



**Non-Represented
Management Annual Rate
Salary Schedule A
2023-24 School Year
(Effective July 1, 2022)**

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Associate Superintendent 9861 Associate Superintendent of Academics	CE	27	X	\$152,629	\$159,622	\$166,961	\$174,668	\$182,764	\$191,257
Assistant Superintendent 1939 Curriculum and Instruction 9869 Early Learning and Care 9770 Facility Support Services 9884 Human Resources 9733 Instructional Assistant Superintendent 9885 Labor Relations 9779 Special Education, Innovation, and Learning 9730 Student Support Services	CE CE CL CL CE CL CE CE	24	X	\$142,649	\$149,144	\$155,957	\$163,107	\$170,624	\$178,514
Executive Director 9860 LCAP (Local Control Accountability Plan) 9792 Nutrition Services, Central Kitchen and Distribution Services 9842 Student Support and Health Services	CL CL CE	23	X	\$141,682	\$145,807	\$152,461	\$159,448	\$166,779	\$174,471

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director III		19	X	\$127,571	\$133,301	\$139,328	\$145,655	\$152,304	\$159,270
9782 Accounting Services	CL								
6024 Adult Education	CL								
1919 Child Development	CE								
4936 Enrollment Center	CL								
9772 Facilities Management, Maintenance and Operations and Resource Management	CL								
9728 Guidance & Counseling	CE								
9777 Multilingual Education, Teaching and Learning	CE								
9835 Multi-Tiered Systems of Support (MTSS)	CE								
9839 Professional Learning, Educator & Leadership Development	CE								
9836 Professional Learning, Culture, Climate & SEL	CE								
9837 Professional Learning, Literacy, ELA & Humanities	CE								
9838 Professional Learning, Mathematics & Sciences	CE								
9734 Special Education Local Plan Area (SELPA)	CE								
9824 State and Federal Programs	CE								
9713 Strategy and Innovation	CL								
9847 Student and Data Systems	CL								
6030 Student Services/Alternative Education	CE								
0214 Youth Development	CE								
Director II		17	X	\$122,038	\$127,494	\$133,236	\$139,261	\$145,573	\$152,213
9886 Capital Projects, Facilities, and Resource Management	CL								
9816 Constituent Services	CL								
0204 Human Resource Services	CL								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director II <i>(Continued)</i>		17	X	\$122,038	\$127,494	\$133,236	\$139,261	\$145,573	\$152,213
5057 Employee Relations	CL								
9735 Office of Safe Schools	CL								
9840 Risk Management and Employee Benefits	CL								
9834 Talent Management	CL								
Director I		15	X	\$116,773	\$121,975	\$127,431	\$133,164	\$139,181	\$145,506
9832 Attendance and Engagement	CL								
9787 Transportation Services	CL								
Coordinator*/ Manager III**		13	X	\$111,760	\$116,720	\$121,906	\$127,361	\$133,097	\$139,110
9814 Assistant In-House Council	CL								
6015 Adult Education*	CE								
1972 Database Administrator*	CL								
9850 Facilities Maintenance**	CL								
4921 Facilities Project Manager**	CL								
9863 Position Control System**	CL								
0104 Youth Development*	CL								
Coordinator* / Manager II**		11	X	\$106,997	\$111,705	\$116,655	\$121,842	\$127,296	\$133,021
9874 Accounting Services**	CL								
9775 Assistant Director, Nutrition Services	CL								
9798 Board Certified Behavior Analyst (BCBA)	CL								
9813 Budget Services**	CL								
9823 College and Career Experience*	CL								
0424 Communications Officer**	CL								
9736 Community Engagement**	CL								
1984 District Operations and Security Services**	CL								
9857 Employee Compensation**	CL								

Job Class Code and Classification Title	CE CL	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist II		5	X	\$94,028	\$98,095	\$102,350	\$106,836	\$111,529	\$116,470
5244 Bullying Prevention	CL								
9748 District Facility Operations	CL								
9831 District Grounds Maintenance	CL								
1974 Student, Support Services (Either 5A/5T)	CL								
Specialist II		5	T	\$89,688	\$93,534	\$97,560	\$101,801	\$106,251	\$110,918
9811 Mental Health	CL								
1974 Student Support Services (Either 5A/5T)	CL								
Specialist I		3	X	\$90,111	\$93,981	\$98,035	\$102,297	\$106,775	\$111,474
9785 Marketing and Graphic Design	CL								

CE = Certificated; CL = Classified; Cal = Calendar

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. As of the 2018-19, the number of required days of service for each work-vacation schedule are as follows:

Calendar	# of Work Days	Salary Schedule
C	201	A2
T	211	A5
X	239	A-Annual

Annual career longevity increments of \$1,454 each are added when employee reaches 17, 20, 23, and 25 years of credited service.