
From: Sacramento City Teachers Association <scta@saccityta.com>

Date: May 29, 2019 at 4:05:18 PM PDT

Subject: Tony Thurmond Meeting Confirmed, SCTA Urges District to Begin Rescinding Layoffs

Reply-To: scta@saccityta.com



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Tony Thurmond Meeting Confirmed

State Superintendent Tony Thurmond has finally been able to schedule a meeting among SCTA, the District and SCOE for one hour on June 6, 2019.

We notified Thurmond's office that we were available to meet at virtually any time. Two meetings that were tentatively scheduled were rescheduled due to the unavailability of the District. After a lot of back and forth, the District and SCOE finally agreed to a date--and Superintendent Thurmond's office has confirmed.

The climate for the discussion is now much different than when we first requested Thurmond's intervention, since the District now has been forced to

admit that it is not on the brink of fiscal insolvency, after having found it missed 700 students in its ADA/enrollment count and projections as well as other budgeting mistakes.

SCTA Proposes District Begin to Rescind Layoffs

On March 7, 2019, School Board President Jessie Ryan promised to rescind immediately layoffs as soon as the District was able to ensure that it was able to close its deficit and avoid immediate state takeover.

With those conditions met, we have requested that the District begin to rescind layoffs, particularly as we are preparing to go through the surplus process. According to information we received from the District this morning, there currently exist approximately 139 vacancies (K-12 only), with approximately 67 teachers who need to be surplus. Although the numbers don't match up exactly because of the credentials that individual teachers may hold, that means that approximately 70 or so of the 99 k-12 educators who were laid off could be eligible for recall, already with additional actions underway for the those who might remain on layoff, including child development teachers. It's important to note that these numbers are just rough calculations at this point, but it reinforces our contention that the layoffs were never necessary in the first place.

It's also becoming harder and harder to conclude that the "Budget Crisis" and accompanying layoffs were little more than a cynical attempt to try to unlawfully nullify our contract. We really hope that isn't true, but the facts continue to pile up.

More Health Plan Savings Found *Additional Resources to Lower Class Sizes*

Because of our work with the California Education Coalition for Healthcare Reform (CECHR) the District has already saved millions of dollars in lower health care costs. The savings continue and now fall squarely under the provisions of our contract that require any savings to be used on lower class sizes and other improvements to students.

The District just informed us that the HealthNet rates for 2019-20 will be 6% lower than the costs from 2018-19 for active employees, and 31% lower for retirees.

In total, that is a savings of \$3,136,024.86.

According to the provisions of Article **13.1.1**: "The parties agree that any savings that result from making changes to health plans OR IN THE REDUCTION OF HEALTH PLAN COSTS WILL BE APPLIED TO THE CERTIFICATED BARGAINING UNIT. The parties will negotiate how to apply to the bargaining unit any such savings achieved by the District. Savings shall be defined as any total amount per plan that is lower on an actual cost basis." [Emphasis added.]

In short, that means that in a cost neutral way, **the District should add 40.55 FTEs** to lower class sizes and improve services to students.

Earlier today, we emailed the District demanding to negotiate over the application of those savings (which do not include the additional \$11-16 million that can be achieved by a potential move into CalPERS).

We will keep everyone informed when we receive a response.

Are you coming to the SCTA End of the Year Picnic?

LOCATION

Tahoe Park, 61st St & 8th Ave.

DATE AND TIME

06/07/19 3:30pm - 06/07/19 6:00pm

A celebration for SCTA members, their families and our retirees.

I'll be there!

I can't make it

**Human Rights Update
By Melanie Bean**

- [June 9: Legacy of Stonewall Sacramento Pride Parade](#); join SCTA, SCUSD, CTA, SCOE, EGUSD, TRUSD, SJUSD, youth, and families at Southside Park by 10:30 am.