



**Service Employees International Union (SEIU)**  
**2023-24 School Year**  
**Salary Schedule C**  
 Placement of Classifications on Ranges  
*(Effective 7/1/2022)*

**OFFICE-TECHNICAL UNIT**

| Job Class Code | Salary Range | Job Class Title                                   |
|----------------|--------------|---|
| 0501           | 36           | Account Clerk I *                                 |
| 0500           | 41           | Account Clerk II *                                |
| 9673           | 49           | Accounting Specialist                             |
| 0505           | 44           | Accounting Technician                             |
| 1515           | 47           | Administrative Secretary I                        |
| 1510           | 48           | Administrative Secretary II                       |
| 9467           | 42           | Admissions and Family Services Technician         |
| 9455           | 41           | Adult Education Account Clerk*                    |
| 0595           | 44           | Adult Education Accounting Technician             |
| 0597           | 35           | Adult Education Customer Relations Clerk*         |
| 9460           | 50           | Adult Education Data Information Technician       |
| 0545           | 48           | Adult Education Program Technician                |
| 9465           | 50           | Adult Education Specialist                        |
| 9614           | 41           | Adult Education Testing Proctor*                  |
| 9575           | 57           | Applications Specialist I                         |
| 9580           | 65           | Applications Specialist II                        |
| 9697           | 46           | Assessment Technician                             |
| 0586           | 38           | Attendance Technician I *                         |
| 0587           | 41           | Attendance Technician II*                         |
| 0518           | 41           | Buyer I *   |
| 9753           | 47           | Buyer II  |
| 9822           | 65           | Buyer III   |
| 0578           | 50           | Child Development Data Information Technician     |
| 0537           | 59           | Child Development Facilities/Licensing Specialist |
| 0536           | 44           | Child Development Program Accounting Technician   |

| Job Class Code | Salary Range | Job Class Title   |
|----------------|--------------|---|
| 0539           | 48           | Child Development Program Technician                            |
| 9615           | 42           | Child Development Specialist I                                  |
| 9616           | 45           | Child Development Specialist II                                 |
| 0524           | 29           | Clerk I*  |
| 0522           | 33           | Clerk II*   |
| 0520           | 38           | Clerk III*  |
| 0534           | 43           | Controller, High School   |
| 0535           | 49           | Controller-Bookkeeper, Adult Education                          |
| 9684           | 48           | Controller-Bookkeeper, High School                              |
| 0485           | 38           | Customer Service Specialist*                                    |
| 9645           | 48           | Division Budget Technician                                      |
| 0589           | 45           | Employee Benefits Technician                                    |
| 9689           | 48           | Family and Community Engagement (FACE) Program Technician       |
| 9631           | 44           | Fiscal Services Technician I                                    |
| 9632           | 49           | Fiscal Services Technician II                                   |
| 9634           | 52           | Fund Specialist   |
| 9743           | 38           | Health Services Clerk*  |
| 1526           | 42           | Health Services Technician                                      |
| 9661           | 51           | Lead Accounts Payable Technician                                |
| 9633           | 51           | Lead Payroll Technician   |
| 9878           | 58           | Lead Print Shop Technician                                      |
| 0546           | 41           | Library Media Technical Assistant*                              |
| 0486           | 55           | Library Services Applications Specialist                        |
| 9617           | 45           | Library/Textbook Acquisitions Technician                        |
| 9618           | 41           | Library/Textbook Services Technician*                           |
| 9664           | 48           | Linked Learning/Career Technical Preparation Program Technician |

Effective 7/1/2022, 10 % Increase Applied

\*Classifications - Additional 6% Applied

SEIU 2023-24 - Updated 1/18/2024

*Office-Technical Unit - Salary Schedule C*

| Job Class Code | Salary Range | Job Class Title   |
|----------------|--------------|---|
| 9683           | 48           | Linked Learning Specialist                                    |
| 0557           | 47           | Management Information Technician                             |
| 9877           | 52           | Materials Lab and Mail Technician                             |
| 9670           | 49           | Materials Lab Technician                                      |
| 9827           | 50           | Matriculation and Orientation Center Specialist               |
| 9638           | 42           | Matriculation and Orientation Center Technician               |
| 9754           | 60           | Network Specialist I  |
| 9755           | 68           | Network Specialist II   |
| 0770           | 45           | Nutrition Services Inventory Control Facilitator              |
| 9629           | 48           | Nutrition Services Program Technician                         |
| 9774           | 50           | Nutrition Services Program Technician II                      |
| 9789           | 56           | Nutrition Services Program Specialist                         |
| 9788           | 54           | Nutrition Services Purchasing and Warehouse Specialist        |
| 1545           | 39           | Office Technician I*  |
| 1540           | 41           | Office Technician II*   |
| 1535           | 42           | Office Technician III   |
| 9440           | 43           | Office Technician IV  |
| 9640           | 48           | Open Enrollment Technician                                    |
| 1012           | 56           | Performance Management Specialist                             |
| 9682           | 42           | Personnel Technician I  |
| 0550           | 49           | Personnel Technician II                                       |
| 0582           | 59           | Personnel Technician III                                      |
| 0579           | 51           | Personnel Technician, Substitute Services                     |
| 1000           | 47           | Planning Technician   |
| 1508           | 35           | Print Shop and Mail Technician I*                             |
| 1509           | 45           | Print Shop Technician II                                      |
| 1599           | 45           | Program Records Technician, Capital Asset Management Services |
| 1001           | 45           | Program Records Technician, Planning and Construction         |

| Job Class Code | Salary Range | Job Class Title                                     |
|----------------|--------------|---|
| 9680           | 45           | Program Records Technician, Special Education       |
| 0555           | 34           | Pupil Personnel Records Technician*                 |
| 9854           | 47           | Registered Behavior Technician                      |
| 0560           | 53           | Registrar   |
| 9469           | 47           | Research Assistant                                  |
| 0559           | 38           | Research Technician I*                              |
| 0558           | 41           | Research Technician II*                             |
| 9574           | 51           | Risk Management Specialist                          |
| 9639           | 42           | Safe Schools Technician                             |
| 0800           | 60           | Safety Technician                                   |
| 0570           | 37           | School Bookkeeper*                                  |
| 1530           | 44           | School Office Manager I                             |
| 1525           | 44           | School Office Manager II                            |
| 1520           | 45           | School Office Manager III                           |
| 1640           | 45           | Site Computer Support Technician I                  |
| 1650           | 53           | Site Computer Support Technician II                 |
| 1660           | 59           | Site Computer Support Technician III                |
| 9674           | 55           | Special Education Applications Specialist           |
| 9628           | 47           | Special Education Legal Technician                  |
| 9676           | 48           | Special Education Program Technician                |
| 9830           | 51           | Specialty Programs and Advanced Learning Specialist |
| 9688           | 44           | State and Federal Accounting Technician             |
| 1534           | 41           | Technology Office Assistant*                        |
| 9541           | 53           | Technology Support Specialist I                     |
| 9542           | 59           | Technology Support Specialist II                    |
| 9545           | 49           | Telephone Operations Specialist I                   |
| 9546           | 55           | Telephone Operations Specialist II                  |
| 1013           | 45           | Transportation Over-Enrollment Technician           |
| 9442           | 42           | Transportation Services Technician                  |
| 9441           | 42           | Transportation Trip Scheduler                       |
| 0598           | 41           | Warehouse Records Clerk*                            |

Effective 7/1/2022, 10 % Increase Applied

\*Classifications - Additional 6% Applied

SEIU 2023-24 - Updated 1/18/2024

Office-Technical Unit - Salary Schedule C

*Office-Technical Unit -*

Revisions and Updates:

- 1511 Professional Development Technician - revised to 9875 Professional Development Specialist, moved to Professional Unit
- 9670 Materials Lab Technician - revised to 9877 Materials Lab and Mail Technician
- 9878 Lead Print Shop Technician – new classification



**Service Employees International Union (SEIU)**  
**2023-24 School Year**  
**Salary Schedule C**  
**Placement of Classifications on Ranges**  
*(Effective 7/1/2022)*

**PROFESSIONAL UNIT**

| Job Class Code | Salary Range | Job Class Title   |
|----------------|--------------|---|
| 9584           | 70           | Accountant (Exempt)   |
| 9583           | 72           | Applications Specialist III   |
| 1003           | 69           | Construction/Bond Accounting Specialist                               |
| 1004           | 69           | Contract Specialist (Exempt)  |
| 9569           | 65           | Early Periodic Screening, Diagnosis, and Treatment (EPSDT) Specialist |
| 9570           | 66           | Education Entrepreneur  |
| 1011           | 68           | Facilities Project Technician   |
| 1005           | 70           | Gang Violence Prevention and Intervention Specialist (Exempt)         |
| 9571           | 66           | Internship Specialist   |
| 9760           | 69           | Medi-Cal Reimbursement Program Specialist                             |
| 9566           | 74           | Network Specialist III  |
| 9756           | 88           | Occupational Therapist  |
| 9573           | 69           | Planning Specialist   |
| 9875           | 73           | Professional Development Specialist                                   |
| 9572           | 65           | Student and Family Support Specialist                                 |
| 9567           | 74           | Systems Applications Development Specialist                           |
| 9543           | 67           | Technology Support Specialist III                                     |
| 9448           | 72           | Webmaster/Communications Specialist (Exempt)                          |
| 1010           | 65           | Youth Services Specialist   |

*Professional Unit -*

Revisions and Updates:

- 1511 Professional Development Technician - revised to 9875 Professional Development Specialist, moved from Office-Technical Unit to the Professional Unit



**AIDE-PARAPROFESSIONAL UNIT**

| Job Class Code | Salary Range | Job Class Title   |
|----------------|--------------|---|
| 1600           | 48           | Assessor-Translator, Matriculation and Orientation Center         |
| 0747           | 51           | Attendance, Drop-Out, and Drug Intervention Specialist            |
| 0944           | 34           | Campus Monitor *  |
| 1586           | 37           | Campus Supervisor I *   |
| 1587           | 38           | Campus Supervisor II *  |
| 0537           | 39           | Career Information Technician *                                   |
| 0975           | 52           | Case Worker   |
| 1602           | 55           | Certified Occupational Therapy Assistant                          |
| 1320           | 46           | Child Welfare and Attendance Liaison                              |
| 0798           | 46           | Child Welfare and Attendance Specialist                           |
| 0997           | 51           | Community of Caring and Prevention/Intervention Program Assistant |
| 1604           | 45           | Employment Coach, Special Education                               |
| 1590           | 42           | Family Advocate   |
| 1303           | 51           | Family Partnership Facilitator                                    |
| 9711           | 51           | Foster Youth Services Program Associate                           |
| 9871           | 50           | Infant Toddler Caregiver  |

| Job Class Code | Salary Range | Job Class Title                                    |
|----------------|--------------|--|
| 0976           | 46           | Job Developer, Employment Service                  |
| 0950           | 29           | Laboratory Assistant, Vocational Adult Education * |
| 1588           | 45           | Lead Campus Supervisor                             |
| 0978           | 47           | Media Technician                                   |
| 9685           | 51           | Ombudsperson                                       |
| 1305           | 46           | Parent Advisor                                     |
| 0946           | 42           | School Intervention Staff Assistant                |
| 0947           | 43           | School Intervention Monitor, Special Education     |
| 0945           | 46           | Security Officer                                   |
| 1614           | 55           | Speech-Language Pathology Assistant                |
| 0949           | 42           | Student Outreach Worker                            |
| 1616           | 45           | Transition Assistant, Special Education            |
| 0933           | 29           | Walking Attendant *                                |
| 0734           | 42           | Youth and Family Mental Health Advocate            |
| 0979           | 37           | Youth Employment Services Technician *             |
| 1301           | 51           | Youth Services Program Associate                   |

Effective 7/1/2022, 10% Increase Applied  
 \*Classifications - Additional 6% Applied  
 SEIU 2023-24 - Updated 1/18/2024



**AIDE-PARAPROFESSIONAL UNIT: CAREER LATTICE**

| Job Class Code | Salary Range | Job Class Title   |
|----------------|--------------|---|
| 9712           | --           | <b>Child Care Attendant, Child Development</b>                      |
|                | 29           | Child Care Attendant, Child Development I*                          |
|                | 29           | Child Care Attendant, Child Development II*                         |
| 1583           | --           | <b>Educational Assistant</b>  |
|                | 31           | Educational Assistant I *   |
|                | 35           | Educational Assistant II *  |
|                | 39           | Educational Assistant III *   |
|                | 43           | Educational Assistant IV  |
| 0736           | --           | <b>Health Aide</b>  |
|                | 35           | Health Aide I *   |
|                | 41           | Health Aide II *  |
|                | 47           | Health Aide III *   |
| 0939           | --           | <b>Health Aide, Special Education</b>                               |
|                | 35           | Health Aide I, Special Education *                                  |
|                | 41           | Health Aide II, Special Education *                                 |
|                | 47           | Health Aide III, Special Education *                                |
| 1465           | --           | <b>Home Visitor, First 5 Home-Based Program</b>                     |
|                | 34           | Home Visitor I, First 5 Home-Based Program *                        |
|                | 38           | Home Visitor II, First 5 Home-Based Program *                       |
|                | 42           | Home Visitor III, First 5 Home-Based Program                        |
|                | 46           | Home Visitor IV, First 5 Home-Based Program                         |
| 1606           | --           | <b>Home Visitor, Head Start/Early Head Start Home-Based Program</b> |
|                | 34           | Home Visitor I, Head Start/Early Head Start Home-Based Program *    |

| Job Class Code | Salary Range | Job Class Title  |
|----------------|--------------|--|
|                | 38           | Home Visitor II, Head Start/Early Head Start Home-Based Program *      |
|                | 42           | Home Visitor III, Head Start/Early Head Start Home-Based Program       |
|                | 46           | Home Visitor IV, Head Start/Early Head Start Home-Based Program        |
| 1589           | --           | <b>IEP Designated Instructional Paraprofessional-Special Education</b> |
|                | 29           | IEP Designated Instructional Paraprofessional I-Special Education *    |
|                | 33           | IEP Designated Instructional Paraprofessional II-Special Education *   |
|                | 37           | IEP Designated Instructional Paraprofessional III-Special Education *  |
|                | 41           | IEP Designated Instructional Teacher Associate-Special Education *     |
| 0948           | --           | <b>Instructional Aide</b>  |
|                | 29           | Instructional Aide*  |
|                | 32           | Instructional Assistant I *  |
|                | 36           | Instructional Assistant II *   |
|                | 40           | Teacher Associate *  |
| 1584           | --           | <b>Instructional Aide (D/HOH)</b>                                      |
|                | 29           | Instructional Aide (D/HOH) *   |
|                | 33           | Instructional Assistant I (D/HOH) *                                    |
|                | 37           | Instructional Assistant II (D/HOH) *                                   |
|                | 41           | Teacher Associate (D/HOH) *  |
| 9757           | --           | <b>Instructional Aide, Child Development</b>                           |
|                | 29           | Instructional Aide, Child Development *                                |
|                | 33           | Instructional Assistant I, Child Development *                         |
|                | 37           | Instructional Assistant II, Child Development *                        |
|                | 41           | Teacher Associate, Child Development *                                 |

Effective 7/1/2022, 10% Increase Applied,

\* Classifications - Additional 6% Applied

SEIU 2023-24 - Updated 1/18/2024

| <b>Job Class Code</b> | <b>Salary Range</b> | <b>Job Class Title</b>                                     |
|-----------------------|---------------------|--|
| 0936                  | --                  | <b>Instructional Aide, Computer Lab Assistant</b>          |
|                       | 31                  | Instructional Aide, Computer Lab Assistant *               |
|                       | 35                  | Instructional Assistant I, Computer Lab Assistant *        |
|                       | 39                  | Instructional Assistant II, Computer Lab Assistant *       |
|                       | 43                  | Teacher Associate, Computer Lab Assistant                  |
| 0935                  | --                  | <b>Instructional Aide, Special Education</b>               |
|                       | 29                  | Instructional Aide, Special Education *                    |
|                       | 33                  | Instructional Assistant I, Special Education *             |
|                       | 37                  | Instructional Assistant II, Special Education *            |
|                       | 41                  | Teacher Associate, Special Education *                     |
| 0938                  | --                  | <b>Interpreter for the Deaf</b>                            |
|                       | 50                  | Interpreter for the Deaf I                                 |
|                       | 53                  | Interpreter for the Deaf II                                |
| 0940                  | --                  | <b>School Community Liaison</b>                            |
|                       | 30                  | School Community Liaison I *                               |
|                       | 34                  | School Community Liaison II *                              |
|                       | 38                  | School Community Liaison III *                             |
|                       | 42                  | School Community Liaison IV                                |
| 0937                  | --                  | <b>Teacher Assistant Bilingual</b>                         |
|                       | 37                  | Teacher Assistant Bilingual I *                            |
|                       | 39                  | Teacher Assistant Bilingual II *                           |
|                       |                     | <b>Teacher Assistant, Bilingual/Computer Lab Assistant</b> |
| 0783                  | 40                  | Teacher Assistant, Bilingual I/Computer Lab Assistant *    |
| 0785                  | 42                  | Teacher Assistant, Bilingual II/Computer Lab Assistant     |
| <b>0973</b>           | <b>44</b>           | <b>Teacher Candidate</b>                                   |

**Career Lattice = Bold**

Revisions and Updates:

- 9871 Infant Toddler Caregiver - new classification



**OPERATIONS SUPPORT SERVICES UNIT**

| Job Class Code | Salary Range | Job Class Title                                       |
|----------------|--------------|---|
| 0901           | 37           | Automotive Service Attendant*                         |
| 0915           | 29           | Bus Attendant*  |
| 0925           | 53           | Bus Vehicle Mechanic                                  |
| 0610           | 34           | Custodian*  |
| 0619           | 35           | Carpet/Floor Maintenance Worker*                      |
| 9801           | 36           | Food Production Assistant, Central Kitchen*           |
| 9799           | 40           | Food Production Lead, Central Kitchen*                |
| 9800           | 40           | Food Sanitation Facility Technician, Central Kitchen* |
| 9802           | 35           | Food Service Assistant*                               |
| 9803           | 37           | Food Service Lead, School Site*                       |
| 9804           | 39           | Food Service Lead, Comprehensive High School*         |
| 9450           | 49           | Lead Transportation Dispatcher                        |
| 9745           | 29           | Morning Duty*   |
| 9746           | 29           | Noon Duty*  |
| 9843           | 78           | Hazardous Materials and Risk Compliance Lead Worker   |
| 9709           | 59           | Pest Control Specialist                               |
| 0613           | 35           | Swimming Pool Custodian*                              |
| 0459           | 32           | Tool Room Worker*                                     |
| 0928           | 55           | Transportation Lead Mechanic                          |
| 0460           | 45           | Transportation Parts and Inventory Control Worker     |
| 0922           | 46           | Transportation Scheduler/Dispatcher                   |
| 9808           | 36           | Van Driver*   |
| 0998           | 48           | Warehouse Worker                                      |





**Service Employees International Union (SEIU)**  
**2023-24 School Year**  
**Salary Schedule C1, C2**  
 Placement of Classifications on Ranges by **FLAT RATE**  
*(Effective 7/1/2022)*

**OPERATIONS SUPPORT SERVICES UNIT**

| Work Shift            | Employees Regularly Assigned Hours End Between | Percent Pay Differential of Regular Rate |
|-----------------------|--|--|
| 1 <sup>st</sup> Shift | 8:00 a.m. and 9:00 p.m.                        | NA                                       |
| 2 <sup>nd</sup> Shift | 9:01 p.m. and 2:00 a.m.                        | 5%                                       |
| 3 <sup>rd</sup> Shift | 2:01 a.m. and 8:00 a.m.                        | 8.5%                                     |

| Job Class Code | Range (HR Use Only) | Job Class Title                                 | Flat Rate 1 <sup>st</sup> Shift | Flat Rate 2 <sup>nd</sup> Shift (5% Diff) | Flat Rate 3 <sup>rd</sup> Shift (8.5% Diff) |
|----------------|---------------------|---|---------------------------------|---|---|
| 0874           | 180                 | Assistant Supervisor, HVAC Technician / Plumber | \$44.40                         | \$46.62                                   | \$48.17                                     |
| 1014           | 140                 | Building Automation and HVAC Systems Technician | \$42.27                         | \$44.38                                   | \$45.86                                     |
| 0811           | 160                 | Carpenter                                       | \$42.99                         | \$45.14                                   | \$46.64                                     |
| 0821           | 170                 | Electrician                                     | \$43.91                         | \$46.11                                   | \$47.64                                     |
| 0671           | 200                 | Electrician Assistant Supervisor                | \$46.10                         | \$48.41                                   | \$50.02                                     |
| 0672           | 130                 | Electronics Assistant Supervisor                | \$41.75                         | \$43.84                                   | \$45.30                                     |
| 0824           | 110                 | Electronics Technician                          | \$39.75                         | \$41.74                                   | \$43.13                                     |
| 0628           | 190                 | Facilities Maintenance Assistant Supervisor     | \$45.15                         | \$47.41                                   | \$48.99                                     |
| 9710           | 55                  | Facilities Maintenance Laborer I                | \$31.32                         | \$32.89                                   | \$33.98                                     |
| 9711           | 155                 | Facilities Maintenance Laborer II               | \$42.83                         | \$44.97                                   | \$46.47                                     |
| 0818           | 80                  | Fire Alarm Technician                           | \$36.08                         | \$37.88                                   | \$39.15                                     |
| 0625           | 120                 | Floor and Tile Repair                           | \$41.31                         | \$43.38                                   | \$44.82                                     |
| 0626           | 120                 | Glazier-Drapery                                 | \$41.31                         | \$43.38                                   | \$44.82                                     |
| 0621           | 50                  | Grounds Equipment Repair                        | \$30.61                         | \$32.14                                   | \$33.21                                     |
| 0999           | 140                 | HVAC Technician                                 | \$42.27                         | \$44.38                                   | \$45.86                                     |

| <b>Job Class Code</b> | <b>Range (HR Use Only)</b> | <b>Job Class Title</b>                            | <b>Flat Rate 1<sup>st</sup> Shift</b> | <b>Flat Rate 2<sup>nd</sup> Shift (5% Diff)</b> | <b>Flat Rate 3<sup>rd</sup> Shift (8.5% Diff)</b> |
|-----------------------|----------------------------|---|---------------------------------------|---|---|
| 0819                  | 85                         | Lead Fire Alarm Technician                        | \$37.64                               | \$39.52   | \$40.84   |
| 0623                  | 160                        | Locksmith   | \$42.99                               | \$45.14   | \$46.64   |
| 9713                  | 199                        | Maintenance and Grounds Assistant Supervisor      | \$46.09                               | \$48.39   | \$50.01   |
| 09706                 | 150                        | Painter   | \$42.50                               | \$44.63   | \$46.11   |
| 0674                  | 185                        | Painter Assistant Supervisor                      | \$44.62                               | \$46.85   | \$48.41   |
| 0863                  | 150                        | Painter, Sign                                     | \$42.50                               | \$44.63   | \$46.11   |
| 0871                  | 140                        | Plumber   | \$42.27                               | \$44.38   | \$45.86   |
| 0675                  | 180                        | Plumber Assistant Supervisor                      | \$44.40                               | \$46.62   | \$48.17   |
| 0831                  | 140                        | Refrigeration Mechanic/Cafeteria Equipment Repair | \$42.27                               | \$44.38   | \$45.86   |
| 0881                  | 70                         | Roofer  | \$37.66                               | \$39.54   | \$40.86   |
| 0888                  | 80                         | Sprinkler Fitter/Plumber Assistant                | \$36.08                               | \$37.88   | \$39.15   |
| 0891                  | 100                        | Welder  | \$40.65                               | \$42.68   | \$44.11   |

Salary Schedules C1, C1-2, C1-3

| <b>Job Class Code</b> | <b>Range (HR Use Only)</b> | <b>Job Class Title</b>      | <b>Flat Rate 1<sup>st</sup> Shift</b> | <b>Flat Rate 2<sup>nd</sup> Shift (5% Diff)</b> | <b>Flat Rate 3<sup>rd</sup> Shift (8.5% Diff)</b> |
|-----------------------|----------------------------|-----------------------------|---------------------------------------|---|---|
| 0826                  | 020                        | Engineer *                  | \$5577                                | \$5856  | \$6051  |
|                       |                            | Hourly Rate                 | \$32.18                               | \$33.78   | \$34.91   |
| 0630                  | 010                        | Power Equipment Machinist * | \$5983                                | \$6282  | \$6492  |
|                       |                            | Hourly Rate                 | \$34.52                               | 36.24   | \$37.45   |

Salary Schedules C2, C2-2, C2-3

\*Classifications on the C2 Salary Schedule are paid on a monthly equalized rate.



**Service Employees International Union (SEIU)**  
**2023-24 School Year**  
**Salary Schedule CB-H**  
**Hourly Rate**  
*(Effective 7/1/2022)*

**BUS DRIVERS UNIT**

| Job Class Code | CB-H Salary Range | Job Class Title                    |
|----------------|-------------------|------------------------------------|
| 0920           | 41                | Bus Driver                         |
| 9712           | 43                | Delegated Behind-the-Wheel Trainer |
| 0904           | 49                | School Bus Driver Instructor       |

| SALARY RANGE                               | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  |
|--|---------|---------|---------|---------|---------|
|  | Hour    | Hour    | Hour    | Hour    | Hour    |
| <b>Bus Drivers<br/>41</b>                  | \$24.66 | \$27.13 | \$29.83 | \$32.81 | \$36.09 |
| <b>Delegated Trainers<br/>43</b>           | \$25.89 | \$28.48 | \$31.33 | \$34.46 | \$37.91 |
| <b>School Bus Driver Instructor<br/>49</b> | \$27.13 | \$29.84 | \$32.82 | \$36.10 | \$39.71 |

\* New Salary Schedule (CB-H) as of 12/1/2022  
 Delegated Behind-the-Wheel Trainers and Bus drivers on "L" Calendar are 10 month employees (L Calendar = 194 days)

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Office-Technical Unit, Professional Unit, and Operations Support Services Unit**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 29           | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,166 | \$18.27 | \$3,285 | \$18.95 |
| 30           | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,241 | \$18.70 | \$3,372 | \$19.45 |
| 31           | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,166 | \$18.27 | \$3,285 | \$18.95 | \$3,446 | \$19.88 |
| 32           | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,241 | \$18.70 | \$3,372 | \$19.45 | \$3,526 | \$20.34 |
| 33           | \$3,153 | \$18.19 | \$3,166 | \$18.27 | \$3,285 | \$18.95 | \$3,446 | \$19.88 | \$3,598 | \$20.76 |
| 34           | \$3,153 | \$18.19 | \$3,241 | \$18.70 | \$3,372 | \$19.45 | \$3,526 | \$20.34 | \$3,685 | \$21.26 |
| 35           | \$3,166 | \$18.27 | \$3,285 | \$18.95 | \$3,446 | \$19.88 | \$3,598 | \$20.76 | \$3,779 | \$21.80 |
| 36           | \$3,241 | \$18.70 | \$3,372 | \$19.45 | \$3,526 | \$20.34 | \$3,685 | \$21.26 | \$3,849 | \$22.21 |
| 37           | \$3,285 | \$18.95 | \$3,446 | \$19.88 | \$3,598 | \$20.76 | \$3,779 | \$21.80 | \$3,932 | \$22.68 |
| 38           | \$3,372 | \$19.45 | \$3,526 | \$20.34 | \$3,685 | \$21.26 | \$3,849 | \$22.21 | \$4,026 | \$23.23 |
| 39           | \$3,446 | \$19.88 | \$3,598 | \$20.76 | \$3,779 | \$21.80 | \$3,932 | \$22.68 | \$4,121 | \$23.78 |
| 40           | \$3,526 | \$20.34 | \$3,685 | \$21.26 | \$3,849 | \$22.21 | \$4,026 | \$23.23 | \$4,217 | \$24.33 |
| 41           | \$3,598 | \$20.76 | \$3,779 | \$21.80 | \$3,932 | \$22.68 | \$4,121 | \$23.78 | \$4,305 | \$24.84 |
| 42           | \$3,476 | \$20.05 | \$3,631 | \$20.95 | \$3,798 | \$21.91 | \$3,979 | \$22.96 | \$4,169 | \$24.05 |
| 43           | \$3,565 | \$20.57 | \$3,709 | \$21.40 | \$3,887 | \$22.43 | \$4,061 | \$23.43 | \$4,250 | \$24.52 |
| 44           | \$3,631 | \$20.95 | \$3,798 | \$21.91 | \$3,979 | \$22.96 | \$4,169 | \$24.05 | \$4,352 | \$25.11 |
| 45           | \$3,709 | \$21.40 | \$3,887 | \$22.43 | \$4,061 | \$23.43 | \$4,250 | \$24.52 | \$4,454 | \$25.70 |
| 46           | \$3,798 | \$21.91 | \$3,979 | \$22.96 | \$4,169 | \$24.05 | \$4,352 | \$25.11 | \$4,563 | \$26.33 |
| 47           | \$3,887 | \$22.43 | \$4,061 | \$23.43 | \$4,250 | \$24.52 | \$4,454 | \$25.70 | \$4,668 | \$26.93 |
| 48           | \$3,979 | \$22.96 | \$4,169 | \$24.05 | \$4,352 | \$25.11 | \$4,563 | \$26.33 | \$4,763 | \$27.48 |
| 49           | \$4,061 | \$23.43 | \$4,250 | \$24.52 | \$4,454 | \$25.70 | \$4,668 | \$26.93 | \$4,885 | \$28.18 |
| 50           | \$4,169 | \$24.05 | \$4,352 | \$25.11 | \$4,563 | \$26.33 | \$4,763 | \$27.48 | \$5,015 | \$28.93 |
| 51           | \$4,250 | \$24.52 | \$4,454 | \$25.70 | \$4,668 | \$26.93 | \$4,885 | \$28.18 | \$5,114 | \$29.50 |
| 52           | \$4,352 | \$25.11 | \$4,563 | \$26.33 | \$4,763 | \$27.48 | \$5,015 | \$28.93 | \$5,255 | \$30.32 |
| 53           | \$4,454 | \$25.70 | \$4,668 | \$26.93 | \$4,885 | \$28.18 | \$5,114 | \$29.50 | \$5,376 | \$31.02 |
| 54           | \$4,563 | \$26.33 | \$4,763 | \$27.48 | \$5,015 | \$28.93 | \$5,255 | \$30.32 | \$5,503 | \$31.75 |
| 55           | \$4,668 | \$26.93 | \$4,885 | \$28.18 | \$5,114 | \$29.50 | \$5,376 | \$31.02 | \$5,641 | \$32.54 |
| 56           | \$4,763 | \$27.48 | \$5,015 | \$28.93 | \$5,255 | \$30.32 | \$5,503 | \$31.75 | \$5,782 | \$33.36 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Office-Technical Unit, Professional Unit, and Operations Support Services Unit**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3   |         | STEP 4   |         | STEP 5   |         |
|--------------|---------|---------|---------|---------|----------|---------|----------|---------|----------|---------|
|              | Month   | Hour    | Month   | Hour    | Month    | Hour    | Month    | Hour    | Month    | Hour    |
| 57           | \$4,885 | \$28.18 | \$5,114 | \$29.50 | \$5,376  | \$31.02 | \$5,641  | \$32.54 | \$5,909  | \$34.09 |
| 58           | \$5,015 | \$28.93 | \$5,255 | \$30.32 | \$5,503  | \$31.75 | \$5,782  | \$33.36 | \$6,053  | \$34.92 |
| 59           | \$5,114 | \$29.50 | \$5,376 | \$31.02 | \$5,641  | \$32.54 | \$5,909  | \$34.09 | \$6,195  | \$35.74 |
| 60           | \$5,255 | \$30.32 | \$5,503 | \$31.75 | \$5,782  | \$33.36 | \$6,053  | \$34.92 | \$6,351  | \$36.64 |
| 61           | \$5,376 | \$31.02 | \$5,641 | \$32.54 | \$5,909  | \$34.09 | \$6,195  | \$35.74 | \$6,496  | \$37.48 |
| 62           | \$5,503 | \$31.75 | \$5,782 | \$33.36 | \$6,053  | \$34.92 | \$6,351  | \$36.64 | \$6,657  | \$38.41 |
| 63           | \$5,641 | \$32.54 | \$5,909 | \$34.09 | \$6,195  | \$35.74 | \$6,496  | \$37.48 | \$6,815  | \$39.32 |
| 64           | \$5,782 | \$33.36 | \$6,053 | \$34.92 | \$6,351  | \$36.64 | \$6,657  | \$38.41 | \$6,978  | \$40.26 |
| 65           | \$5,909 | \$34.09 | \$6,195 | \$35.74 | \$6,496  | \$37.48 | \$6,815  | \$39.32 | \$7,153  | \$41.27 |
| 66           | \$6,053 | \$34.92 | \$6,351 | \$36.64 | \$6,657  | \$38.41 | \$6,978  | \$40.26 | \$7,329  | \$42.28 |
| 67           | \$6,195 | \$35.74 | \$6,496 | \$37.48 | \$6,815  | \$39.32 | \$7,153  | \$41.27 | \$7,505  | \$43.30 |
| 68           | \$6,351 | \$36.64 | \$6,657 | \$38.41 | \$6,978  | \$40.26 | \$7,329  | \$42.28 | \$7,685  | \$44.34 |
| 69           | \$6,496 | \$37.48 | \$6,815 | \$39.32 | \$7,153  | \$41.27 | \$7,505  | \$43.30 | \$7,872  | \$45.42 |
| 70           | \$6,657 | \$38.41 | \$6,978 | \$40.26 | \$7,329  | \$42.28 | \$7,685  | \$44.34 | \$8,076  | \$46.59 |
| 71           | \$6,815 | \$39.32 | \$7,153 | \$41.27 | \$7,505  | \$43.30 | \$7,872  | \$45.42 | \$8,268  | \$47.70 |
| 72           | \$6,978 | \$40.26 | \$7,329 | \$42.28 | \$7,685  | \$44.34 | \$8,076  | \$46.59 | \$8,471  | \$48.87 |
| 73           | \$7,153 | \$41.27 | \$7,505 | \$43.30 | \$7,872  | \$45.42 | \$8,268  | \$47.70 | \$8,678  | \$50.07 |
| 74           | \$7,329 | \$42.28 | \$7,685 | \$44.34 | \$8,076  | \$46.59 | \$8,471  | \$48.87 | \$8,892  | \$51.30 |
| 75           | \$7,505 | \$43.30 | \$7,872 | \$45.42 | \$8,268  | \$47.70 | \$8,678  | \$50.07 | \$9,111  | \$52.56 |
| 76           | \$7,685 | \$44.34 | \$8,076 | \$46.59 | \$8,471  | \$48.87 | \$8,892  | \$51.30 | \$9,334  | \$53.85 |
| 77           | \$7,872 | \$45.42 | \$8,268 | \$47.70 | \$8,678  | \$50.07 | \$9,111  | \$52.56 | \$9,549  | \$55.09 |
| 78           | \$8,076 | \$46.59 | \$8,471 | \$48.87 | \$8,892  | \$51.30 | \$9,334  | \$53.85 | \$9,798  | \$56.53 |
| 79           | \$8,268 | \$47.70 | \$8,678 | \$50.07 | \$9,111  | \$52.56 | \$9,549  | \$55.09 | \$10,029 | \$57.86 |
| 80           | \$8,471 | \$48.87 | \$8,892 | \$51.30 | \$9,334  | \$53.85 | \$9,798  | \$56.53 | \$10,281 | \$59.31 |
| 81           | \$8,639 | \$49.84 | \$9,072 | \$52.34 | \$9,527  | \$54.96 | \$10,002 | \$57.70 | \$10,503 | \$60.59 |
| 82           | \$8,811 | \$50.83 | \$9,254 | \$53.39 | \$9,716  | \$56.05 | \$10,204 | \$58.87 | \$10,713 | \$61.81 |
| 83           | \$8,990 | \$51.87 | \$9,438 | \$54.45 | \$9,911  | \$57.18 | \$10,406 | \$60.03 | \$10,931 | \$63.06 |
| 84           | \$9,171 | \$52.91 | \$9,627 | \$55.54 | \$10,108 | \$58.32 | \$10,614 | \$61.23 | \$11,151 | \$64.33 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Office-Technical Unit, Professional Unit, and Operations Support Services Unit**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY RANGE | STEP 1  |         | STEP 2   |         | STEP 3   |         | STEP 4   |         | STEP 5   |         |
|--------------|---------|---------|----------|---------|----------|---------|----------|---------|----------|---------|
|              | Month   | Hour    | Month    | Hour    | Month    | Hour    | Month    | Hour    | Month    | Hour    |
| <b>85</b>    | \$9,354 | \$53.97 | \$9,820  | \$56.65 | \$10,311 | \$59.49 | \$10,826 | \$62.46 | \$11,374 | \$65.62 |
| <b>86</b>    | \$9,541 | \$55.04 | \$10,017 | \$57.79 | \$10,517 | \$60.68 | \$11,042 | \$63.70 | \$11,601 | \$66.93 |
| <b>87</b>    | \$9,732 | \$56.15 | \$10,217 | \$58.94 | \$10,727 | \$61.89 | \$11,264 | \$64.98 | \$11,834 | \$68.27 |
| <b>88</b>    | \$9,925 | \$57.26 | \$10,420 | \$60.12 | \$10,942 | \$63.13 | \$11,490 | \$66.29 | \$12,070 | \$69.63 |

**Longevity Increment:** Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Effective 7/1/2022, 10% Increase Applied. Salary Ranges 29-41, Additional 6% Applied.

Salary Schedule: C-H (Hourly); C-M (Monthly)

SEIU 2023-24 - Updated 1/18/2024

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 29           | \$3,311 | \$19.10 | \$3,311 | \$19.10 | \$3,311 | \$19.10 | \$3,324 | \$19.18 | \$3,449 | \$19.90 |
| 30           | \$3,311 | \$19.10 | \$3,311 | \$19.10 | \$3,311 | \$19.10 | \$3,403 | \$19.63 | \$3,541 | \$20.43 |
| 31           | \$3,311 | \$19.10 | \$3,311 | \$19.10 | \$3,324 | \$19.18 | \$3,449 | \$19.90 | \$3,618 | \$20.87 |
| 32           | \$3,311 | \$19.10 | \$3,311 | \$19.10 | \$3,403 | \$19.63 | \$3,541 | \$20.43 | \$3,702 | \$21.36 |
| 33           | \$3,311 | \$19.10 | \$3,324 | \$19.18 | \$3,449 | \$19.90 | \$3,618 | \$20.87 | \$3,778 | \$21.80 |
| 34           | \$3,311 | \$19.10 | \$3,403 | \$19.63 | \$3,541 | \$20.43 | \$3,702 | \$21.36 | \$3,869 | \$22.32 |
| 35           | \$3,324 | \$19.18 | \$3,449 | \$19.90 | \$3,618 | \$20.87 | \$3,778 | \$21.80 | \$3,968 | \$22.89 |
| 36           | \$3,403 | \$19.63 | \$3,541 | \$20.43 | \$3,702 | \$21.36 | \$3,869 | \$22.32 | \$4,041 | \$23.31 |
| 37           | \$3,449 | \$19.90 | \$3,618 | \$20.87 | \$3,778 | \$21.80 | \$3,968 | \$22.89 | \$4,129 | \$23.82 |
| 38           | \$3,541 | \$20.43 | \$3,702 | \$21.36 | \$3,869 | \$22.32 | \$4,041 | \$23.31 | \$4,227 | \$24.39 |
| 39           | \$3,618 | \$20.87 | \$3,778 | \$21.80 | \$3,968 | \$22.89 | \$4,129 | \$23.82 | \$4,327 | \$24.96 |
| 40           | \$3,702 | \$21.36 | \$3,869 | \$22.32 | \$4,041 | \$23.31 | \$4,227 | \$24.39 | \$4,428 | \$25.55 |
| 41           | \$3,778 | \$21.80 | \$3,968 | \$22.89 | \$4,129 | \$23.82 | \$4,327 | \$24.96 | \$4,520 | \$26.08 |
| 42           | \$3,650 | \$21.06 | \$3,813 | \$22.00 | \$3,988 | \$23.01 | \$4,178 | \$24.10 | \$4,377 | \$25.25 |
| 43           | \$3,743 | \$21.59 | \$3,894 | \$22.47 | \$4,081 | \$23.54 | \$4,264 | \$24.60 | \$4,463 | \$25.75 |
| 44           | \$3,813 | \$22.00 | \$3,988 | \$23.01 | \$4,178 | \$24.10 | \$4,377 | \$25.25 | \$4,570 | \$26.37 |
| 45           | \$3,894 | \$22.47 | \$4,081 | \$23.54 | \$4,264 | \$24.60 | \$4,463 | \$25.75 | \$4,677 | \$26.98 |
| 46           | \$3,988 | \$23.01 | \$4,178 | \$24.10 | \$4,377 | \$25.25 | \$4,570 | \$26.37 | \$4,791 | \$27.64 |
| 47           | \$4,081 | \$23.54 | \$4,264 | \$24.60 | \$4,463 | \$25.75 | \$4,677 | \$26.98 | \$4,901 | \$28.28 |
| 48           | \$4,178 | \$24.10 | \$4,377 | \$25.25 | \$4,570 | \$26.37 | \$4,791 | \$27.64 | \$5,001 | \$28.85 |
| 49           | \$4,264 | \$24.60 | \$4,463 | \$25.75 | \$4,677 | \$26.98 | \$4,901 | \$28.28 | \$5,129 | \$29.59 |
| 50           | \$4,377 | \$25.25 | \$4,570 | \$26.37 | \$4,791 | \$27.64 | \$5,001 | \$28.85 | \$5,266 | \$30.38 |
| 51           | \$4,463 | \$25.75 | \$4,677 | \$26.98 | \$4,901 | \$28.28 | \$5,129 | \$29.59 | \$5,370 | \$30.98 |
| 52           | \$4,570 | \$26.37 | \$4,791 | \$27.64 | \$5,001 | \$28.85 | \$5,266 | \$30.38 | \$5,518 | \$31.83 |
| 53           | \$4,677 | \$26.98 | \$4,901 | \$28.28 | \$5,129 | \$29.59 | \$5,370 | \$30.98 | \$5,645 | \$32.57 |
| 54           | \$4,791 | \$27.64 | \$5,001 | \$28.85 | \$5,266 | \$30.38 | \$5,518 | \$31.83 | \$5,778 | \$33.33 |
| 55           | \$4,901 | \$28.28 | \$5,129 | \$29.59 | \$5,370 | \$30.98 | \$5,645 | \$32.57 | \$5,923 | \$34.17 |
| 56           | \$5,001 | \$28.85 | \$5,266 | \$30.38 | \$5,518 | \$31.83 | \$5,778 | \$33.33 | \$6,071 | \$35.03 |
| 57           | \$5,129 | \$29.59 | \$5,370 | \$30.98 | \$5,645 | \$32.57 | \$5,923 | \$34.17 | \$6,204 | \$35.79 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY | STEP 1   |         | STEP 2   |         | STEP 3   |         | STEP 4   |         | STEP 5   |         |
|--------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|
|        | 58       | \$5,266 | \$30.38  | \$5,518 | \$31.83  | \$5,778 | \$33.33  | \$6,071 | \$35.03  | \$6,356 |
| 59     | \$5,370  | \$30.98 | \$5,645  | \$32.57 | \$5,923  | \$34.17 | \$6,204  | \$35.79 | \$6,505  | \$37.53 |
| 60     | \$5,518  | \$31.83 | \$5,778  | \$33.33 | \$6,071  | \$35.03 | \$6,356  | \$36.67 | \$6,669  | \$38.48 |
| 61     | \$5,645  | \$32.57 | \$5,923  | \$34.17 | \$6,204  | \$35.79 | \$6,505  | \$37.53 | \$6,821  | \$39.35 |
| 62     | \$5,778  | \$33.33 | \$6,071  | \$35.03 | \$6,356  | \$36.67 | \$6,669  | \$38.48 | \$6,990  | \$40.33 |
| 63     | \$5,923  | \$34.17 | \$6,204  | \$35.79 | \$6,505  | \$37.53 | \$6,821  | \$39.35 | \$7,156  | \$41.28 |
| 64     | \$6,071  | \$35.03 | \$6,356  | \$36.67 | \$6,669  | \$38.48 | \$6,990  | \$40.33 | \$7,327  | \$42.27 |
| 65     | \$6,204  | \$35.79 | \$6,505  | \$37.53 | \$6,821  | \$39.35 | \$7,156  | \$41.28 | \$7,511  | \$43.33 |
| 66     | \$6,356  | \$36.67 | \$6,669  | \$38.48 | \$6,990  | \$40.33 | \$7,327  | \$42.27 | \$7,695  | \$44.39 |
| 67     | \$6,505  | \$37.53 | \$6,821  | \$39.35 | \$7,156  | \$41.28 | \$7,511  | \$43.33 | \$7,880  | \$45.46 |
| 68     | \$6,669  | \$38.48 | \$6,990  | \$40.33 | \$7,327  | \$42.27 | \$7,695  | \$44.39 | \$8,069  | \$46.55 |
| 69     | \$6,821  | \$39.35 | \$7,156  | \$41.28 | \$7,511  | \$43.33 | \$7,880  | \$45.46 | \$8,266  | \$47.69 |
| 70     | \$6,990  | \$40.33 | \$7,327  | \$42.27 | \$7,695  | \$44.39 | \$8,069  | \$46.55 | \$8,480  | \$48.92 |
| 71     | \$7,156  | \$41.28 | \$7,511  | \$43.33 | \$7,880  | \$45.46 | \$8,266  | \$47.69 | \$8,681  | \$50.08 |
| 72     | \$7,327  | \$42.27 | \$7,695  | \$44.39 | \$8,069  | \$46.55 | \$8,480  | \$48.92 | \$8,895  | \$51.32 |
| 73     | \$7,511  | \$43.33 | \$7,880  | \$45.46 | \$8,266  | \$47.69 | \$8,681  | \$50.08 | \$9,112  | \$52.57 |
| 74     | \$7,695  | \$44.39 | \$8,069  | \$46.55 | \$8,480  | \$48.92 | \$8,895  | \$51.32 | \$9,337  | \$53.87 |
| 75     | \$7,880  | \$45.46 | \$8,266  | \$47.69 | \$8,681  | \$50.08 | \$9,112  | \$52.57 | \$9,567  | \$55.19 |
| 76     | \$8,069  | \$46.55 | \$8,480  | \$48.92 | \$8,895  | \$51.32 | \$9,337  | \$53.87 | \$9,801  | \$56.54 |
| 77     | \$8,266  | \$47.69 | \$8,681  | \$50.08 | \$9,112  | \$52.57 | \$9,567  | \$55.19 | \$10,026 | \$57.84 |
| 78     | \$8,480  | \$48.92 | \$8,895  | \$51.32 | \$9,337  | \$53.87 | \$9,801  | \$56.54 | \$10,288 | \$59.35 |
| 79     | \$8,681  | \$50.08 | \$9,112  | \$52.57 | \$9,567  | \$55.19 | \$10,026 | \$57.84 | \$10,530 | \$60.75 |
| 80     | \$8,895  | \$51.32 | \$9,337  | \$53.87 | \$9,801  | \$56.54 | \$10,288 | \$59.35 | \$10,795 | \$62.28 |
| 81     | \$9,071  | \$52.33 | \$9,526  | \$54.96 | \$10,003 | \$57.71 | \$10,502 | \$60.59 | \$11,028 | \$63.62 |
| 82     | \$9,252  | \$53.38 | \$9,717  | \$56.06 | \$10,202 | \$58.86 | \$10,714 | \$61.81 | \$11,249 | \$64.90 |
| 83     | \$9,440  | \$54.46 | \$9,910  | \$57.17 | \$10,407 | \$60.04 | \$10,926 | \$63.03 | \$11,478 | \$66.22 |
| 84     | \$9,630  | \$55.56 | \$10,108 | \$58.32 | \$10,613 | \$61.23 | \$11,145 | \$64.30 | \$11,709 | \$67.55 |
| 85     | \$9,822  | \$56.67 | \$10,311 | \$59.49 | \$10,827 | \$62.46 | \$11,367 | \$65.58 | \$11,943 | \$68.90 |
| 86     | \$10,018 | \$57.80 | \$10,518 | \$60.68 | \$11,043 | \$63.71 | \$11,594 | \$66.89 | \$12,181 | \$70.28 |



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Second Shift, 5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY | STEP 1   |          | STEP 2   |          | STEP 3   |          | STEP 4   |          | STEP 5   |          |
|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|        | 87       | \$10,219 | \$58.96  | \$10,728 | \$61.89  | \$11,263 | \$64.98  | \$11,827 | \$68.23  | \$12,426 |
| 88     | \$10,421 | \$60.12  | \$10,941 | \$63.12  | \$11,489 | \$66.28  | \$12,065 | \$69.61  | \$12,674 | \$73.12  |

**Longevity Increment:** Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Effective 7/1/2022, 10% Increase Applied. Salary Ranges 29-41, Additional 6% Applied.

Salary Schedule: C-H2 (Hourly); C-M2 (Monthly)

SEIU 2023-24 - Updated 1/18/2024

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 29           | \$3,421 | \$19.74 | \$3,421 | \$19.74 | \$3,421 | \$19.74 | \$3,435 | \$19.82 | \$3,564 | \$20.56 |
| 30           | \$3,421 | \$19.74 | \$3,421 | \$19.74 | \$3,421 | \$19.74 | \$3,516 | \$20.28 | \$3,659 | \$21.11 |
| 31           | \$3,421 | \$19.74 | \$3,421 | \$19.74 | \$3,435 | \$19.82 | \$3,564 | \$20.56 | \$3,739 | \$21.57 |
| 32           | \$3,421 | \$19.74 | \$3,421 | \$19.74 | \$3,516 | \$20.28 | \$3,659 | \$21.11 | \$3,826 | \$22.07 |
| 33           | \$3,421 | \$19.74 | \$3,435 | \$19.82 | \$3,564 | \$20.56 | \$3,739 | \$21.57 | \$3,904 | \$22.52 |
| 34           | \$3,421 | \$19.74 | \$3,516 | \$20.28 | \$3,659 | \$21.11 | \$3,826 | \$22.07 | \$3,998 | \$23.07 |
| 35           | \$3,435 | \$19.82 | \$3,564 | \$20.56 | \$3,739 | \$21.57 | \$3,904 | \$22.52 | \$4,100 | \$23.65 |
| 36           | \$3,516 | \$20.28 | \$3,659 | \$21.11 | \$3,826 | \$22.07 | \$3,998 | \$23.07 | \$4,176 | \$24.09 |
| 37           | \$3,564 | \$20.56 | \$3,739 | \$21.57 | \$3,904 | \$22.52 | \$4,100 | \$23.65 | \$4,266 | \$24.61 |
| 38           | \$3,659 | \$21.11 | \$3,826 | \$22.07 | \$3,998 | \$23.07 | \$4,176 | \$24.09 | \$4,368 | \$25.20 |
| 39           | \$3,739 | \$21.57 | \$3,904 | \$22.52 | \$4,100 | \$23.65 | \$4,266 | \$24.61 | \$4,471 | \$25.79 |
| 40           | \$3,826 | \$22.07 | \$3,998 | \$23.07 | \$4,176 | \$24.09 | \$4,368 | \$25.20 | \$4,575 | \$26.39 |
| 41           | \$3,904 | \$22.52 | \$4,100 | \$23.65 | \$4,266 | \$24.61 | \$4,471 | \$25.79 | \$4,671 | \$26.95 |
| 42           | \$3,771 | \$21.76 | \$3,940 | \$22.73 | \$4,121 | \$23.78 | \$4,317 | \$24.91 | \$4,523 | \$26.09 |
| 43           | \$3,868 | \$22.32 | \$4,024 | \$23.22 | \$4,217 | \$24.33 | \$4,406 | \$25.42 | \$4,611 | \$26.60 |
| 44           | \$3,940 | \$22.73 | \$4,121 | \$23.78 | \$4,317 | \$24.91 | \$4,523 | \$26.09 | \$4,722 | \$27.24 |
| 45           | \$4,024 | \$23.22 | \$4,217 | \$24.33 | \$4,406 | \$25.42 | \$4,611 | \$26.60 | \$4,833 | \$27.88 |
| 46           | \$4,121 | \$23.78 | \$4,317 | \$24.91 | \$4,523 | \$26.09 | \$4,722 | \$27.24 | \$4,951 | \$28.56 |
| 47           | \$4,217 | \$24.33 | \$4,406 | \$25.42 | \$4,611 | \$26.60 | \$4,833 | \$27.88 | \$5,065 | \$29.22 |
| 48           | \$4,317 | \$24.91 | \$4,523 | \$26.09 | \$4,722 | \$27.24 | \$4,951 | \$28.56 | \$5,168 | \$29.82 |
| 49           | \$4,406 | \$25.42 | \$4,611 | \$26.60 | \$4,833 | \$27.88 | \$5,065 | \$29.22 | \$5,300 | \$30.58 |
| 50           | \$4,523 | \$26.09 | \$4,722 | \$27.24 | \$4,951 | \$28.56 | \$5,168 | \$29.82 | \$5,441 | \$31.39 |
| 51           | \$4,611 | \$26.60 | \$4,833 | \$27.88 | \$5,065 | \$29.22 | \$5,300 | \$30.58 | \$5,549 | \$32.01 |
| 52           | \$4,722 | \$27.24 | \$4,951 | \$28.56 | \$5,168 | \$29.82 | \$5,441 | \$31.39 | \$5,702 | \$32.90 |
| 53           | \$4,833 | \$27.88 | \$5,065 | \$29.22 | \$5,300 | \$30.58 | \$5,549 | \$32.01 | \$5,833 | \$33.65 |
| 54           | \$4,951 | \$28.56 | \$5,168 | \$29.82 | \$5,441 | \$31.39 | \$5,702 | \$32.90 | \$5,971 | \$34.45 |
| 55           | \$5,065 | \$29.22 | \$5,300 | \$30.58 | \$5,549 | \$32.01 | \$5,833 | \$33.65 | \$6,120 | \$35.31 |
| 56           | \$5,168 | \$29.82 | \$5,441 | \$31.39 | \$5,702 | \$32.90 | \$5,971 | \$34.45 | \$6,273 | \$36.19 |
| 57           | \$5,300 | \$30.58 | \$5,549 | \$32.01 | \$5,833 | \$33.65 | \$6,120 | \$35.31 | \$6,411 | \$36.99 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY | STEP 1   |         | STEP 2   |         | STEP 3   |         | STEP 4   |         | STEP 5   |         |
|--------|----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|
|        | 58       | \$5,441 | \$31.39  | \$5,702 | \$32.90  | \$5,971 | \$34.45  | \$6,273 | \$36.19  | \$6,568 |
| 59     | \$5,549  | \$32.01 | \$5,833  | \$33.65 | \$6,120  | \$35.31 | \$6,411  | \$36.99 | \$6,722  | \$38.78 |
| 60     | \$5,702  | \$32.90 | \$5,971  | \$34.45 | \$6,273  | \$36.19 | \$6,568  | \$37.89 | \$6,891  | \$39.76 |
| 61     | \$5,833  | \$33.65 | \$6,120  | \$35.31 | \$6,411  | \$36.99 | \$6,722  | \$38.78 | \$7,048  | \$40.66 |
| 62     | \$5,971  | \$34.45 | \$6,273  | \$36.19 | \$6,568  | \$37.89 | \$6,891  | \$39.76 | \$7,223  | \$41.67 |
| 63     | \$6,120  | \$35.31 | \$6,411  | \$36.99 | \$6,722  | \$38.78 | \$7,048  | \$40.66 | \$7,394  | \$42.66 |
| 64     | \$6,273  | \$36.19 | \$6,568  | \$37.89 | \$6,891  | \$39.76 | \$7,223  | \$41.67 | \$7,571  | \$43.68 |
| 65     | \$6,411  | \$36.99 | \$6,722  | \$38.78 | \$7,048  | \$40.66 | \$7,394  | \$42.66 | \$7,761  | \$44.78 |
| 66     | \$6,568  | \$37.89 | \$6,891  | \$39.76 | \$7,223  | \$41.67 | \$7,571  | \$43.68 | \$7,952  | \$45.88 |
| 67     | \$6,722  | \$38.78 | \$7,048  | \$40.66 | \$7,394  | \$42.66 | \$7,761  | \$44.78 | \$8,143  | \$46.98 |
| 68     | \$6,891  | \$39.76 | \$7,223  | \$41.67 | \$7,571  | \$43.68 | \$7,952  | \$45.88 | \$8,338  | \$48.10 |
| 69     | \$7,048  | \$40.66 | \$7,394  | \$42.66 | \$7,761  | \$44.78 | \$8,143  | \$46.98 | \$8,541  | \$49.28 |
| 70     | \$7,223  | \$41.67 | \$7,571  | \$43.68 | \$7,952  | \$45.88 | \$8,338  | \$48.10 | \$8,762  | \$50.55 |
| 71     | \$7,394  | \$42.66 | \$7,761  | \$44.78 | \$8,143  | \$46.98 | \$8,541  | \$49.28 | \$8,971  | \$51.76 |
| 72     | \$7,571  | \$43.68 | \$7,952  | \$45.88 | \$8,338  | \$48.10 | \$8,762  | \$50.55 | \$9,191  | \$53.03 |
| 73     | \$7,761  | \$44.78 | \$8,143  | \$46.98 | \$8,541  | \$49.28 | \$8,971  | \$51.76 | \$9,416  | \$54.32 |
| 74     | \$7,952  | \$45.88 | \$8,338  | \$48.10 | \$8,762  | \$50.55 | \$9,191  | \$53.03 | \$9,648  | \$55.66 |
| 75     | \$8,143  | \$46.98 | \$8,541  | \$49.28 | \$8,971  | \$51.76 | \$9,416  | \$54.32 | \$9,885  | \$57.03 |
| 76     | \$8,338  | \$48.10 | \$8,762  | \$50.55 | \$9,191  | \$53.03 | \$9,648  | \$55.66 | \$10,127 | \$58.43 |
| 77     | \$8,541  | \$49.28 | \$8,971  | \$51.76 | \$9,416  | \$54.32 | \$9,885  | \$57.03 | \$10,361 | \$59.78 |
| 78     | \$8,762  | \$50.55 | \$9,191  | \$53.03 | \$9,648  | \$55.66 | \$10,127 | \$58.43 | \$10,631 | \$61.33 |
| 79     | \$8,971  | \$51.76 | \$9,416  | \$54.32 | \$9,885  | \$57.03 | \$10,361 | \$59.78 | \$10,881 | \$62.78 |
| 80     | \$9,191  | \$53.03 | \$9,648  | \$55.66 | \$10,127 | \$58.43 | \$10,631 | \$61.33 | \$11,155 | \$64.36 |
| 81     | \$9,373  | \$54.08 | \$9,843  | \$56.79 | \$10,337 | \$59.64 | \$10,852 | \$62.61 | \$11,396 | \$65.75 |
| 82     | \$9,560  | \$55.15 | \$10,041 | \$57.93 | \$10,542 | \$60.82 | \$11,071 | \$63.87 | \$11,624 | \$67.06 |
| 83     | \$9,754  | \$56.27 | \$10,240 | \$59.08 | \$10,753 | \$62.04 | \$11,291 | \$65.14 | \$11,860 | \$68.42 |
| 84     | \$9,951  | \$57.41 | \$10,445 | \$60.26 | \$10,967 | \$63.27 | \$11,516 | \$66.44 | \$12,099 | \$69.80 |
| 85     | \$10,149 | \$58.55 | \$10,655 | \$61.47 | \$11,187 | \$64.54 | \$11,746 | \$67.77 | \$12,341 | \$71.20 |
| 86     | \$10,352 | \$59.72 | \$10,868 | \$62.70 | \$11,411 | \$65.83 | \$11,981 | \$69.12 | \$12,587 | \$72.62 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Third Shift, 8.5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY | STEP 1   |          | STEP 2   |          | STEP 3   |          | STEP 4   |          | STEP 5   |          |
|--------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|        | 87       | \$10,559 | \$60.92  | \$11,085 | \$63.95  | \$11,639 | \$67.15  | \$12,221 | \$70.51  | \$12,840 |
| 88     | \$10,769 | \$62.13  | \$11,306 | \$65.23  | \$11,872 | \$68.49  | \$12,467 | \$71.93  | \$13,096 | \$75.55  |

**Longevity Increment:** Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Effective 7/1/2022, 10% Increase Applied. Salary Ranges 29-41, Additional 6% Applied.

SEIU 2023-24 - Updated 1/18/2024

Salary Schedule: C-H3 (Hourly); C-M3 (Monthly)

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**

**Instructional Aides, Health Aides**

**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| SALARY RANGE | STEP 1  |         | STEP 2  |         | STEP 3  |         | STEP 4  |         | STEP 5  |         |
|--------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|              | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    | Month   | Hour    |
| 29           | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,166 | \$18.27 | \$3,285 | \$18.95 |
| 30           | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,241 | \$18.70 | \$3,372 | \$19.45 |
| 31           | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,166 | \$18.27 | \$3,285 | \$18.95 | \$3,446 | \$19.88 |
| 32           | \$3,153 | \$18.19 | \$3,153 | \$18.19 | \$3,241 | \$18.70 | \$3,372 | \$19.45 | \$3,526 | \$20.34 |
| 33           | \$3,153 | \$18.19 | \$3,166 | \$18.27 | \$3,285 | \$18.95 | \$3,446 | \$19.88 | \$3,598 | \$20.76 |
| 34           | \$3,153 | \$18.19 | \$3,241 | \$18.70 | \$3,372 | \$19.45 | \$3,526 | \$20.34 | \$3,685 | \$21.26 |
| 35           | \$3,166 | \$18.27 | \$3,285 | \$18.95 | \$3,446 | \$19.88 | \$3,598 | \$20.76 | \$3,779 | \$21.80 |
| 36           | \$3,241 | \$18.70 | \$3,372 | \$19.45 | \$3,526 | \$20.34 | \$3,685 | \$21.26 | \$3,849 | \$22.21 |
| 37           | \$3,285 | \$18.95 | \$3,446 | \$19.88 | \$3,598 | \$20.76 | \$3,779 | \$21.80 | \$3,932 | \$22.68 |
| 38           | \$3,372 | \$19.45 | \$3,526 | \$20.34 | \$3,685 | \$21.26 | \$3,849 | \$22.21 | \$4,026 | \$23.23 |
| 39           | \$3,446 | \$19.88 | \$3,598 | \$20.76 | \$3,779 | \$21.80 | \$3,932 | \$22.68 | \$4,121 | \$23.78 |
| 40           | \$3,526 | \$20.34 | \$3,685 | \$21.26 | \$3,849 | \$22.21 | \$4,026 | \$23.23 | \$4,217 | \$24.33 |
| 41           | \$3,598 | \$20.76 | \$3,779 | \$21.80 | \$3,932 | \$22.68 | \$4,121 | \$23.78 | \$4,305 | \$24.84 |
| 42           | \$3,685 | \$21.26 | \$3,849 | \$22.21 | \$4,026 | \$23.23 | \$4,218 | \$24.33 | \$4,419 | \$25.49 |
| 43           | \$3,779 | \$21.80 | \$3,932 | \$22.68 | \$4,120 | \$23.77 | \$4,305 | \$24.84 | \$4,505 | \$25.99 |
| 44           | \$3,849 | \$22.21 | \$4,026 | \$23.23 | \$4,218 | \$24.33 | \$4,419 | \$25.49 | \$4,613 | \$26.61 |
| 45           | \$3,932 | \$22.68 | \$4,120 | \$23.77 | \$4,305 | \$24.84 | \$4,505 | \$25.99 | \$4,721 | \$27.24 |
| 46           | \$4,026 | \$23.23 | \$4,218 | \$24.33 | \$4,419 | \$25.49 | \$4,613 | \$26.61 | \$4,837 | \$27.91 |
| 47           | \$4,121 | \$23.78 | \$4,305 | \$24.84 | \$4,505 | \$25.99 | \$4,721 | \$27.24 | \$4,948 | \$28.55 |

**Longevity Increment:** Effective July 1, 2022, a \$1030 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

*New Salary Schedule: IAC-H, IAC-M; Initiated on 7/1/2023, Effective 7/1/2022, 10% Increase Applied. Additional 6% Applied*

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Office-Technical Unit, Professional Unit, and Operations Support Services Unit**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$18.19 | \$27.29  | \$145.52 | \$3,153 | \$37,836 |
| \$18.27 | \$27.41  | \$146.16 | \$3,166 | \$37,992 |
| \$18.70 | \$28.05  | \$149.60 | \$3,241 | \$38,892 |
| \$18.95 | \$28.43  | \$151.60 | \$3,285 | \$39,420 |
| \$19.45 | \$29.18  | \$155.60 | \$3,372 | \$40,464 |
| \$19.88 | \$29.82  | \$159.04 | \$3,446 | \$41,352 |
| \$20.05 | \$30.08  | \$160.40 | \$3,476 | \$41,712 |
| \$20.34 | \$30.51  | \$162.72 | \$3,526 | \$42,312 |
| \$20.57 | \$30.86  | \$164.56 | \$3,565 | \$42,780 |
| \$20.76 | \$31.14  | \$166.08 | \$3,598 | \$43,176 |
| \$20.95 | \$31.43  | \$167.60 | \$3,631 | \$43,572 |
| \$21.26 | \$31.89  | \$170.08 | \$3,685 | \$44,220 |
| \$21.40 | \$32.10  | \$171.20 | \$3,709 | \$44,508 |
| \$21.80 | \$32.70  | \$174.40 | \$3,779 | \$45,348 |
| \$21.91 | \$32.87  | \$175.28 | \$3,798 | \$45,576 |
| \$22.21 | \$33.32  | \$177.68 | \$3,849 | \$46,188 |
| \$22.43 | \$33.65  | \$179.44 | \$3,887 | \$46,644 |
| \$22.68 | \$34.02  | \$181.44 | \$3,932 | \$47,184 |
| \$22.96 | \$34.44  | \$183.68 | \$3,979 | \$47,748 |
| \$23.23 | \$34.85  | \$185.84 | \$4,026 | \$48,312 |
| \$23.43 | \$35.15  | \$187.44 | \$4,061 | \$48,732 |
| \$23.78 | \$35.67  | \$190.24 | \$4,121 | \$49,452 |
| \$24.05 | \$36.08  | \$192.40 | \$4,169 | \$50,028 |
| \$24.33 | \$36.50  | \$194.64 | \$4,217 | \$50,604 |
| \$24.52 | \$36.78  | \$196.16 | \$4,250 | \$51,000 |
| \$24.84 | \$37.26  | \$198.72 | \$4,305 | \$51,660 |
| \$25.11 | \$37.67  | \$200.88 | \$4,352 | \$52,224 |
| \$25.70 | \$38.55  | \$205.60 | \$4,454 | \$53,448 |
| \$26.33 | \$39.50  | \$210.64 | \$4,563 | \$54,756 |
| \$26.93 | \$40.40  | \$215.44 | \$4,668 | \$56,016 |
| \$27.48 | \$41.22  | \$219.84 | \$4,763 | \$57,156 |
| \$28.18 | \$42.27  | \$225.44 | \$4,885 | \$58,620 |
| \$28.93 | \$43.40  | \$231.44 | \$5,015 | \$60,180 |
| \$29.50 | \$44.25  | \$236.00 | \$5,114 | \$61,368 |
| \$30.32 | \$45.48  | \$242.56 | \$5,255 | \$63,060 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Office-Technical Unit, Professional Unit, and Operations Support Services Unit**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly | Annually  |
|---------|----------|----------|---------|-----------|
| \$31.02 | \$46.53  | \$248.16 | \$5,376 | \$64,512  |
| \$31.75 | \$47.63  | \$254.00 | \$5,503 | \$66,036  |
| \$32.54 | \$48.81  | \$260.32 | \$5,641 | \$67,692  |
| \$33.36 | \$50.04  | \$266.88 | \$5,782 | \$69,384  |
| \$34.09 | \$51.14  | \$272.72 | \$5,909 | \$70,908  |
| \$34.92 | \$52.38  | \$279.36 | \$6,053 | \$72,636  |
| \$35.74 | \$53.61  | \$285.92 | \$6,195 | \$74,340  |
| \$36.64 | \$54.96  | \$293.12 | \$6,351 | \$76,212  |
| \$37.48 | \$56.22  | \$299.84 | \$6,496 | \$77,952  |
| \$38.41 | \$57.62  | \$307.28 | \$6,657 | \$79,884  |
| \$39.32 | \$58.98  | \$314.56 | \$6,815 | \$81,780  |
| \$40.26 | \$60.39  | \$322.08 | \$6,978 | \$83,736  |
| \$41.27 | \$61.91  | \$330.16 | \$7,153 | \$85,836  |
| \$42.28 | \$63.42  | \$338.24 | \$7,329 | \$87,948  |
| \$43.30 | \$64.95  | \$346.40 | \$7,505 | \$90,060  |
| \$44.34 | \$66.51  | \$354.72 | \$7,685 | \$92,220  |
| \$45.42 | \$68.13  | \$363.36 | \$7,872 | \$94,464  |
| \$46.59 | \$69.89  | \$372.72 | \$8,076 | \$96,912  |
| \$47.70 | \$71.55  | \$381.60 | \$8,268 | \$99,216  |
| \$48.87 | \$73.31  | \$390.96 | \$8,471 | \$101,652 |
| \$49.84 | \$74.76  | \$398.72 | \$8,639 | \$103,668 |
| \$50.07 | \$75.11  | \$400.56 | \$8,678 | \$104,136 |
| \$50.83 | \$76.25  | \$406.64 | \$8,811 | \$105,732 |
| \$51.30 | \$76.95  | \$410.40 | \$8,892 | \$106,704 |
| \$51.87 | \$77.81  | \$414.96 | \$8,990 | \$107,880 |
| \$52.34 | \$78.51  | \$418.72 | \$9,072 | \$108,864 |
| \$52.56 | \$78.84  | \$420.48 | \$9,111 | \$109,332 |
| \$52.91 | \$79.37  | \$423.28 | \$9,171 | \$110,052 |
| \$53.39 | \$80.09  | \$427.12 | \$9,254 | \$111,048 |
| \$53.85 | \$80.78  | \$430.80 | \$9,334 | \$112,008 |
| \$53.97 | \$80.96  | \$431.76 | \$9,354 | \$112,248 |
| \$54.45 | \$81.68  | \$435.60 | \$9,438 | \$113,256 |
| \$54.96 | \$82.44  | \$439.68 | \$9,527 | \$114,324 |
| \$55.04 | \$82.56  | \$440.32 | \$9,541 | \$114,492 |
| \$55.09 | \$82.64  | \$440.72 | \$9,549 | \$114,588 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Service Employees International Union (SEIU)**  
**Office-Technical Unit, Professional Unit, and Operations Support Services Unit**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly  | Annually  |
|---------|----------|----------|----------|-----------|
| \$55.54 | \$83.31  | \$444.32 | \$9,627  | \$115,524 |
| \$56.05 | \$84.08  | \$448.40 | \$9,716  | \$116,592 |
| \$56.15 | \$84.23  | \$449.20 | \$9,732  | \$116,784 |
| \$56.53 | \$84.80  | \$452.24 | \$9,798  | \$117,576 |
| \$56.65 | \$84.98  | \$453.20 | \$9,820  | \$117,840 |
| \$57.18 | \$85.77  | \$457.44 | \$9,911  | \$118,932 |
| \$57.26 | \$85.89  | \$458.08 | \$9,925  | \$119,100 |
| \$57.70 | \$86.55  | \$461.60 | \$10,002 | \$120,024 |
| \$57.79 | \$86.69  | \$462.32 | \$10,017 | \$120,204 |
| \$57.86 | \$86.79  | \$462.88 | \$10,029 | \$120,348 |
| \$58.32 | \$87.48  | \$466.56 | \$10,108 | \$121,296 |
| \$58.87 | \$88.31  | \$470.96 | \$10,204 | \$122,448 |
| \$58.94 | \$88.41  | \$471.52 | \$10,217 | \$122,604 |
| \$59.31 | \$88.97  | \$474.48 | \$10,281 | \$123,372 |
| \$59.49 | \$89.24  | \$475.92 | \$10,311 | \$123,732 |
| \$60.03 | \$90.05  | \$480.24 | \$10,406 | \$124,872 |
| \$60.12 | \$90.18  | \$480.96 | \$10,420 | \$125,040 |
| \$60.59 | \$90.89  | \$484.72 | \$10,503 | \$126,036 |
| \$60.68 | \$91.02  | \$485.44 | \$10,517 | \$126,204 |
| \$61.23 | \$91.85  | \$489.84 | \$10,614 | \$127,368 |
| \$61.81 | \$92.72  | \$494.48 | \$10,713 | \$128,556 |
| \$61.89 | \$92.84  | \$495.12 | \$10,727 | \$128,724 |
| \$62.46 | \$93.69  | \$499.68 | \$10,826 | \$129,912 |
| \$63.06 | \$94.59  | \$504.48 | \$10,931 | \$131,172 |
| \$63.13 | \$94.70  | \$505.04 | \$10,942 | \$131,304 |
| \$63.70 | \$95.55  | \$509.60 | \$11,042 | \$132,504 |
| \$64.33 | \$96.50  | \$514.64 | \$11,151 | \$133,812 |
| \$64.98 | \$97.47  | \$519.84 | \$11,264 | \$135,168 |
| \$65.62 | \$98.43  | \$524.96 | \$11,374 | \$136,488 |
| \$66.29 | \$99.44  | \$530.32 | \$11,490 | \$137,880 |
| \$66.93 | \$100.40 | \$535.44 | \$11,601 | \$139,212 |
| \$68.27 | \$102.41 | \$546.16 | \$11,834 | \$142,008 |
| \$69.63 | \$104.45 | \$557.04 | \$12,070 | \$144,840 |

Effective 7/1/2022, 10% Increase Applied; \*Classifications - Additional 6% Applied.



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly    | Annually    |
|---------|----------|----------|------------|-------------|
| \$19.10 | \$28.65  | \$152.80 | \$3,311.00 | \$39,732.00 |
| \$19.18 | \$28.77  | \$153.44 | \$3,324.00 | \$39,888.00 |
| \$19.63 | \$29.45  | \$157.04 | \$3,403.00 | \$40,836.00 |
| \$19.90 | \$29.85  | \$159.20 | \$3,449.00 | \$41,388.00 |
| \$20.43 | \$30.65  | \$163.44 | \$3,541.00 | \$42,492.00 |
| \$20.87 | \$31.31  | \$166.96 | \$3,618.00 | \$43,416.00 |
| \$21.06 | \$31.59  | \$168.48 | \$3,650.00 | \$43,800.00 |
| \$21.36 | \$32.04  | \$170.88 | \$3,702.00 | \$44,424.00 |
| \$21.59 | \$32.39  | \$172.72 | \$3,743.00 | \$44,916.00 |
| \$21.80 | \$32.70  | \$174.40 | \$3,778.00 | \$45,336.00 |
| \$22.00 | \$33.00  | \$176.00 | \$3,813.00 | \$45,756.00 |
| \$22.32 | \$33.48  | \$178.56 | \$3,869.00 | \$46,428.00 |
| \$22.47 | \$33.71  | \$179.76 | \$3,894.00 | \$46,728.00 |
| \$22.89 | \$34.34  | \$183.12 | \$3,968.00 | \$47,616.00 |
| \$23.01 | \$34.52  | \$184.08 | \$3,988.00 | \$47,856.00 |
| \$23.31 | \$34.97  | \$186.48 | \$4,041.00 | \$48,492.00 |
| \$23.54 | \$35.31  | \$188.32 | \$4,081.00 | \$48,972.00 |
| \$23.82 | \$35.73  | \$190.56 | \$4,129.00 | \$49,548.00 |
| \$24.10 | \$36.15  | \$192.80 | \$4,178.00 | \$50,136.00 |
| \$24.39 | \$36.59  | \$195.12 | \$4,227.00 | \$50,724.00 |
| \$24.60 | \$36.90  | \$196.80 | \$4,264.00 | \$51,168.00 |
| \$24.96 | \$37.44  | \$199.68 | \$4,327.00 | \$51,924.00 |
| \$25.25 | \$37.88  | \$202.00 | \$4,377.00 | \$52,524.00 |
| \$25.55 | \$38.33  | \$204.40 | \$4,428.00 | \$53,136.00 |
| \$25.75 | \$38.63  | \$206.00 | \$4,463.00 | \$53,556.00 |
| \$26.08 | \$39.12  | \$208.64 | \$4,520.00 | \$54,240.00 |
| \$26.37 | \$39.56  | \$210.96 | \$4,570.00 | \$54,840.00 |
| \$26.98 | \$40.47  | \$215.84 | \$4,677.00 | \$56,124.00 |
| \$27.64 | \$41.46  | \$221.12 | \$4,791.00 | \$57,492.00 |
| \$28.28 | \$42.42  | \$226.24 | \$4,901.00 | \$58,812.00 |
| \$28.85 | \$43.28  | \$230.80 | \$5,001.00 | \$60,012.00 |
| \$29.59 | \$44.39  | \$236.72 | \$5,129.00 | \$61,548.00 |
| \$30.38 | \$45.57  | \$243.04 | \$5,266.00 | \$63,192.00 |
| \$30.98 | \$46.47  | \$247.84 | \$5,370.00 | \$64,440.00 |
| \$31.83 | \$47.75  | \$254.64 | \$5,518.00 | \$66,216.00 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly     | Annually     |
|---------|----------|----------|-------------|--------------|
| \$32.57 | \$48.86  | \$260.56 | \$5,645.00  | \$67,740.00  |
| \$33.33 | \$50.00  | \$266.64 | \$5,778.00  | \$69,336.00  |
| \$34.17 | \$51.26  | \$273.36 | \$5,923.00  | \$71,076.00  |
| \$35.03 | \$52.55  | \$280.24 | \$6,071.00  | \$72,852.00  |
| \$35.79 | \$53.69  | \$286.32 | \$6,204.00  | \$74,448.00  |
| \$36.67 | \$55.01  | \$293.36 | \$6,356.00  | \$76,272.00  |
| \$37.53 | \$56.30  | \$300.24 | \$6,505.00  | \$78,060.00  |
| \$38.48 | \$57.72  | \$307.84 | \$6,669.00  | \$80,028.00  |
| \$39.35 | \$59.03  | \$314.80 | \$6,821.00  | \$81,852.00  |
| \$40.33 | \$60.50  | \$322.64 | \$6,990.00  | \$83,880.00  |
| \$41.28 | \$61.92  | \$330.24 | \$7,156.00  | \$85,872.00  |
| \$42.27 | \$63.41  | \$338.16 | \$7,327.00  | \$87,924.00  |
| \$43.33 | \$65.00  | \$346.64 | \$7,511.00  | \$90,132.00  |
| \$44.39 | \$66.59  | \$355.12 | \$7,695.00  | \$92,340.00  |
| \$45.46 | \$68.19  | \$363.68 | \$7,880.00  | \$94,560.00  |
| \$46.55 | \$69.83  | \$372.40 | \$8,069.00  | \$96,828.00  |
| \$47.69 | \$71.54  | \$381.52 | \$8,266.00  | \$99,192.00  |
| \$48.92 | \$73.38  | \$391.36 | \$8,480.00  | \$101,760.00 |
| \$50.08 | \$75.12  | \$400.64 | \$8,681.00  | \$104,172.00 |
| \$51.32 | \$76.98  | \$410.56 | \$8,895.00  | \$106,740.00 |
| \$52.33 | \$78.50  | \$418.64 | \$9,071.00  | \$108,852.00 |
| \$52.57 | \$78.86  | \$420.56 | \$9,112.00  | \$109,344.00 |
| \$53.38 | \$80.07  | \$427.04 | \$9,252.00  | \$111,024.00 |
| \$53.87 | \$80.81  | \$430.96 | \$9,337.00  | \$112,044.00 |
| \$54.46 | \$81.69  | \$435.68 | \$9,440.00  | \$113,280.00 |
| \$54.96 | \$82.44  | \$439.68 | \$9,526.00  | \$114,312.00 |
| \$55.19 | \$82.79  | \$441.52 | \$9,567.00  | \$114,804.00 |
| \$55.56 | \$83.34  | \$444.48 | \$9,630.00  | \$115,560.00 |
| \$56.06 | \$84.09  | \$448.48 | \$9,717.00  | \$116,604.00 |
| \$56.54 | \$84.81  | \$452.32 | \$9,801.00  | \$117,612.00 |
| \$56.67 | \$85.01  | \$453.36 | \$9,822.00  | \$117,864.00 |
| \$57.17 | \$85.76  | \$457.36 | \$9,910.00  | \$118,920.00 |
| \$57.71 | \$86.57  | \$461.68 | \$10,003.00 | \$120,036.00 |
| \$57.80 | \$86.70  | \$462.40 | \$10,018.00 | \$120,216.00 |
| \$57.84 | \$86.76  | \$462.72 | \$10,026.00 | \$120,312.00 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Second Shift, 5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.

As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly     | Annually     |
|---------|----------|----------|-------------|--------------|
| \$58.32 | \$87.48  | \$466.56 | \$10,108.00 | \$121,296.00 |
| \$58.86 | \$88.29  | \$470.88 | \$10,202.00 | \$122,424.00 |
| \$58.96 | \$88.44  | \$471.68 | \$10,219.00 | \$122,628.00 |
| \$59.35 | \$89.03  | \$474.80 | \$10,288.00 | \$123,456.00 |
| \$59.49 | \$89.24  | \$475.92 | \$10,311.00 | \$123,732.00 |
| \$60.04 | \$90.06  | \$480.32 | \$10,407.00 | \$124,884.00 |
| \$60.12 | \$90.18  | \$480.96 | \$10,421.00 | \$125,052.00 |
| \$60.59 | \$90.89  | \$484.72 | \$10,502.00 | \$126,024.00 |
| \$60.68 | \$91.02  | \$485.44 | \$10,518.00 | \$126,216.00 |
| \$60.75 | \$91.13  | \$486.00 | \$10,530.00 | \$126,360.00 |
| \$61.23 | \$91.85  | \$489.84 | \$10,613.00 | \$127,356.00 |
| \$61.81 | \$92.72  | \$494.48 | \$10,714.00 | \$128,568.00 |
| \$61.89 | \$92.84  | \$495.12 | \$10,728.00 | \$128,736.00 |
| \$62.28 | \$93.42  | \$498.24 | \$10,795.00 | \$129,540.00 |
| \$62.46 | \$93.69  | \$499.68 | \$10,827.00 | \$129,924.00 |
| \$63.03 | \$94.55  | \$504.24 | \$10,926.00 | \$131,112.00 |
| \$63.12 | \$94.68  | \$504.96 | \$10,941.00 | \$131,292.00 |
| \$63.62 | \$95.43  | \$508.96 | \$11,028.00 | \$132,336.00 |
| \$63.71 | \$95.57  | \$509.68 | \$11,043.00 | \$132,516.00 |
| \$64.30 | \$96.45  | \$514.40 | \$11,145.00 | \$133,740.00 |
| \$64.90 | \$97.35  | \$519.20 | \$11,249.00 | \$134,988.00 |
| \$64.98 | \$97.47  | \$519.84 | \$11,263.00 | \$135,156.00 |
| \$65.58 | \$98.37  | \$524.64 | \$11,367.00 | \$136,404.00 |
| \$66.22 | \$99.33  | \$529.76 | \$11,478.00 | \$137,736.00 |
| \$66.28 | \$99.42  | \$530.24 | \$11,489.00 | \$137,868.00 |
| \$66.89 | \$100.34 | \$535.12 | \$11,594.00 | \$139,128.00 |
| \$67.55 | \$101.33 | \$540.40 | \$11,709.00 | \$140,508.00 |
| \$68.23 | \$102.35 | \$545.84 | \$11,827.00 | \$141,924.00 |
| \$68.90 | \$103.35 | \$551.20 | \$11,943.00 | \$143,316.00 |
| \$69.61 | \$104.42 | \$556.88 | \$12,065.00 | \$144,780.00 |
| \$70.28 | \$105.42 | \$562.24 | \$12,181.00 | \$146,172.00 |
| \$71.69 | \$107.54 | \$573.52 | \$12,426.00 | \$149,112.00 |
| \$73.12 | \$109.68 | \$584.96 | \$12,674.00 | \$152,088.00 |

Effective 7/1/2022, 10% Increase Applied; \*Classifications - Additional 6% Applied.

SEIU 2023-24 - Updated 1/18/2024

Salary Schedule: C-H2 (Hourly); C-M2 (Monthly)

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly | Annually |
|---------|----------|----------|---------|----------|
| \$19.74 | \$29.61  | \$157.92 | \$3,421 | \$41,052 |
| \$19.82 | \$29.73  | \$158.56 | \$3,435 | \$41,220 |
| \$20.28 | \$30.42  | \$162.24 | \$3,516 | \$42,192 |
| \$20.56 | \$30.84  | \$164.48 | \$3,564 | \$42,768 |
| \$21.11 | \$31.67  | \$168.88 | \$3,659 | \$43,908 |
| \$21.57 | \$32.36  | \$172.56 | \$3,739 | \$44,868 |
| \$21.76 | \$32.64  | \$174.08 | \$3,771 | \$45,252 |
| \$22.07 | \$33.11  | \$176.56 | \$3,826 | \$45,912 |
| \$22.32 | \$33.48  | \$178.56 | \$3,868 | \$46,416 |
| \$22.52 | \$33.78  | \$180.16 | \$3,904 | \$46,848 |
| \$22.73 | \$34.10  | \$181.84 | \$3,940 | \$47,280 |
| \$23.07 | \$34.61  | \$184.56 | \$3,998 | \$47,976 |
| \$23.22 | \$34.83  | \$185.76 | \$4,024 | \$48,288 |
| \$23.65 | \$35.48  | \$189.20 | \$4,100 | \$49,200 |
| \$23.78 | \$35.67  | \$190.24 | \$4,121 | \$49,452 |
| \$24.09 | \$36.14  | \$192.72 | \$4,176 | \$50,112 |
| \$24.33 | \$36.50  | \$194.64 | \$4,217 | \$50,604 |
| \$24.61 | \$36.92  | \$196.88 | \$4,266 | \$51,192 |
| \$24.91 | \$37.37  | \$199.28 | \$4,317 | \$51,804 |
| \$25.20 | \$37.80  | \$201.60 | \$4,368 | \$52,416 |
| \$25.42 | \$38.13  | \$203.36 | \$4,406 | \$52,872 |
| \$25.79 | \$38.69  | \$206.32 | \$4,471 | \$53,652 |
| \$26.09 | \$39.14  | \$208.72 | \$4,523 | \$54,276 |
| \$26.39 | \$39.59  | \$211.12 | \$4,575 | \$54,900 |
| \$26.60 | \$39.90  | \$212.80 | \$4,611 | \$55,332 |
| \$26.95 | \$40.43  | \$215.60 | \$4,671 | \$56,052 |
| \$27.24 | \$40.86  | \$217.92 | \$4,722 | \$56,664 |
| \$27.88 | \$41.82  | \$223.04 | \$4,833 | \$57,996 |
| \$28.56 | \$42.84  | \$228.48 | \$4,951 | \$59,412 |
| \$29.22 | \$43.83  | \$233.76 | \$5,065 | \$60,780 |
| \$29.82 | \$44.73  | \$238.56 | \$5,168 | \$62,016 |
| \$30.58 | \$45.87  | \$244.64 | \$5,300 | \$63,600 |
| \$31.39 | \$47.09  | \$251.12 | \$5,441 | \$65,292 |
| \$32.01 | \$48.02  | \$256.08 | \$5,549 | \$66,588 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly  | Annually  |
|---------|----------|----------|----------|-----------|
| \$32.90 | \$49.35  | \$263.20 | \$5,702  | \$68,424  |
| \$33.65 | \$50.48  | \$269.20 | \$5,833  | \$69,996  |
| \$34.45 | \$51.68  | \$275.60 | \$5,971  | \$71,652  |
| \$35.31 | \$52.97  | \$282.48 | \$6,120  | \$73,440  |
| \$36.19 | \$54.29  | \$289.52 | \$6,273  | \$75,276  |
| \$36.99 | \$55.49  | \$295.92 | \$6,411  | \$76,932  |
| \$37.89 | \$56.84  | \$303.12 | \$6,568  | \$78,816  |
| \$38.78 | \$58.17  | \$310.24 | \$6,722  | \$80,664  |
| \$39.76 | \$59.64  | \$318.08 | \$6,891  | \$82,692  |
| \$40.66 | \$60.99  | \$325.28 | \$7,048  | \$84,576  |
| \$41.67 | \$62.51  | \$333.36 | \$7,223  | \$86,676  |
| \$42.66 | \$63.99  | \$341.28 | \$7,394  | \$88,728  |
| \$43.68 | \$65.52  | \$349.44 | \$7,571  | \$90,852  |
| \$44.78 | \$67.17  | \$358.24 | \$7,761  | \$93,132  |
| \$45.88 | \$68.82  | \$367.04 | \$7,952  | \$95,424  |
| \$46.98 | \$70.47  | \$375.84 | \$8,143  | \$97,716  |
| \$48.10 | \$72.15  | \$384.80 | \$8,338  | \$100,056 |
| \$49.28 | \$73.92  | \$394.24 | \$8,541  | \$102,492 |
| \$50.55 | \$75.83  | \$404.40 | \$8,762  | \$105,144 |
| \$51.76 | \$77.64  | \$414.08 | \$8,971  | \$107,652 |
| \$53.03 | \$79.55  | \$424.24 | \$9,191  | \$110,292 |
| \$54.08 | \$81.12  | \$432.64 | \$9,373  | \$112,476 |
| \$54.32 | \$81.48  | \$434.56 | \$9,416  | \$112,992 |
| \$55.15 | \$82.73  | \$441.20 | \$9,560  | \$114,720 |
| \$55.66 | \$83.49  | \$445.28 | \$9,648  | \$115,776 |
| \$56.27 | \$84.41  | \$450.16 | \$9,754  | \$117,048 |
| \$56.79 | \$85.19  | \$454.32 | \$9,843  | \$118,116 |
| \$57.03 | \$85.55  | \$456.24 | \$9,885  | \$118,620 |
| \$57.41 | \$86.12  | \$459.28 | \$9,951  | \$119,412 |
| \$57.93 | \$86.90  | \$463.44 | \$10,041 | \$120,492 |
| \$58.43 | \$87.65  | \$467.44 | \$10,127 | \$121,524 |
| \$58.55 | \$87.83  | \$468.40 | \$10,149 | \$121,788 |
| \$59.08 | \$88.62  | \$472.64 | \$10,240 | \$122,880 |
| \$59.64 | \$89.46  | \$477.12 | \$10,337 | \$124,044 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly  | Annually  |
|---------|----------|----------|----------|-----------|
| \$59.72 | \$89.58  | \$477.76 | \$10,352 | \$124,224 |
| \$59.78 | \$89.67  | \$478.24 | \$10,361 | \$124,332 |
| \$60.26 | \$90.39  | \$482.08 | \$10,445 | \$125,340 |
| \$60.82 | \$91.23  | \$486.56 | \$10,542 | \$126,504 |
| \$60.92 | \$91.38  | \$487.36 | \$10,559 | \$126,708 |
| \$61.33 | \$92.00  | \$490.64 | \$10,631 | \$127,572 |
| \$61.47 | \$92.21  | \$491.76 | \$10,655 | \$127,860 |
| \$62.04 | \$93.06  | \$496.32 | \$10,753 | \$129,036 |
| \$62.13 | \$93.20  | \$497.04 | \$10,769 | \$129,228 |
| \$62.61 | \$93.92  | \$500.88 | \$10,852 | \$130,224 |
| \$62.70 | \$94.05  | \$501.60 | \$10,868 | \$130,416 |
| \$62.78 | \$94.17  | \$502.24 | \$10,881 | \$130,572 |
| \$63.27 | \$94.91  | \$506.16 | \$10,967 | \$131,604 |
| \$63.87 | \$95.81  | \$510.96 | \$11,071 | \$132,852 |
| \$63.95 | \$95.93  | \$511.60 | \$11,085 | \$133,020 |
| \$64.36 | \$96.54  | \$514.88 | \$11,155 | \$133,860 |
| \$64.54 | \$96.81  | \$516.32 | \$11,187 | \$134,244 |
| \$65.14 | \$97.71  | \$521.12 | \$11,291 | \$135,492 |
| \$65.23 | \$97.85  | \$521.84 | \$11,306 | \$135,672 |
| \$65.75 | \$98.63  | \$526.00 | \$11,396 | \$136,752 |
| \$65.83 | \$98.75  | \$526.64 | \$11,411 | \$136,932 |
| \$66.44 | \$99.66  | \$531.52 | \$11,516 | \$138,192 |
| \$67.06 | \$100.59 | \$536.48 | \$11,624 | \$139,488 |
| \$67.15 | \$100.73 | \$537.20 | \$11,639 | \$139,668 |
| \$67.77 | \$101.66 | \$542.16 | \$11,746 | \$140,952 |
| \$68.42 | \$102.63 | \$547.36 | \$11,860 | \$142,320 |
| \$68.49 | \$102.74 | \$547.92 | \$11,872 | \$142,464 |
| \$69.12 | \$103.68 | \$552.96 | \$11,981 | \$143,772 |
| \$69.80 | \$104.70 | \$558.40 | \$12,099 | \$145,188 |
| \$70.51 | \$105.77 | \$564.08 | \$12,221 | \$146,652 |
| \$71.20 | \$106.80 | \$569.60 | \$12,341 | \$148,092 |
| \$71.93 | \$107.90 | \$575.44 | \$12,467 | \$149,604 |
| \$72.62 | \$108.93 | \$580.96 | \$12,587 | \$151,044 |
| \$74.08 | \$111.12 | \$592.64 | \$12,840 | \$154,080 |

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for SEIU**  
**Third Shift, 8.5% Differential**  
**2023-24 School Year**  
**(Effective July 1, 2022)**

As of January 1, 2024, the minimum wage in California is \$16.00/hr.  
As of January 1, 2023, the minimum wage in California is \$15.50/hr.

| Hourly  | Time 1/2 | Daily    | Monthly  | Annually  |
|---------|----------|----------|----------|-----------|
| \$75.55 | \$113.33 | \$604.40 | \$13,096 | \$157,152 |

**Effective 7/1/2022, 10% Increase Applied; \*Classifications - Additional 6% Applied.**

SEIU 2023-24 - Updated 1/18/2024

Salary Schedule: C-H3 (Hourly); C-M3 (Monthly)