



## First Reading of Proposed Board Policy 4033 and Revised Board Policy 6173

Board Meeting  
January 14, 2021  
Agenda Item Nos. 10.3 and 10.4

Presented by: Raoul Bozio, In-House Counsel

### Adoption of BP 4033 for Lactation Accommodations

- Pursuant to Labor Code section 1030, every employer, including schools, must provide a reasonable amount of break time to accommodate an employee desiring to express breast milk for the employee's infant child.
- Labor Code section 1034 requires employers to develop and implement a policy regarding lactation accommodation.

### Adoption of BP 4033 for Lactation Accommodations (Continued)

- The proposed policy is intended to create practices that ensure compliance with all state and federal laws.
- Proposed language includes (but is not limited to):
  - Prohibition against discrimination, harassment, and/or retaliation concerning nursing mothers
  - Location of break time
  - Notification to supervisors for use of accommodations

### Revision of BP 6173 Education for Homeless Children

- Section 11432(g)(1)(I-J) of the McKinney-Vento Homeless Assistance Act states that LEAs are required to have developed, reviewed, and revised policies to remove barriers to the identification, enrollment, and retention of homeless children and youths.
- The current version of Board Policy 6173 was adopted in 2007 and has not yet since been revised.

## Revision of BP 6173 Education for Homeless Children (Continued)

- The proposed policy is intended to create practices that ensure homeless children have access to the same free and appropriate public education provided to other students within the District.
- Revisions now include (but are not limited to):
  - Designation of a liaison
  - Option to give a housing questionnaire to all parents/guardians during school registration
  - Offering of services to homeless students, including transportation and school nutrition programs

Q & A