



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 10.4

Meeting Date: November 2, 2023

Subject: Received Initial Proposals Regarding Teamsters Classified Supervisors (TCS) Collective Bargaining Agreement Negotiations for 2023-2024 Successor

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Recommendation: Received Initial Proposals Regarding Teamsters Classified Supervisors (TCS) Collective Bargaining Agreement Negotiations for 2023-2024 Successor

Background/Rationale: Under the Educational Employment Relations Act (EERA), the District and employee organizations shall publicly present their initial proposals related to collective bargaining, which shall thereafter be public records (Government Code § 3547). The purpose of this item is to provide public notice and adoption of the District's initial proposals

Financial Considerations: TBD

LCAP Goal(s): College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students and Operational Excellence

Documents Attached:

1. Initial Sunshine Proposal – Teamsters Classified Supervisors (TCS)

<p>Estimated Time of Presentation: 1 minutes Submitted by: Cancy McArn, Chief Human Resources Officer Approved by: Lisa Allen, Interim Superintendent</p>
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Lisa Allen.
Interim Superintendent
Sacramento City Unified School District
5735 47th Ave
Sacramento, CA 95824

Dear Interim Superintendent Allen

In August of 2022 Teamsters Classified Supervisors (TCS) closed the Contract with the District through the 2022 year. During negotiations we offered to also close the negotiations for the 2022-2023 year with a raise and a "me too" agreement. In following through with that interest Teamsters Classified Supervisors (TCS) would like to agree to the ongoing raise for the 2022-2023 year including the retroactivity and the off schedule raise received by SCTA. We would also like to see an increase in our annual footwear allowance found in Article 9.6.3

In addition to closing the 2022-2023 year we would also like to begin negotiations on our successor agreement beginning the 2023-2024 year with openers on years two and three for wages, benefits and other articles.

Our interests include :

Article 6 Wages a fair and equitable wage increase and not less than any other bargaining unit receives with 'me too' language that we will provide. Add longevity as a percentage of our compensation to make it PERS-able. We will provide specific percentage proposals at the bargaining sessions. 6.12.2 Add penalty for employee pay shortages made by the District not corrected and paid within 30 days.

Article 9.6.3-Increase footwear allowance 9.7 tools

Article 10-Holidays add an additional 2 holidays and any holidays that other bargaining units receive.

Article 11-Vacations-Add additional vacation accrual. Add additional vacation carryover.

Article 17-Professional Growth-We would like to make the eligibility get reduced from 18 months to 12 month

Article 23- Duration-A new three year contract commencing July 1, 2023-June 30, 2026 with openers in years two and three for wages, benefits and up to two articles each.

Please complete the Sunshine process with this. We look forward to the District meeting with us for negotiations. Please contact us to schedule mutual times, dates and locations for bargaining.

Sincerely,

Alan Daurie
Business Agent



Teamsters Local 150

Alan Daurie

Business Agent

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