



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.7

**Meeting Date:** February 20, 2020

**Subject:** Approve Resolution No. 3122: To Determine Criteria for Deviation from Eliminating a Certificated Employee in Order of Seniority (“Skipping” Criteria)

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resource Services

**Recommendation:** Approve Resolution No. 3122: To Determine Criteria for Deviation from Eliminating a Certificated Employee in Order of Seniority (“Skipping” Criteria).

**Background/Rationale:** With the approval of Resolution No. 3120: Resolution to Eliminate Certificated Employees Due to a Reduction of Particular Kinds of Service, criteria to determine the order of elimination of certificated employees must be determined. The order of elimination is based upon the needs of the District and the students. The District has determined a specific need for personnel to teach the courses or courses of study listed in Resolution No. 3122 and will skip employees serving in those positions consistent with Resolution No. 3122 and Education Code section 44955.

For the 2019-2020 school year only, to meet the requirements of Education Code section 44955 subdivision (d), the Board of Education determines the needs of the District and the students by establishing the skipping criteria attached as Exhibit A.

**Financial Considerations:** Budget reductions needed to assist in addressing the District’s declining enrollment, the elimination of certain funds, and staffing needs.

**LCAP Goal(s):** Safe, Emotionally Healthy and Engaged Students, Family and Community Empowerment, Operational Excellence

**Documents Attached:**

1. Resolution No. 3122 will be available at the Board meeting
2. Exhibit A will be available at the Board meeting

**Estimated Time of Presentation:** 5 minutes  
**Submitted by:** Cancy McArn, Chief Human Resources Officer  
Human Resource Services  
**Approved by:** Jorge A. Aguilar, Superintendent

