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July 23, 2021

Via E-Mail: dfisher@saccityta.com

David Fisher, President
Sacramento City Teachers Association
5300 Elvas Avenue
Sacramento, CA 95819

Re: Negotiation Session of July 22, 2021 Conduct and Ground Rules

Dear Mr. Fisher:

I was informed of a troubling incident that occurred during the July 22, 2021 negotiations session while District administrator, Matt Turkie, was sharing information to the SCTA negotiations team about the District's plans for complying with the new state law regarding independent study for District students. After Mr. Turkie completed his presentation and paused, one of the SCTA unit members who was present on the Zoom and unmuted blurted "you are a dumb shit." While SCTA Executive Director, John Borsos, stated that the comment was not directed at Mr. Turkie, the comment was highly inappropriate and unprofessional and demonstrates the need for establishing a standard of conduct for negotiations sessions.

As you know, in August 2019 the District [proposed ground rules for negotiations with SCTA](#), just as we did in 2016 when we were negotiating the 2016-19 successor collective bargaining agreement. SCTA would not agree to ground rules in 2016. To date, SCTA has not responded to the District's proposal on ground rules. Incidents like the one that occurred yesterday demonstrate why ground rules are critical to these negotiations. We await a response to this proposal from SCTA.

Sincerely,

Jorge A. Aguilar
Superintendent