Name:	Andrea Montgomery
School:	CK McClatchy High School
Agenda Item #	7.0
Comment:	I would like to commit my support to our SEIU members and their bargaining efforts. Our school site is one of the largest in the district. We spend a great deal of time ensuring our students have the support and clarity they need to enjoy their school day and become successful students. But that doesn't happen through Certificated Staff alone. We are absolutely intertwined with our Classified staff. Often, our Office Techs are the first faces our students see. They provide our students with a warm welcome, answers to password issues, assistance in finding the correct office for what they need, scheduling assistance, enrollment help. These are only a few responsibilities that Classified staff take on. To pay these staff members less than most paraprofessional fields, as if they are on par with hourly workers in the fast food industry or mall employment is completely off priority and disregards their value at our sites. Without our Registrar and Office Techs, our Counseling Office does not run. We need all hands on deck here to ensure all students are served in the best possible ways and that doesn't happen without our Classified staff. I am so hopeful that we have a Board that understands the value and regard this work deserves. I hope that is reflected better in future negotiations.

Name:	Melina Buttleman
School:	A.M. Winn
Agenda Item #	7.0
Comment:	I am a Mother with a child at AM Winn K-8. I am writing on behalf of the classified staff who support our teachers and most importantly, our kids.
	These people are our nutritional staff, who feed our children. They are our yard duties, the ones who build relationships and support our kids through the most important years of their lives when we can't be there. Our bus drivers, the only reason some of our kids can even get to school, our instructional aides who give our kids the necessary support they need, and so many more staff members who make our school whole.
	These irreplaceable members of school are the lowest paid and that is completely unacceptable. They deserve livable wages. They deserve healthcare. We have classified folks working on campus and beyond whose hours are kept just below the threshold to qualify for benefits. This is shameful.
	I am writing to ask you to give our classified staff the increase in pay they are asking for. Do NOT negotiate to the minimum accepted and for once do the right thing now. Provide them with the hours we know they are needed for, instead of forcing them to work overtime, allowing you to avoid paying benefits OR hiring the additional staff that's needed.
	AM Winn is more than a school. We are a community. Our community members stand up for each other when we're needed. We fully support our classified staff and encourage you to negotiate in good faith. Give them what they are asking for.

Name:	Libby Chase RN
School:	Umoja and David Lubin
Agenda Item #	7.0
Comment:	Imposing stricter absence policies make it difficult for parents with kids who get sick often and you are asking us to get a doctors note for which we have to make an appointment which are not readily available and then pay a co pay and clog the medical system for an illness that can be cared for with rest and supportive home care. You are going to force more parents to send sick children to school causing them to infect other children and their parents causing them to potentially be unable to work. What is your solution to this imposition?

Name:	Kristina Kendricks-Clark
School:	Rosemont High School
Agenda Item #	7.0
Comment:	Hi all, I am a parent of a student at Rosemont High School. My daughter has been assaulted 2 times and constantly bullied at Rosemont High School in the past 3 weeks. Both assault incidents I had law enforcement come and make a report and file assault charges on these student criminals. Both times by daughter was able to identify the student(s) that assaulted her. I went to talk to the Vice Principal Mr. Gibbs and the Safety Officer Johnny they both stated that their responsibility stops that the sidewalk directly outside of the school parking lot facing Kiefer Blvd. They both stated the staffing deficiency is the reason why there is not any supervision for all student's afterschool that are catching the bus directly outside of the school. The first assault my daughter was at this bus stop outside the school where there are no adults to supervise the students to make sure that they get on the bus safely. The school's response to my concern is there is no staff and to go to the board meeting and let the district know my concerns about the lack of supervision. Here I am. The lack of supervision afterschool to ensure that not only does my daughter get on the bus safe but all students is appalling. As I picked up my daughter from school on 9/27/2023 at 3:30p there was a group 30 students jaywalking across Kiefer Blvd to the bus stop as I waited at the light, I began to see 2 students fighting in the middle of this group of students. I started honking my horn to hopefully get some attention, but the students continued to fight. I look around and again no adult in sight. I say all that to say this, the lack of supervision perpetuates bullying, physical harm, and an unsafe environment for my daughter and all the students at Rosemont High School. Please address this issue immediately.