

### Agenda

 Respond to previously submitted CAC questions regarding the closure of special education positions



# CAC Questions regarding the closure of Special Education positions

CAC Question 1: Were the SELPA and the Special Education Department consulted on these actions affecting special education staff? If so, what input did they provide?

### **CAC** Question 1:

- As a part of the SCUSD <u>Budget Development Process</u>, consultation between departments occurs.
  - Departments involved in Budget Development include:
    - Special Education
    - Business Services
    - Human Resources
    - Academic Office (i.e. school sites)
  - Ongoing throughout the calendar year



### CAC Question 1 Cont.:

- Budget Development Process Cont.
  - Data Informed Process
    - Student enrollment
    - Anticipated student needs (pending assessments)
    - District Goals (MTSS, UDL, etc.)
    - SELPA Local Plan
    - Local Bargaining Unit Agreements (i.e. student:teacher ratios)
    - State & Federal Compliance Monitoring
    - State & Federal Legal Requirements
- Yes. The SELPA and the Special Education department were consulted on these actions.

### CAC Question 2: Why was the CAC not involved in this decision?

### CAC Question 2:

- The SCUSD Budget Development process does not directly include District Advisory Committees.
- The CAC can provide input, advisement, and considerations on the SCUSD Local Plan.
  - For the 2022-2023 school year, the SCUSD Local Plan will include updates on:
    - Annual Budget Plan
    - Annual Service Plan



CAC Question 3: What are the School Board members thoughts on how their vote will impact the special education community?

### CAC Question 3:

 With the SCUSD Board of Education currently meeting, their input will need to be solicited in another format or another CAC meeting.

# CAC Question 4: How will this impact the special education community?

### CAC Question 4:

- This structural adjustment will have a positive impact on the special education community in the following ways:
  - Provide students greater access to more highly qualified and credentialed teachers in the classroom/fill vacancies.
  - Avoid layoffs
  - Promote and implement an MTSS structure to support the behavioral needs across the system:
    - Addresses Significant Disproportionality
    - MTSS Coach position

### CAC Question 4 cont'd:

- In addition, the Special Education department is using the Budget Development process to increase:
  - School Psychologists
  - ERMHS Social Workers
  - Occupational Therapists
  - o BCBAs
  - Administrators of Teaching & Learning
  - Office Support

# CAC Question 5: What actions can the CAC take to advocate for mitigating the impacts of this decision?

### CAC Question 5:

- One route the CAC can consider in advocating is through the SELPA Local Plan.
  - The Annual Service Plan must provide a description of services to be provided by each local educational agency (LEA), including the nature of the services and the physical location where the services are provided.

### THANK YOU