.)

Student Member Olivia Ang-Olson (arrived at 5:50 p.m.)

A quorum was reached.

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

None

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

- 3.1 *Government Code 54956.9 - Conference with Legal Counsel:*
 - a) *Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (OAH Case No. 2019100511)*
 - b) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*
 - c) *Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (One Potential Case)*

- 3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining TCS, SCTA Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (District Representative Cancy McArn)*

- 3.3 *Education Code 35146 – The Board will hear staff recommendations on the following student expulsion(s):*
 - a) *Expulsion #4, 2019-20*
 - b) *Expulsion #5, 2019-20*

- 3.4 *Education Code 54957 – Public Employee Appointment*
 - a) *Chief Communications Officer*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

- 4.1 *The Pledge of Allegiance*

- 4.2 *Broadcast Statement (Student Member Ang-Olson)*

- 4.3 *Stellar Student Recognition: Susan B. Anthony Elementary School Student Council*
 - *Presentation of Certificates by Member Vang*

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

Counsel Jerry Behrens announced that, by unanimous vote of 7-0, the settlement of Special Education OAH Case No. 2019100511 was approved.

6.0 AGENDA ADOPTION

President Ryan asked for a motion to adopt the agenda. A motion was made to approve by Vice President Pritchett and seconded by Member Woo. The Board voted unanimously to adopt the agenda.

7.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By

law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Public Comment:

*Maria Rodriguez
Brett Barley
Audrey Hemesath
R. J. Czajkowski
Adrienne Duarte
Kate Tuiy
Gaby Arguello
Terri Hardy
Dennis Love
DeeAnne McCallin
Mindy Herrera
Cecile Nunley
Rich Vasquez
Trudy Mohr
Chris Walker
D. T. Martin
Victoria Ramirez
Olivia Germain
Erick Espinosa
Wendy Bogdar
Grace Trujillo*

8.0 COMMUNICATIONS

8.1 Employee Organization Reports:

Information

- *SCTA – David Fisher reported on behalf of SCTA*
- *SEIU – No report given*
- *TCS – No report given*
- *Teamsters – No report given*
- *UPE – No report given*

Vice President Pritchett requested from the Superintendent that the Board receive a formal dollar amount for the cost of public record requests from SCTA. She also asked the Superintendent to remind her and the community the purpose of filing for impasse. Superintendent Aguilar said that we decided to file for impasse; it is part of the negotiations process to seek support and help to engage in good faith bargaining. We see it as a process that we sought given the fact that we need to start the process of negotiations. It is what the state auditor also recommended, and it is the vehicle that we think has to be used in order for us to address the crisis that we are in. President Ryan

asked to clarify that Vice President Pritchett requested a dollar amount for all costs of legal fees associated with public record act requests from SCTA. Vice President Pritchett responded yes, that is correct.

8.2 District Parent Advisory Committees:

Information

- *Community Advisory Committee – Kenya Martinez and Sarah Williams Kingsley reported on behalf of the CAC. They requested that a Board member be liaison for their committee. Member Murawski said she will do that. Vice President Pritchett said she will serve as a back-up.*
- *District English Learner Advisory Committee – No report given*
- *Local Control Accountability Plan/Parent Advisory Committee – Frank DeYoung reported on behalf of LCAP. Second Vice President Minnick asked when their meetings are held. Mr. DeYoung said that they usually meet on the last Monday of the month and that anyone is welcome to attend.*

8.3 Superintendent’s Report (Jorge A. Aguilar)

Information

Superintendent Aguilar wished all a happy new year and thanked all custodian and nutrition staff that worked over the holiday break to provide free meals to students. He also invited all to a screening of a documentary on Linda Ronstadt at C. K. McClatchy High School on January 18th. Lastly, he reminded that registration has begun for Kindergarten and that the deadline is January 28th to register students for their neighborhood school.

8.4 President’s Report (Jessie Ryan)

Information

President Ryan spoke about the women’s march and said she will be co-hosting, with Member Murawski, the free screening of the documentary about the life and legacy of Linda Ronstadt at C. K. McClatchy High School. The film showing was made possible by support of a sponsor. She also reported that she will participate in the Martin Luther King day of service at Father Keith B. Kenny Elementary School adopted by Kaiser. She invited all community members to join Monday at the site.

8.5 Student Member Report (Olivia Ang-Olson)

Information

Student Member Ang-Olson reported that a student forum

was held January 14th at West Campus High School and that Second Vice President Minnick was in attendance. They took note of student concerns which included a lack of accessible student rights information and the sure and ineffective current sex education program. She will follow up on these and other issues with the Student Advisory Council and District staff. Within the Student Advisory Council, they have organized two initiatives planned for the year: the evaluation of sex education in schools and the establishment of care closets to provide clothing for students in need in our District schools. She also reported that she and her fellow students feel that there is an utter lack of administrative accountability and proper leadership which has been culminating over the past three and a half years that she has been at C. K. McClatchy High School. She said she echoes whole heartedly what her fellow students have said tonight, that there needs to be substantial reform of leadership and administration at the school.

8.6 Information Sharing by Board Members

Information

Second Vice President Minnick reported that Kaiser has also adopted Fern Bacon Middle School, and so he will be there Monday for the day of service. He also thanked Student Member Ang-Olson and reported that there were at least 100 students in attendance at the forum held at West Campus High School. They spoke about emotional supports, mental health, reproductive rights, and reproductive health. Also the need for availability of professional development was discussed for staff and teachers.

Member Murawski thanked all who came out from C. K. McClatchy High School to speak. She reported that she received more than 75 e-mails and will be responding to everyone. She is committed to making sure that all students at the school have access to a world class education. She was also pleased to report that the molecular biology course will continue to be offered at C. K. McClatchy and John F. Kennedy High Schools. She thanked the Superintendent and staff for engaging with the community on this issue.

9.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

Information

9.1 *Special Education Update (Christine Baeta, Judy Elliot, and Becky Bryant)*

Chief Academic Office Christine Baeta began the presentation which went over the District's core value and guiding principle, background of the Council of Great City School (CGCS) Report, some current realities, critical components of a multi-tiered system of support (MTSS), system design, current and planned work, some comparative data, the California Collaborative for Educational Excellence (CCEE) partnership, focus of support, an overview of the Special Education budget, Special Education trends, expenditures, revenues, state funding, and next steps. Chief Business Officer Rose Ramos gave an overview on the Special Education budget, David Gordon of the Sacramento County Office of Education was invited to speak, and Tom Armelino of CCEE also spoke.

Public Comment:

*Kathy Brian
Angela Sutherland
Sarah Williams Kingsley
Grace Trujillo
Angel Garcia
Alison French-Tubo
Kenya Martinez
Cecile Nunley*

Board Member Comments:

President Ryan thanked Ms. Baeta for her work to ensure that we are meeting a moral obligation to our special education students. She also thanked Dr. Elliot for bringing her state and national expertise. She appreciates the focus on full inclusion, and she would like to see seamless integration within the classroom at all District schools. Ms. Baeta said we must make sure we are taking the rights steps to continue to move forward and that it is important to do things right and be successful rather than move too quickly. She and Dr. Elliot have identified immediate, short-term, mid-term, and long-term goals.

Vice President Pritchett thanked the presenters for a very thorough presentation and Ms. Baeta for her work and commitment.

Member Murawski thanked all the staff, Dr. Elliot, and for support we are getting from the Sacramento County Office of Education (SCOE). She noted some things she learned from the presentation and appreciates the focus to move student

achievement forward. She is happy to have Ms. Baeta as Chief Academic Officer and Ms. Rose Ramos as Chief Business Officer. She also stated that the data given on the Special Education programs is wholly insufficient. She feels it is difficult to have accountability in that program when the line items are huge buckets of money. There are also huge jumps in the dollar amounts of expenditures year over year, and she does not know why. She said she does not expect a response as this is something they will follow up on, but she wanted to encourage a robust budget presentation.

Member Garcia said that she is excited to see that there is a plan with concrete steps. She asked the presenters to share information on school selection. Ms. Baeta said they are looking at starting with about 25 schools; they think that is the amount there is the capacity to support. They want to build capacity within this first group as they move a second group forward. She went over what is needed in the first year and stated that they are looking for schools that have more readiness components than others. Member Garcia said she appreciates the highlighting of “sent homes”, and she asked for information on suspensions. She wanted to know if suspended students receive make-up work. Ms. Baeta said that Director of Constituent Services Stephan Brown has been looking into this and found that we do not do a good job of this. More importantly to her is the missed learning than effect on grade. She is working with Mr. Brown to put together a policy and also to make sure that principals know what needs to be done around the data; to make sure that if a student is absent due to a suspension that they can have their work, and we can accept it as make-up work. Member Garcia said that she saw in the presentation professional development for administration in terms of discipline but did not see educators/teachers there, and she wonders how this will trickle down into the classroom. Ms. Baeta said she thinks this is always one of our challenges so what we are leaning into and listening for are strategies that are working in our system to be sure to get the teachers to the table so that they will come and learn. When they start to build training for MTSS next year, they will have their leaders invite teams that will include teachers.

Member Woo asked what nps and npa means. Ms. Baeta said it stands for non-public school and non-public agency. Member Woo asked if this is the first year or is next year the first year. Ms. Baeta answered that next year is year one. She said they have been bringing in some small groups this year to build capacity and to lean in and listen to hear some strategies so that they are ready to better launch next school year. Member Woo asked of what the small groups are comprised. Ms. Baeta said we are calling them our “District leadership teams”, and they

are comprised of principals across the District and a wide variety of central office staff. Member Woo asked if the principals represent more than the 25 sites that will be part of year one. Ms. Baeta replied that we do not have all 25 schools formally identified. The principals invited are the ones that have been participating in the MTSS work groups.

Member Vang thanked staff, advocates, and parents present. She expressed that she is excited about the work and asked for more information on the advocacy plan for funding. President Ryan suggested the Superintendent speak about ten large urban school districts that are working together with a shared agenda of state advocacy, both with the administration and legislature on special education funding. Superintendent Aguilar said they have had conversations with our entire delegation of elected officials at the state capitol about increasing funding around special education. In addition, we have also signed onto a request from several large urban school districts asking for a meeting with Governor Newsom specifically on this topic as well to make sure that we are addressing what Ms. Ramos mentioned in terms of just the increased costs that are coming to us. We are obligated to these costs and commit to providing services to our students. There are a variety of things that are shaping up as the legislature just convened. Member Woo asked if there are any ideas on how to enhance federal funding. He noted that they give us about eleven percent, although under the law they are supposed to give us 40 percent. He said he will probably be back in Washington D. C. in March, and that would be the time to advocate for this if there are any ideas.

President Ryan brought up the problem of special education students being moved year after year from one school to the next to be able to get appropriate services. She asked Dr. Elliot what we could do to make structural changes to end this practice. Superintendent Aguilar interjected that he did not want to keep anyone at the meeting too much longer and expressed gratitude to Mr. Armelino, Dr. Elliot, and Mr. Gordon for being part of the presentation. He also thanked CCEE for their support.

9.2 *Approve Addendum to Superintendent Employment Agreement to Extend Term (Jessie Ryan)*

Action

Member Woo summarized what is before the Board for discussion and as an Action item. He explained that the current term of the Superintendent's agreement is scheduled to expire June 30th of this year. Based on the Superintendent's performance and two positive evaluations, the addendum would extend the term through June 30th of 2023. Therefore, if the Superintendent receives a positive annual evaluation in any subsequent year, the term of the agreement would

be extended an additional year. All other terms of the Superintendent's agreement will remain the same without modification or amendment. The Superintendent's compensation continues as stated in the Superintendent's employment agreement.

President Ryan noted that one of the themes in the state auditor's report was the need for consistent leadership.

Public Comment:

*Donna Zick
Cecile Nunley
Frank DeYoung
Liz Guillen
Marisol Avina
Maria Rodriguez
Alison French-Tubo
Sarah Williams Kingsley
Kenya Martinez
Edgar Avila*

Board Member Comments:

Vice President Pritchett pointed out the importance of continuity and consistency of leadership in the District and with our current Superintendent. She said that our Superintendent possesses a leadership style that is outstanding and uplifting. She said that she has served on the evaluation committee pretty much since his hiring, and his positive leadership has led to positive evaluations each time with the entire Board in agreement. She expressed how inspiring it is to see his work on the focus of increasing student achievement. She moved that this Item be approved. Member Woo seconded the motion.

Member Garcia said that she understands this is a recommendation by FCMAT and probably by other audits conducted over the years in terms of establishing a policy to have a system in place to be able to support whomever is the Superintendent. She asked if it is correct that if the Superintendent receives two evaluations that are positive, they would automatically get an extension. She wanted to clarify if it is just for this Superintendent or if it is a policy that the District will have in place as part of our system. President Ryan replied that her understanding is that the addendum to this contract is an evergreen clause that is quite common for superintendents across the state, that is, with a positive evaluation one gets a one year extension. She said she thinks they can have a Board conversation beyond tonight outside of the action they are taking on this Superintendent's contract about a Board policy that would live beyond the current Superintendent. Member Garcia asked if this comes before the Board at any point in time for discussion after a future positive evaluation. President Ryan said that the Board will still do annual evaluations, and the annual evaluation that would next occur would require a positive annual evaluation

to further extend the contract. Member Garcia asked how many more positive evaluations will be necessary in order to trigger this extension. President Ryan answered that for every positive evaluation there is a one year extension. Member Garcia asked when will the Board consider the second positive evaluation for the extension until 2023. President Ryan said this is the extension for 2023 because there have been two consistent positive evaluations.

Member Murawski said that she agrees that students deserve stability, continuity, and leadership. She asks those that are frustrated with the pace of change to give the District the benefit of the growth mindset. Some in the District are mired in mindsets because they have not gotten responsive leadership support from the central office. She supports moving forward with this Item tonight and wants to commend the Superintendent for always responding to her requests and consistently providing answers.

Member Woo said that only one contract has been extended since he has been on the Board, which was for Jonathan Raymond, and so this is indeed an unusual situation for us.

President Ryan noted that the role of Superintendent is an extraordinarily difficult job and that Superintendent Aguilar is both a state and nationally known equity leader. Weekly she hears from individuals like Dr. Elliot who come to the District to give their expertise because they believe in this Superintendent. She said this is a statement of confidence in his leadership and willingness to stay the course in the most dire of circumstances, because if he will not give up on our children, we will not give up on him. She then asked for a vote. The Item passed unanimously.

Superintendent Aguilar expressed his gratitude for the vote of confidence from the Board. He sees the vote not as something about himself, but rather a shared commitment from the Board and making the vote about our community. He noted that in Spanish the root of the word community comes from “as a union”. He sees this as a reflection of a level of confidence that this is not about the traditional relationship between Superintendent and Board, but rather about piercing through finally and creating a new paradigm in Sacramento in which he is not going to spend his limited capital energy trying to keep four Board members in support of him while other political forces are trying to gather four members to get rid of him. This is why he thinks this is about this community and not about one individual. He said this is also about community because this is his community; he lives in the City of Sacramento, his children attend District schools, he was blessed to see his eldest daughter cross the graduation stage last year, and his youngest will graduate in seven years. The Superintendent said that we can become a high poverty but high achieving school district. The commonality of those districts is very different than what we have experienced in this city, which is the paradigm that Superintendents strive to maintain a four member majority while everyone else is trying to create a four member majority. As a progressive community, we owe it to our students to lean in really hard and lift up the truth of the inequities and injustices from which the vast majority of our students suffer.

Superintendent Aguilar noted that Father Keith B. Kenny has no green space, only asphalt on which to play. This is as an example of how equity, access, and social justice cuts across every aspect such as facilities, instruction, selection, and open enrollment criteria. He looks forward to this continued partnership, expressed his gratitude to the Board for their commitment to continue on their journey of effective governance, and thanked each Board member for their support and the community for holding all accountable.

10.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

10.1 Items Subject or Not Subject to Closed Session:

- 10.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Rose Ramos)***
- 10.1b Approve Personnel Transactions (Cancy McArn)***
- 10.1c Approve Business and Financial Report: Warrants, Checks, and Electronic Transfers Issued for the Period of December 2019 (Rose Ramos)***
- 10.1d Approve Mandatory Reporting to the Sacramento County Office of Education – Uniform Complaints Regarding the Williams Settlement Processed for the Period of October 2019 through December 2019 (Cancy McArn)***
- 10.1e Approve Donations for the Period of December 1-31, 2019 (Rose Ramos)***
- 10.1f Approve Annual Adjustment of Bid Threshold per Public Contract Code §20111 (Rose Ramos)***
- 10.1g Approve West Campus High School Debate Team Field Trip to Las Vegas, Nevada, January 31 to February 3, 2020 (Chad Sweitzer and Christine Baeta)***
- 10.1h Approve C. K. McClatchy High School Debate Team Field Trip to Las Vegas, Nevada, January 31 to February 3, 2020 (Chad Sweitzer and Christine Baeta)***
- 10.1i Approve Rosemont High School Debate Team Field Trip to Las Vegas, Nevada, January 31 to February 3, 2020 (Mary Hardin Young and Christine Baeta)***
- 10.1j Approve Staff Recommendations for Expulsion #4, 2019-20, and Expulsion #5, 2019-20, as Determined by the Board (Stephan Brown)***

President Ryan asked for a motion to adopt the Consent Agenda. A motion was made to approve by Vice President Pritchett and seconded by Member Woo. The Board voted unanimously to adopt the agenda.

11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS

Receive Information

11.1 Business and Financial Information:

- *Enrollment and Attendance Report for Month 3 Ending November 15, 2019 (Rose Ramos)*
- *Purchase Order Board Report for the Period of November 15, 2019, through December 14, 2019 (Rose Ramos)*

Public Comment:

Cecile Nunley

Maria Rodriguez

Vice President Pritchett received the business and financial information.

12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ *February 6, 2020 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*
- ✓ *February 20, 2020, 4:30 p.m. Closed Session, 6:00 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*

13.0 ADJOURNMENT

Vice President Pritchett asked for a motion to adjourn the meeting; a motion was made by Member Woo and seconded by Second Vice President Minnick. The motion was passed unanimously, and the meeting adjourned at 9:48 p.m.

Jorge A. Aguilar, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item are available for public inspection at 5735 47th Avenue at the Front Desk Counter and on the District's website at www.scusd.edu