



Approve the Provisional Internship Permit Request for Certificated Employee

Board Meeting

Date September 17, 2020

Agenda Item No. 9.1

Presented by:

Cancy McArn, Chief Human Resource Officer

Tiffany Smith-Simmons, Director, Human Resource Services

Sarah Dhah, Director, Special Education

Submission of the Provisional Internship Permit Request for Certificated Employee

- The Provisional Internship Permit was created in response to phasing out emergency permits.
- Pursuant to State mandate, the Governing Board must approve Provisional Internship Permit requests allowing the district to employ and assign teacher(s) who do not hold appropriate credential authorization.

Select Document Type-Specific
Provisional Internship Permit

Select Fiscal Year
Multiple values

Select County
Sacramento

Select School District
All

Trend of Permits Issued

The table displays the total and percent change from prior year of permits issued. The color legend displays the range of percent change across the years, specifically indicating the black color as an increase and the red color as a decrease from the prior year.

Color Legend of Percent Change From Prior Year for Trend of Permits Issued



	Fiscal Year		
	2016-17	2017-18	2018-19
Total	16	17	34
Percent Change From Prior Year		6.3%	100.0%

Number of Permits Issued by Credential Area

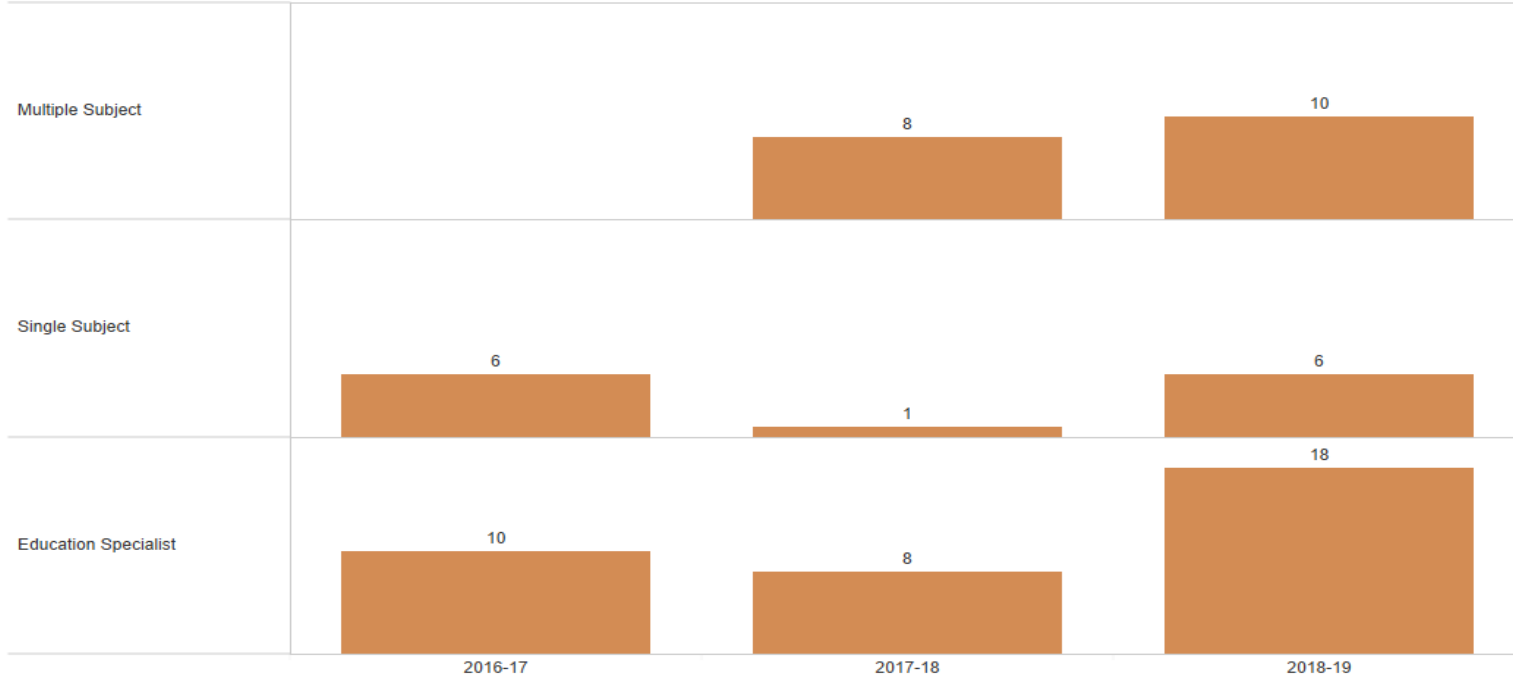
The figure displays the number of permits issued in the Multiple Subject, Single Subject and Education Specialist credential areas. The color legend indicates the different permit types displayed.

Color Legend for Document Type-Specific for Number of Permits Issued by Credential Area



Click the figure for the View Data table or hover over the tooltip for the permit type total and percent change from prior year. Use the color legend to highlight, keep only and exclude data points in the figure. To undo or revert selections, use the toolbar below the figure.

Credential Area



First Day of School Vacancies

School Year	Number of First Day of School Vacancies
2016-2017	63
2017-2018	38
2018-2019	32
2019-2020	73
2020-2021	16

Provisional Intern Permits in the Surrounding Area

We are fortunate to be a recipient of the Local Solutions Grant.

This grant affords us an opportunity to recruit and retain Educational Specialists. Human Resources together with the Special Education Department has partnered to meet the goals and objectives set forth in the grant.

Submission of the Provisional Internship Permit request for Certificated Employees

- The Provisional Internship Permit is being requested for the following Education Specialist teacher as she completes her requirements for an Intern Credential:
 - Tyler Tutt – Education Specialist

Submission of the Provisional Internship Permit request for Certificated Employees

- This permit will enable the teacher to continue her service to our District and the students in her Special Day Class and allow her time to meet the Intern eligibility requirements set forth by CCTC.
- Given our current state of Distance Learning, approving this permit application will afford the District to maintain consistency of the teacher from last year in a hard to fill position.
- Staff recommends approving this permit.

Q & A