



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item 8.3

Meeting Date: November 2, 2017

Subject: Fact Finding/Negotiations Update

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Human Resource Services

Recommendation: This is an informational item only. This is an update on the Fact Finding/Negotiations related to the Sacramento City Teachers' Association (SCTA).

Background/Rationale: A Fact Finding hearing to review the District and SCTA's bargaining proposals was held on October 2, 2017. The panel chairperson/arbitrator must now prepare an advisory decision making findings of fact and recommendations for settlement pursuant to the Educational Employment Relations Act (EERA). (Government Code § 3548.3). The District anticipates the advisory decision will not be available until early November. The District will then have 10 days to review the decision before sharing it with the public. The District should have an opportunity to meet/negotiate with SCTA before the decision is shared with the public.

Financial Considerations: The impact to the budget is dependent on the parties' final agreement.

LCAP Goal(s): Safe, Emotionally Healthy and Engaged Students

Documents Attached:

1. Executive Summary

Estimated Time of Presentation: N/A

Submitted by: Cancy McArn, Chief Human Resources Officer

Approved by Jorge A. Aguilar, Superintendent

Board of Education Executive Summary

Human Resource Services



FACT FINDING/NEGOTIATIONS UPDATE

November 2, 2017 Board Meeting

I. OVERVIEW / HISTORY

A Fact Finding hearing to review the District and SCTA's bargaining proposals was held on October 2, 2017. The panel chairperson/arbitrator must now prepare an advisory decision making findings of fact and recommendations for settlement pursuant to the Educational Employment Relations Act (EERA). (Government Code § 3548.3). The District anticipates the advisory decision will not be available until early November. The District will then have 10 days to review the decision before sharing it with the public. The District should have an opportunity to meet/negotiate with SCTA before the decision is shared with the public.

II. AUTHORITY

Government Code section 3548.3(a) "If the dispute is not settled within 30 days after the appointment of the panel, or, upon agreement by both parties, within a longer period, the panel shall make findings of fact and recommend terms of settlement, which recommendations shall be advisory only. Any findings of fact and recommended terms of settlement shall be submitted in writing to the parties privately before they are made public. The public school employer shall make such findings and recommendations public within 10 days after their receipt."

III. BUDGET

The impact to the budget is dependent on the parties' final agreement.

IV. STAFF RECOMMENDATIONS

This is informational only, no action is requested.