# **RETIREMENT QUESTIONNAIRE PROCESS (PAY-W069)**

Sacramento City Unified School District

#### 1.0 SCOPE:

1.1 This work instruction is applied to verify employee's member status with State Teachers' Retirement System (STRS) with information provided by the employee on the retirement questionnaire.

## 2.0 RESPONSIBILITY:

- 2.1 Lead Payroll Technician
- 2.2 Fiscal Services Technician I

#### 3.0 APPROVAL AUTHORITY:

**3.1** Supervisor IV, Payroll Services

## 4.0 DEFINITIONS:

4.1 Retirement questionnaire is used to determine which retirement system the employee holds membership within.

Signature

- 4.2 FTE Full time equivalent
- 4.3 DOB Date of Birth
- 4.4 SUB Substitute

#### 5.0 WORK INSTRUCTION:

- 5.1 Log into Escape, access Personnel, go to Person Locator and enter either the name or social security number of employee.
- 5.2 Hit< F3> when name appears, hit enter to go into employee personnel record.
- 5.3 Check person type, department, FTE and the OTHER box to identify F or P for individuals with FTE. Indicate 'SUB' 'F' or 'P' at the lower right corner of retirement questionnaire.
- 5.4 <Alt S> for personal information. Verify Name, DOB, and address, indicate gender on the bottom of sheet for future reference, escape out of record.
- 5.5 Access Remote Employer Access Program (REAP), which is STRS reporting system for member earnings. REAP is a secured and confidential system with access granted by STRS. Once logged into REAP, enter SSN to verify employees membership status.
- 5.6 In PERSONNEL screen, at employee's name, <CTRL D> and look for retirement addon.
- 5.7 <ALT A>, arrow down to retirement, enter date of current month, enter STRS for retirement system, enter membership date if applicable, in membership status field enter 1 for member, 2 for nonmember; in Member type field enter Y for existing, E for

Date

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elected or R for retirant; in STRS Pay Assignment field enter 57 for contract, 47 for contract (12 month), 54 for substitute, or 55 for hourly employee.

5.8 To update record hit <F3> twice.

# 6.0 ASSOCIATED DOCUMENTS:

6.1 Retirement Questionnaire.

# 7.0 RECORD RETENTION TABLE:

| <b>Identification</b> | <u>Storage</u>         | <b>Retention</b>  | <b>Disposition</b>   | Protection  |
|-----------------------|------------------------|---|--|---|
| Check and<br>Backup   | File cabinet in office | Two years,<br>current and<br>previous fiscal<br>year. After two<br>years, sent to<br>warehouse. | None. Must<br>keep all payroll<br>records per<br>Internal Audit<br>Department. | Access with<br>approval of<br>Payroll Services<br>Department. |

# **8.0 REVISION HISTORY:**

| Date:    | <u>Rev.</u> | Description of Revision: |
|----------|-------------|--------------------------|
| 11/03/04 | А           | Initial Release          |
|          |             | ***End of procedure***   |