



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.1g

Meeting Date: February 4, 2021

Subject: Approve the Commission on Professional Competence Decision in the Matter of the Dismissal Against Jonathan Hubbard, OAH Case No. 2019120095

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Legal Services

Recommendation: Approve the decision in the matter of the dismissal against Jonathan Hubbard.

Background/Rationale: This matter came on for hearing before the Commission on Professional Competence (“Commission”) on July 9, September 14 through September 18, and October 9, 2020.

This matter concerns charges that Jonathan Hubbard violated multiple sections of the Education Code and violated or refused to obey laws of the State or reasonable regulations prescribed for the government of public schools by the State Board or by the District’s Board. Specifically, the charges provide that Jonathan Hubbard sent unsolicited sexually explicit messages and content to current and former students on Instagram, had inappropriate conversations with students, posted inappropriate photos and photo comments on Instagram that were visible to current and former students, verbally disparaged his ex-wife during class instruction, and made dishonest statements to the District to conceal or otherwise absolve his culpability for his conduct.

After considering the applicable standards and the evidence, the Commission determined that Jonathan Hubbard is unfit to teach. The Commission further determined cause exists to dismiss Jonathan Hubbard under Education Code section 44932 for immoral conduct, persistent violations of Board policy, and an evident unfitness for service based upon his inappropriate communications and propositions to

District students. The Commission found no cause exists to dismiss him for dishonesty. Based on the aforementioned, the Commission upheld the District's dismissal of Jonathan Hubbard and his appeal of his dismissal from employment was denied.

Documents Attached:

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| <p>Estimated Time of Presentation: N/A Submitted by: Raoul Bozio, In House Counsel Approved by: Jorge A. Aguilar, Superintendent</p> |
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