MEMORANDUM OF UNDERSTANDING (MOU)

Between the Sacramento City Unified School District (SCUSD) & The Sacramento City Teacher Association (SCTA)

Revised Start Date and Calendar for New Joseph Bonnheim Elementary

July 22, 2020

Because NJB starts earlier than the September 3, 2020 start date for the other District schools, the SCUSD and SCTA agree to the following:

1. For the 2020-2021 school year only, NJB students and employees will follow the mutually-agreed upon traditional school calendar with the first day of school falling on September 3, 2020. All holidays, school recess periods, professional development days, grading periods, and other dates set forth on the traditional school calendar, will be followed by employees and students at NJB. Staff will continue to be paid on the year-round pay schedule that NJB currently operates under.

After September 3, 2020, NJB will implement the instructional model that will be used throughout the entire Sacramento City Unified School District.

- 2. The agreement reached through this MOU does not preclude continued discussion between the District and SCTA on other working conditions impacted by the COVID-19 pandemic.
- 3. This agreement is for the 2020-2021 school year only and expires at the end of the 2020-2021 school year, unless the District and SCTA mutually agree to extend the terms.

4. This agreement is non-precedent setting and does not affect in any way ongoing discussions regarding the start date at New Tech High School, the Special Education Transition program, and any other situations that may apply.

David Fisher, President SCTA

For the Association

July 22, 2020

Date

For the District

Date