



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 12.1c

Meeting Date: February 1, 2024

Subject: Approve Minutes for the November 16, 2023 Regular Board of Education Meeting

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Superintendent's Office

Recommendation: Approve Minutes for the November 16, 2023, Regular Board of Education Meeting.

Background/Rationale: None

Financial Considerations: None

LCAP Goal(s): Family and Community Empowerment

Documents Attached:

1. Minutes of the November 16, 2023, Regular Board of Education Meeting

Estimated Time of Presentation: N/A
Submitted by: Lisa Allen, Interim Superintendent
Approved by: Lisa Allen, Interim Superintendent



BOARD OF EDUCATION MEETING AND WORKSHOP

Board of Education Members

Chinua Rhodes, President (Trustee Area 5)
Lavinia Grace Phillips, Vice President (Trustee Area 7)
Jasjit Singh, Second Vice President (Trustee Area 2)
Tara Jeane (Trustee Area 1)
Christina Pritchett (Trustee Area 3)
Jamee Villa (Trustee Area 4)
Taylor Kayatta (Trustee Area 6)
Liliana Miller Segura, Student Member

Thursday, November 16, 2023

5:00 p.m. Closed Session

6:30 p.m. Open Session

Serna Center

Community Conference Rooms
5735 47th Avenue
Sacramento, CA 95824

AGENDA

2023/24-15

Allotted Time

1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:02 p.m.

Members Present:

*Member Kayatta
Member Phillips
Member Singh
Member Rhodes
Member Pritchett
Member Jeane
Member Villa*

Members Absent:

Student Board Member Segura

2.0 ANNOUNCEMENT AND PUBLIC COMMENT REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

No public comment

3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

3.1 Government Code 54956.9 - Conference with Legal Counsel:

a) *Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (One Potential Case)*

3.2 *Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (Cancy McArn)*

3.3 *Government Code 54957 – Public Employee Discipline/Dismissal/Release/Complaint*

3.4 *Government Code 54957- Public Employee Appointment*
a) *Approve – Chief Legal Counsel*
b) *Approve – Chief Information Officer*

4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 6:38 p.m.

4.1 *The Pledge of Allegiance was led by Superintendent Allen*

4.2 *Broadcast Statement by Student Board Member Segura*

4.3 *Stellar Student introduced by Board Member Jamee Villa*

5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

There is one announcement that came out of closed session:

-By a vote of 7 to 0, the Board approved the appointment of Timothy Rocco as Chief Information Officer

6.0 AGENDA ADOPTION

The Board voted to adopt the agenda unanimously.

7.0 PUBLIC COMMENT

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Public comment may be (1) emailed to publiccomment@scusd.edu; (2) submitted in writing through the district's website at <https://www.scusd.edu/submit-public-comment>; or (3) provided in-person at the meeting. The submission deadline for written public comments shall be no later than noon on the day of the meeting. If you intend to address the Board in-person, please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action only on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Madison Cloke

Ali Miller

Sara Bailey

8.0 COMMUNICATIONS

8.1 Employee Organization Reports:

- *SCTA-Nikki Milevsky shared how grateful they are for the recent settlement with SEIU. They are grateful that the logistics of settling their agreement, and getting people what they deserve out of that agreement is happening. Ms. Milevsky appreciates that parents have been nominated to the Community Schools Committee. Job descriptions have been created for the Training Specialist and Coordinator at the Serna Center, but now we need to post those job descriptions to hire people. Then, we need to start having the committee meetings to start the work to engage our communities and to get these transformative schools up and running. They got a proposal from the district for their new bargaining. Their next bargaining session is November 29th, and they are looking forward to that. There are a lot of issues in special education, in community schools, and just the basic functioning of our district. There are a lot of training, recruitment, and things to work on.*
- *SEIU-Karla Faucett thanked the Board on behalf of their classified members, and shared that this is the best bargaining that her team has ever had with the district. Ms. Faucett shared that it was a pleasure working with the people of the district side of the bargaining. Ms. Faucett hopes that the bargaining continues in the same way when they go into full contract, but again, she thanks the Board because their members are no longer at poverty level.*
- *TCS-No update*
- *Teamsters –No update*
- *UPE-No update*

8.2 District Advisory Committees:

- *Student Advisory Council-No update*
- *Community Advisory Committee-No update*
- *District English Learner Advisory Committee-No update*
- *Local Control Accountability Plan/Parent Advisory Committee-
Robyn Mutchler shared that they welcomed their new Executive Director, Dr. Ed Elridge, so it was wonderful to meet him. Dr. Elridge is leading them in a direction that is very data driven, so they have been diving into the data of the LCAP and the matrix of it. They are looking to partner with the other parent*

advisory committees to do a parent engagement opportunity around the holidays.

- *Black/African American Advisory Board-Terrence Gladney shared that they are trying to transition from their previous executive committee, and they are really trying to be strategic about how they increase their outreach to better tell their stories and articulate the work. They are really trying to spearhead and spark a revolution in outcomes. Mr. Gladney shared that there is importance in having cabinet-level members in the space, so that we can accelerate outcomes and answers, and the efficiency in which we receive information. We have been asked by a Board member to possibly be a liason, so he thinks that the more cross-section and representation that we have in our space, the better informed we can be, and the better we can inform our public and the constituents that we represent. They look forward to continuing to work with the Board. For transparency, the “F’s” that were given to the district a few months and years ago are still present, so they are always looking to improve the report card of the district and outcomes for our students.*

9.0 SPECIAL PRESENTATION

9.1 Approve Resolution No. 3367: Sikh Awareness Month (Board Member Jasjit Singh)

Member Singh shared that it is Sikh Awareness and Appreciation Month, not only here in Sacramento, but this is a statewide recognized resolution and month. Member Singh read articles from the resolution aloud. Member Singh shared that Sacramento City Unified School District is committed to protecting the rights of Sikh students and employees to practice their faith with the articles of faith (Kes, Kara, Kanga, Kirpan, and Kachera) intact. Sacramento City Unified School District recognizes November as “Sikh Awareness and Appreciation Month”.

*Public Comment:
Robin Rahil*

Board Comments:

Member Kayatta thanked Member Singh for bringing the resolution forward, and stated that he is very excited about passing the resolution tonight. Like other resolutions, Member Kayatta would like to request that when we commit to action, we commit to fully embracing it. With respect to the second to last “Be It Resolved”, and the Kirpan, Member Kayatta wants to make sure that we are clear with our students and faculty what the expectations are, and bringing back for Board action to clarify what is permissible, and how is the process handled, if a student was to produce a Kirpan. Member Kayatta wants to make sure that this is an actively protected right which this resolution seeks to do.

President Rhodes thanked Member Kayatta, and shared that conversations will be had with staff around this matter.

Member Pritchett made a motion with a second from Member Phillips. The Board voted 7-0 with a student preferential yes vote.

10.0 PUBLIC HEARING

10.1 Public Hearing: AB 1200 Public Disclosure and Approval of MOU between SCUSD and the Service Employees International Union (Cancy McArn & Dan Schallock)

Dan Schallock shared that Cancy McArn wanted to thank the Board, Superintendent, the negotiations team, and SEIU’s negotiations team for the support that allowed us to come together in partnership for coming to this historic agreement. This agreement is to close negotiations for the 2022-23 school year. Additionally, the agreement closes negotiations for the period of July 1, 2023 through June 30, 2025 except for reopeners on the following items: Article 6 (compensation), Article 16 (safety), Article 3 (union rights), Article 8 (hours), Article 13 (transfers), Article 14 (performance evaluations), Article 17 (professional growth), Article 18 (grievance procedure), Article 19 (disciplinary process), Article 20 (layoff), and Article 24 (contracting out). Jesse Castillo shared the continued key provisions with compensation items, the AB 1200 fiscal impact, and multi-year projections.

*Public Comment:
No public comment*

*Board Comment:
Member Singh thanked staff and knows how hard Cancy McArn has worked in getting these negotiations done. Member Kayatta is happy to be able to approve this agreement tonight. Member Kayatta shared that he sees*

SEIU members, he sees them everyday, and will continue to focus on recognizing the impact that you have on our students. Getting to a \$20/hr minimum wage is huge, and getting an extra salary adjustment for our aids, in particular, that we know we have trouble staffing is huge. Member Kayatta thanked staff for everything that they do for the district.

Member Rhodes shared that this recognizes the important work that our SEIU members do everyday. To see the district uplift so many people is amazing, and Member Rhodes looks forward to the work they will continue to do together as a Board, district, and a collective.

Member Singh made a motion with a second from Member Pritchett. The Board voted 7-0 with a student preferential yes vote.

11.0 BOARD WORKSHOP/STRATEGIC INITIATIVE

11.1 Facilities Master Plan Implementation and Construction Update (Chris Ralston)

Chris Ralston shared the facilities master plan implementation and construction update. Mr. Ralston shared the action items within the master plan that have been taking place across the district. Mr. Ralston shared Measure Q, Measure H, and ESSER projects. Mr. Ralston shared that coming soon will be a facilities website dashboard with project status and real time updates, real time project financials, and current and short term project schedules.

*Public Comment:
No public comment*

*Board Comments:
Member Villa shared that she is so happy to see all of these project being completed, and thanked staff for all the work that they are doing.
Member Kayatta thanked staff for all their amazing work, and for delivering more than anyone in Sacramento would have thought when they were looking at these bonds that we were going to get. This speaks to our students and the community that we invest in our educational spaces to show that we value our students and community. Member Kayatta thanked the Sacramento voters for continuing to show their commitment to our educational system and to the spaces where our children learn. This is building community for us. Member Kayatta looks forward to more work like this.*

Member Pritchett shared that the pictures of the work is amazing. Member Pritchett shared that when the teams were put together for Measure H, they never would of imagined that they would be seeing this. Member Pritchett shared that this surpasses what she could have even imagined. Member Pritchett thanked staff and everyone for their work on these projects.

Student Board Member Segura shared that the active change being brought to these school campuses is going to immensely help the lives of the students. On behalf of the students, Member Segura thanked everyone for their hard work on this.

Member Rhodes shared that staff are not only doing facilities work, but they are doing liberation work, and it's beautiful to see.

12.0 COMMUNICATIONS

12.1 President's Report (Chinua Rhodes)- President Rhodes shared that this weekend there will be two events in Area 5. Two thousand turkeys will be given out at Burbank HS from 10am-12pm. Directly after that, Member Rhodes' office in partnership with Chef Mike will be serving hot meals to families from 2-4pm at Shining Star Complex.

12.2 Student Member Report (Liliana Miller Segura)-Member Segura shared that SAC has started the process of sorting through their information from the surveys that they have released to high schools, and they have received a lot of responses. Member Segura has been looking at the listening sessions that the Board members have been holding, and encouraged more outreach and publicity towards those sessions, especially towards the student population. After speaking with students, a lot of them are unaware that these sessions are taking place.

12.3 Information Sharing by Board Members

Member Villa shared that the district is having a jacket drive, and she checked this afternoon, and there are hundreds of jackets that have been donated. The jackets will be circulated throughout the district to students in need of jackets. Member Villa thanked everyone for donating coats.

Member Phillips shared that we are doing a lot of great things, making changes, and doing better. Member Phillips shared that we here at Sacramento City Unified School District choose to carve our own path, go slow, channel our strengths, smooth the way for others, keep moving forward, avoid meltdown, and be cool. Member Phillips shares this, because a lot of times they have conversations at the dais, and they are congratulatory and beautiful. As a social worker, she looks at the world differently. Change is good and necessary, but sometimes hard and sometimes maddening work. There is the recognition of our goal to be the ever determined, ever moving revolution, that provides our students, staff, and families with the ability to be in a district that is a safe place to be a person of color, and to be able to express their individual identities, to express collected identities, religious beliefs, and values. This freedom that we support is and will be a continuation at improving student outcomes, by hearing out our communities that we have been doing with

our listening sessions. Member Phillips shared that we are here to do better, and we will do better for you.

Member Villa hopped back in, and wanted to thank staff and apologized for not thanking staff the first time around. Member Villa knows how much work goes into this project, and thanked all the staff for their work.

Member Jeane thanked all the community members that found time in their schedules to come out and chat with the Board members. Member Jeane thanked the staff and Superintendent for assisting in making sure all materials were provided for the meetings. Member Jeane thanked staff that came out to participate in the discussions as well.

13.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

13.1 Items Subject or Not Subject to Closed Session:

13.1a Approve Grants, Entitlements and Other Income Agreements, Ratification of Other Agreements, Approval of Bid Awards, Approval of Declared Surplus Materials and Equipment, Change Notices and Notices of Completion (Janea Marking)

13.1b Approve Personnel Transactions (Cancy McArn)

13.1c Approve Business and Financial Report: PO Report September 14 through October 15, 2023 (Janea Marking)

13.1d Approve Minutes of the September 21, 2023, Board of Education Meeting (Lisa Allen)

13.1e Approve Annual Developer Fees Report for Fiscal Year Ending June 30, 2023 (Janea Marking)

13.1f Approve Resolution No. 3368: Naming District Representatives for School Facilities Program and Division of State Architect (Nathaniel Browning)

13.1g Approve the Annual Organization Meeting Date of December 14, 2023 (Lisa Allen)

13.1h Approve SETA Head Start Budget Carryover from Program 2022-2023 to 2023-2024 (Yvonne Wright & E'leva Hughes Gibson)

13.1i Approve SETA Head Start Budget Modification for 2022-2023 (Yvonne Wright & E'leva Hughes Gibson)

Member Pritchett made a motion with a second from Member Villa. The Board voted 7-0 with a student preferential yes vote.

14.0 FUTURE BOARD MEETING DATES / LOCATIONS

- ✓ *December 14, 2023, 5:00 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*
- ✓ *January 18, 2024, 5:00 p.m. Closed Session, 6:30 p.m. Open Session, Serna Center, 5735 47th Avenue, Community Room, Regular Workshop Meeting*

15.0 ADJOURNMENT

The meeting adjourned at 7:45 p.m.

Lisa Allen, Interim Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 643-9314 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54953.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours in advance of the meeting and relating to an open session item will be available on the district's website at www.scusd.edu