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August 14, 2020

Via E-Mail: dfisher@saccityta.com

David Fisher
President
Sacramento City Teachers Association
5300 Elvas Avenue
Sacramento, CA 95819

Re: Your Letter of August 14, 2020

Dear Mr. Fisher:

I am in receipt of your letter today regarding the status of our negotiations on the effects of reopening our schools on September 3, 2020 in a distance learning model. I agree with you that we will begin this school year unlike any other with the COVID-19 pandemic continuing to impact our students, employees and community. However, I do not agree that the District has ignored any proposal by SCTA to fast-track negotiations. Rather, the District's negotiations team remains committed to meeting with SCTA any day next week or weekend to continue our negotiations with SCTA on the effects of opening our schools in a distance learning model. This is evidenced by our meetings with SCTA's negotiations team or work groups several days both this week and last (August 3 and 4 for full days with several SCTA work groups; August 6 for negotiations with the full SCTA team; August 13 for a meeting with SCTA's special education work group and later in the day with the full SCTA negotiations team; August 14 for a meeting with the SCTA's nurses work group).

Your claims that the District has not responded to your offers made during the confidential mediation process before the Public Employment Relations Board are not true. The District participated in that process with SCTA on August 6, 2020 and will continue to work with the assigned PERB agent and SCTA through that process.

I can assure you that our desire to prioritize negotiations on the effects of distance learning is not mere lip service. Opening our schools on September 3, 2020 for our students with a meaningful distance learning plan that complies with the law and disrupts the inequities our students face more acutely now than ever remains our top priority. That is why we shared our proposal on distance learning on July 16, 2020 and responded to SCTA's August 6, 2020 counter to our proposal on August 13, 2020.

The litigation matters that you claim impact SCTA's ability to engage in negotiations on distance learning were scheduled by joint agreement of the District and SCTA and the District is prepared to move forward in those cases if they are not resolved. However, we do not believe that these matters can or should hold up our negotiations on distance learning and thus our negotiations team will work around SCTA's schedule to ensure

that we can continue to meet to negotiate the effects of the distance learning model next week.

We look forward to our continued work on distance learning negotiations as we prepare to return together when school starts for our students on September 3, 2020.

Sincerely,

A handwritten signature in black ink, appearing to read 'J. Aguilar', with a large loop and a dot above the 'i'.

Jorge A. Aguilar
Superintendent