

# Placement of Classes on Ranges 2012-13 School Year (Effective July 1, 2012)

### **OFFICE-TECHNICAL UNIT**

Job Class Code	Salary Range	Job Class Title				
050100	36	Account Clerk I				
050000	41	Account Clerk II				
967300	49	Accounting Specialist				
050500	44	Accounting Technician				
151500	47	Administrative Secretary I				
151000	48	Administrative Secretary II				
946700	42	Admissions and Family Services Technician				
945500	41	Adult Education Account Clerk				
059500	44	Adult Education Accounting Technician				
059700	35	Adult Education Customer Relations Clerk				
946000	50	Adult Education Data Information Technician				
054500	48	Adult Education Program Technician				
946500	50	Adult Education Specialist				
957500	57	Applications Specialist I				
958000	65	Applications Specialist II				
058600	38	Attendance Technician I				
058700	41	Attendance Technician II				
967700	50	BTSA Induction Technician				
051800	41	Buyer I				
051600	44	Buyer II				
057800	50	Child Development Data Information Technician				
053700	59	Child Development Facilities/Licensing Specialist				
053600	44	Child Development Program Accounting Technician				
053900	48	Child Development Program Technician				
961500	42	Child Development Specialist I				
961600	45	Child Development Specialist II				
052400	29	Clerk I				
052200	33	Clerk II				

Job Class Code	Salary Range	Job Class Title					
052000	38	Clerk III					
053400	43	Controller, High School					
053500	49	Controller-Bookkeeper, Adult Education					
968400	48	Controller-Bookkeeper, High School					
966000	59	Credential Specialist					
048500	38	Customer Service Specialist					
964500	48	Division Budget Technician					
058900	45	Employee Benefits Technician					
968900	48	Family and Community Engagement (FACE) Program Technician					
963100	44	Fiscal Services Technician I					
963200	49	Fiscal Services Technician II					
963400	52	Fund Specialist					
966100	51	Lead Accounts Payable Technician					
963300	51	Lead Payroll Technician					
054600	41	Library Media Technical Assistant					
048600	55	Library Services Applications Specialist					
961700	45	Library/Textbook Acquisitions Technician					
961800	41	Library/Textbook Services Technician					
966400	48	Linked Learning/Career Technical Preparation Program Technician					
968300	48	Linked Learning Specialist					
055700	47	Management Information Technician					
967000	49	Materials Lab Technician					
963800	42	Matriculation and Orientation Center Technician					
956000	59	Network Specialist I					
956500	67	Network Specialist II					
077000	45	Nutrition Services Inventory Control Facilitator					
962900	48	Nutrition Services Program Technician					
154500	39	Office Technician I					
154000	41	Office Technician II					
153500	42	Office Technician III					
944000	43	Office Technician IV					
964000	48	Open Enrollment Technician					
968600	51	Payroll Benefits Specialist					
101200	56	Performance Management Specialist					

Job Class Code	Salary Range	Job Class Title					
968200	42	Personnel Technician I					
055000	49	Personnel Technician II					
100000	47	Planning Technician					
150800	35	Print Shop and Mail Technician I					
150900	45	Print Shop Technician II					
159900	45	Program Records Technician, Capital Asset Management Services					
100100	45	Program Records Technician, Planning and Construction					
968000	45	Program Records Technician, Special Education					
055500	34	Pupil Personnel Records Technician					
056000	53	Registrar					
946900	47	Research Assistant					
055900	38	Research Technician I					
055800	41	Research Technician II					
057500	42	Risk Management Technician					
963900	42	Safe Schools Technician					
080000	60	Safety Technician					
057000	37	School Bookkeeper					
153000	44	School Office Manager I					
152500	44	School Office Manager II					
152000	45	School Office Manager III					
164000	45	Site Computer Support Technician I					
165000	53	Site Computer Support Technician II					
166000	59	Site Computer Support Technician III					
967400	55	Special Education Applications Specialist					
962800	47	Special Education Legal Technician					
967600	48	Special Education Program Technician					
968800	44	State and Federal Accounting Technician					
954100	53	Technology Support Specialist I					
954200	59	Technology Support Specialist II					
954500	49	Telephone Operations Specialist I					
954600	55	Telephone Operations Specialist II					
101300	45	Transportation Over-Enrollment Technician					
944200	42	Transportation Services Technican					
944100	42	Transportation Trip Scheduler					
059800	41	Warehouse Records Clerk					



# Placement of Classes on Ranges 2012-13 School Year (Effective July 1, 2012)

### **PROFESSIONAL UNIT**

Job Class Code	Salary Range *	Job Class Title				
958400	70	Accountant (Exempt)				
958300	72	Applications Specialist III				
100300	TBD	Construction/Bond Accounting Specialist**				
100400	69	Contract Specialist (Exempt)				
956900	65	Early Periodic Screening, Diagnosis, and Treatment (EPSDT) Specialist				
957000	66	Education Entpreneur				
101100	68	Facilities Project Technician				
100500	70	Gang Violence Prevention and Intervention Specialist (Exempt)				
957100	66	Internship Specialist				
100600	TBD	Medi-Cal Program Billing Specialist ***				
100800	TBD	Multimedia Marketing Specialist ***** (Pending Position Description Approval)				
956600	74	Network Specialist III				
956800	67	Occupational Therapist				
100700	TBD	Parent and Student Engagement Specialist ***				
100900	TBD	Public Relations Specialist **** (Pending Position Description Approval)				
956700	74	Systems Applications Development Specialist				
954300	67	Technology Support Specialist III				
944800	72	Webmaster/Communications Specialist (Exempt)				
101000	65	Youth Services Specialist				

\* Salary range to be determined—pending negotiation.

\*\* Moved from Confidential Unit to SEIU. Position description approved by the Board of Education on July 30, 2009.

\*\*\* Moved from Non-Represented Supervisor Unit to SEIU. Position description approved by the Board of Education on July 30, 2009. Salary range pending further negotiation--temporarily on hold.

\*\*\*\*Moved from Confidential Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.

\*\*\*\*\*Moved from Non-Represented Supervisor Unit to SEIU. Salary range and position description pending further negotiation--temporarily on hold.



# Placement of Classes on Ranges 2012-13 School Year (Effective July 1, 2012)

## AIDE-PARAPROFESSIONAL UNIT

Job Class Code	Salary Range	Job Class Title					
160000	48	Assessor-Translator, Matriculation and Orientation Center					
074700	51	Attendance, Drop-Out, and Drug Intervention Specialist					
094400	34	Campus Monitor					
158600	37	Campus Supervisor I					
158700	38	Campus Supervisor II					
053700	39	Career Information Technician					
097500	52	Case Worker					
160200	55	Certified Occupational Therapy Assistant					
132000	46	Child Welfare and Attendance Liaison					
079800	46	Child Welfare and Attendance Specialist					
099700	51	Community of Caring and Prevention/Intervention Program Assistant					
160400	45	Employment Coach, Special Education					
159000	42	Family Advocate					
130300	51	Family Partnership Facilitator					
097600	46	Job Developer, Employment Service					
095000	28	Laboratory Assistant, Vocational Adult Education					
158800	41	Lead Campus Supervisor					
097800	47	Media Technician					
968500	51	Ombudsperson					
130500	46	Parent Advisor					
094600	42	School Intervention Staff Assistant					
094500	46	Security Officer					
161400	55	Speech-Language Pathology Assistant					
094900	42	Student Outreach Worker					
161600	45	Transition Assistant, Special Education					
093300	23	Walking Attendant					
073400	42	Youth and Family Mental Health Advocate					
097900	37	Youth Employment Services Technician					
130100	51	Youth Services Program Associate					



# Placement of Classes on Ranges 2012-13 School Year (Effective July 1, 2012)

### AIDE-PARAPROFESSIONAL UNIT: CAREER LATTICE

Job Class Code	Salary Range	Job Class Title			
158300		Educational Assistant			
	31	Educational Assistant I			
	35	Educational Assistant II			
	39	Educational Assistant III			
	43	Educational Assistant IV			
073600		Health Aide			
	35	Health Aide I			
	41	Health Aide II			
	47	Health Aide III			
093900		Health Aide, Special Education			
	35	Health Aide I, Special Education			
	41	Health Aide II, Special Education			
	47	Health Aide III, Special Education			
146500		Home Visitor, First 5 Home-Based Program			
	34	Home Visitor I, First 5 Home-Based Program			
	38	Home Visitor II, First 5 Home-Based Program			
	42	Home Visitor III, First 5 Home-Based Program			
	46	Home Visitor IV, First 5 Home-Based Program			
160600		Home Visitor, Head Start/Early Head Start Home-Based Program			
	34	Home Visitor I, Head Start/Early Head Start Home-Based Program			
	38	Home Visitor II, Head Start/Early Head Start Home-Based Program			
	42	Home Visitor III, Head Start/Early Head Start Home-Based Program			
	46	Home Visitor IV, Head Start/Early Head Start Home-Based Program			

**Career Lattice = Bold** 

Job Class Code	Salary Range	Job Class Title
158900		IEP Designated Instructional Paraprofessional-Special Education
	29	IEP Designated Instructional Paraprofessional I-Special Education
	33	IEP Designated Instructional Paraprofessional II-Special Education
	37	IEP Designated Instructional Paraprofessional III-Special Education
	41	IEP Designated Instructional Teacher Associate-Special Education
094800		Instructional Aide
	28	Instructional Aide
	32	Instructional Assistant I
	36	Instructional Assistant II
	40	Teacher Associate
1584		Instructional Aide (D/HOH)
	29	Instructional Aide (D/HOH)
	33	Instructional Assistant I (D/HOH)
	37	Instructional Assistant II (D/HOH)
	41	Teacher Associate (D/HOH)
073700		Instructional Aide, Child Development
	28	Instructional Aide, Child Development
	32	Instructional Assistant I, Child Development
	36	Instructional Assistant II, Child Development
	40	Teacher Associate, Child Development
093600		Instructional Aide, Computer Lab Assistant
	31	Instructional Aide, Computer Lab Assistant
	35	Instructional Assistant I, Computer Lab Assistant
	39	Instructional Assistant II, Computer Lab Assistant
	43	Teacher Associate, Computer Lab Assistant
0935		Instructional Aide, Special Education
	29	Instructional Aide, Special Education
	33	Instructional Assistant I, Special Education
	37	Instructional Assistant II, Special Education
	41	Teacher Associate, Special Education
093800		Interpreter for the Deaf
	50	Interpreter for the Deaf I
	53	Interpreter for the Deaf II
	56	Interpreter for the Deaf III

#### **Career Lattice = Bold**

Job Class Code	Salary Range	Job Class Title
094000		School Community Liaison
	30	School Community Liaison I
	34	School Community Liaison II
	38	School Community Liaison III
	42	School Community Liaison IV
093700		Teacher Assistant Bilingual
	37	Teacher Assistant Bilingual I - Bilingual/Cambodian
	37	Teacher Assistant Bilingual I - Bilingual/Cantonese
	37	Teacher Assistant Bilingual I - Bilingual/Hindustani
	37	Teacher Assistant Bilingual I - Bilingual/Hmong
	37	Teacher Assistant Bilingual I - Bilingual/Japanese
	37	Teacher Assistant Bilingual I - Bilingual/Korean
	37	Teacher Assistant Bilingual I - Bilingual/Laotian
	37	Teacher Assistant Bilingual I - Bilingual/Mien
	37	Teacher Assistant Bilingual I - Bilingual/Russian
	37	Teacher Assistant Bilingual I - Bilingual/Spanish
	37	Teacher Assistant Bilingual I - Bilingual/Vietnamese
	39	Teacher Assistant Bilingual II - Bilingual/Cambodian
	39	Teacher Assistant Bilingual II - Bilingual/Cantonese
	39	Teacher Assistant Bilingual II - Bilingual/Hindustani
	39	Teacher Assistant Bilingual II - Bilingual/Hmong
	39	Teacher Assistant Bilingual II - Bilingual/Japanese
	39	Teacher Assistant Bilingual II - Bilingual/Korean
	39	Teacher Assistant Bilingual II - Bilingual/Laotian
	39	Teacher Assistant Bilingual II - Bilingual/Mien
	39	Teacher Assistant Bilingual II - Bilingual/Russian
	39	Teacher Assistant Bilingual II - Bilingual/Spanish
	39	Teacher Assistant Bilingual II - Bilingual/Vietnamese
078300	40	Teacher Assistant, Bilingual I/Computer Lab Assistant
078500	42	Teacher Assistant, Bilingual II/Computer Lab Assistant
097300	44	Teacher Candidate

**Career Lattice = Bold** 



# Placement of Classes on Ranges 2012-13 School Year (Effective July 1, 2012)

### **OPERATIONS SUPPORT SERVICES UNIT**

Job Class Code	Salary Range	Job Class Title			
090100	37	Automotive Service Attendant			
091500	28	Bus Attendant			
092000	41	Bus Driver			
092500	53	Bus Vehicle Mechanic			
061000	34	Custodian			
061900	35	Carpet/Floor Maintenance Worker			
072000	27	Food Service Assistant I			
072600	29	Food Service Assistant II			
071900	31	Food Service Assistant III			
073300	33	Food Service Assistant IV			
945000	49	Lead Transportation Dispatcher			
064500	44	Pest Control Technician			
090400	49	School Bus Driver Instructor			
061300	35	Swimming Pool Custodian			
045900	32	Tool Room Worker			
092800	55	Transportation Lead Mechanic			
046000	45	Transportation Parts and Inventory Control Worker			
092200	46	Transportation Scheduler/Dispatcher			
099800	48	Warehouse Worker			



## Flat Rate Placement of Classes 2012-13 School Year (Effective July 1, 2012)

#### **OPERATIONS SUPPORT SERVICES UNIT**

Job Class Code	Flat Rate	Job Class Title					
087400	\$31.11	Assistant Supervisor, HVAC Technician / Plumber					
101400	\$29.61	Building Automation and HVAC Systems Technician					
081100	\$30.12	Carpenter					
067000	\$31.63	Carpenter Assistant Supervisor					
082100	\$30.76	Electrician					
067100	\$32.29	Electrician Assistant Supervisor					
067200	\$29.25	Electronics Assistant Supervisor					
082400	\$27.85	Electronics Technician					
082600	\$3,907	Engineer					
062400	\$20.41	Equipment Operator/Laborer					
062500	\$28.94	Floor and Tile Repair					
062600	\$28.94	Glazier-Drapery					
062100	\$21.44	Grounds Equipment Repair Person					
062200	\$26.42	Hazardous Materials Worker					
099900	\$29.61	HVAC Technician					
067700	\$21.44	Laborer Assistant Supervisor					
085500	\$18.60	Laborer-Gardener					
067300	\$21.44	Laborer-Gardener Assistant Supervisor					
085600	\$19.48	Laborer-Gardener/High School					
062300	\$30.12	Locksmith					
062000	\$25.12	Maintenance Engineer Specialist					
067400	\$31.27	Painter Assistant Supervisor					
086100	\$28.94	Painter, Brush					
086300	\$29.78	Painter, Sign					
086200	\$29.78	Painter, Spray					
087100	\$29.61	Plumber					
067500	\$31.11	Plumber Assistant Supervisor					
063000	\$4191	Power Equipment Machinist					
083100	\$29.61	Refrigeration Mechanic/Cafeteria Equipment Repair					
088100	\$26.38	Roofer					
088800	\$25.27	Sprinkler Fitter/Plumber Assistant					
089100	\$28.48	Welder					

Salary Schedule C1 (\* C2)

SALARY	STE									
RANGE	Month	Hour								
22	\$1,673	\$9.66	\$1,753	\$10.13	\$1,826	\$10.55	\$1,915	\$11.04	\$1,992	\$11.51
23	\$1,717	\$9.92	\$1,796	\$10.36	\$1,865	\$10.77	\$1,963	\$11.33	\$2,035	\$11.75
24	\$1,753	\$10.13	\$1,826	\$10.55	\$1,915	\$11.04	\$1,992	\$11.51	\$2,083	\$11.99
25	\$1,796	\$10.36	\$1,865	\$10.77	\$1,963	\$11.33	\$2,035	\$11.75	\$2,122	\$12.23
26	\$1,826	\$10.55	\$1,915	\$11.04	\$1,992	\$11.51	\$2,083	\$11.99	\$2,173	\$12.54
27	\$1,865	\$10.77	\$1,963	\$11.33	\$2,035	\$11.75	\$2,122	\$12.23	\$2,218	\$12.80
28	\$1,915	\$11.04	\$1,992	\$11.51	\$2,083	\$11.99	\$2,173	\$12.54	\$2,271	\$13.11
29	\$1,963	\$11.33	\$2,035	\$11.75	\$2,122	\$12.23	\$2,218	\$12.80	\$2,302	\$13.28
30	\$1,992	\$11.51	\$2,083	\$11.99	\$2,173	\$12.54	\$2,271	\$13.11	\$2,363	\$13.61
31	\$2,035	\$11.75	\$2,122	\$12.23	\$2,218	\$12.80	\$2,302	\$13.28	\$2,413	\$13.93
32	\$2,083	\$11.99	\$2,173	\$12.54	\$2,271	\$13.11	\$2,363	\$13.61	\$2,472	\$14.26
33	\$2,122	\$12.23	\$2,218	\$12.80	\$2,302	\$13.28	\$2,413	\$13.93	\$2,521	\$14.54
34	\$2,173	\$12.54	\$2,271	\$13.11	\$2,363	\$13.61	\$2,472	\$14.26	\$2,580	\$14.89
35	\$2,218	\$12.80	\$2,302	\$13.28	\$2,413	\$13.93	\$2,521	\$14.54	\$2,640	\$15.26
36	\$2,271	\$13.11	\$2,363	\$13.61	\$2,472	\$14.26	\$2,580	\$14.89	\$2,696	\$15.53
37	\$2,302	\$13.28	\$2,413	\$13.93	\$2,521	\$14.54	\$2,640	\$15.26	\$2,755	\$15.87
38	\$2,363	\$13.61	\$2,472	\$14.26	\$2,580	\$14.89	\$2,696	\$15.53	\$2,821	\$16.26
39	\$2,413	\$13.93	\$2,521	\$14.54	\$2,640	\$15.26	\$2,755	\$15.87	\$2,887	\$16.65
40	\$2,472	\$14.26	\$2,580	\$14.89	\$2,696	\$15.53	\$2,821	\$16.26	\$2,954	\$17.04
41	\$2,521	\$14.54	\$2,640	\$15.26	\$2,755	\$15.87	\$2,887	\$16.65	\$3,017	\$17.41
42	\$2,580	\$14.89	\$2,696	\$15.53	\$2,821	\$16.26	\$2,954	\$17.04	\$3,094	\$17.84
43	\$2,640	\$15.26	\$2,755	\$15.87	\$2,887	\$16.65	\$3,017	\$17.41	\$3,156	\$18.21
44	\$2,696	\$15.53	\$2,821	\$16.26	\$2,954	\$17.04	\$3,094	\$17.84	\$3,231	\$18.64
45	\$2,755	\$15.87	\$2,887	\$16.65	\$3,017	\$17.41	\$3,156	\$18.21	\$3,307	\$19.06
46	\$2,821	\$16.26	\$2,954	\$17.04	\$3,094	\$17.84	\$3,231	\$18.64	\$3,387	\$19.54
47	\$2,887	\$16.65	\$3,017	\$17.41	\$3,156	\$18.21	\$3,307	\$19.06	\$3,468	\$20.01
48	\$2,954	\$17.04	\$3,094	\$17.84	\$3,231	\$18.64	\$3,387	\$19.54	\$3,537	\$20.41
49	\$3,017	\$17.41	\$3,156	\$18.21	\$3,307	\$19.06	\$3,468	\$20.01	\$3,628	\$20.92
50	\$3,094	\$17.84	\$3,231	\$18.64	\$3,387	\$19.54	\$3,537	\$20.41	\$3,725	\$21.49
51	\$3,156	\$18.21	\$3,307	\$19.06	\$3,468	\$20.01	\$3,628	\$20.92	\$3,797	\$21.90
52	\$3,231	\$18.64	\$3,387	\$19.54	\$3,537	\$20.41	\$3,725	\$21.49	\$3,902	\$22.49
53	\$3,307	\$19.06	\$3,468	\$20.01	\$3,628	\$20.92	\$3,797	\$21.90	\$3,992	\$23.03

SALARY	STE	P 1	STE	P 2	STE	P 3	STE	P 4	STE	P 5
RANGE	Month	Hour								
54	\$3,387	\$19.54	\$3,537	\$20.41	\$3,725	\$21.49	\$3,902	\$22.49	\$4,087	\$23.60
55	\$3,468	\$20.01	\$3,628	\$20.92	\$3,797	\$21.90	\$3,992	\$23.03	\$4,188	\$24.16
56	\$3,537	\$20.41	\$3,725	\$21.49	\$3,902	\$22.49	\$4,087	\$23.60	\$4,293	\$24.77
57	\$3,628	\$20.92	\$3,797	\$21.90	\$3,992	\$23.03	\$4,188	\$24.16	\$4,387	\$25.29
58	\$3,725	\$21.49	\$3,902	\$22.49	\$4,087	\$23.60	\$4,293	\$24.77	\$4,495	\$25.93
59	\$3,797	\$21.90	\$3,992	\$23.03	\$4,188	\$24.16	\$4,387	\$25.29	\$4,599	\$26.54
60	\$3,902	\$22.49	\$4,087	\$23.60	\$4,293	\$24.77	\$4,495	\$25.93	\$4,716	\$27.21
61	\$3,992	\$23.03	\$4,188	\$24.16	\$4,387	\$25.29	\$4,599	\$26.54	\$4,824	\$27.83
62	\$4,087	\$23.60	\$4,293	\$24.77	\$4,495	\$25.93	\$4,716	\$27.21	\$4,943	\$28.51
63	\$4,188	\$24.16	\$4,387	\$25.29	\$4,599	\$26.54	\$4,824	\$27.83	\$5,060	\$29.19
64	\$4,293	\$24.77	\$4,495	\$25.93	\$4,716	\$27.21	\$4,943	\$28.51	\$5,182	\$29.90
65	\$4,387	\$25.29	\$4,599	\$26.54	\$4,824	\$27.83	\$5,060	\$29.19	\$5,313	\$30.66
66	\$4,495	\$25.93	\$4,716	\$27.21	\$4,943	\$28.51	\$5,182	\$29.90	\$5,442	\$31.38
67	\$4,599	\$26.54	\$4,824	\$27.83	\$5,060	\$29.19	\$5,313	\$30.66	\$5,574	\$32.15
68	\$4,716	\$27.21	\$4,943	\$28.51	\$5,182	\$29.90	\$5,442	\$31.38	\$5,707	\$32.94
69	\$4,824	\$27.83	\$5,060	\$29.19	\$5,313	\$30.66	\$5,574	\$32.15	\$5,845	\$33.74
70	\$4,943	\$28.51	\$5,182	\$29.90	\$5,442	\$31.38	\$5,707	\$32.94	\$5,997	\$34.60
71	\$5,060	\$29.19	\$5,313	\$30.66	\$5,574	\$32.15	\$5,845	\$33.74	\$6,139	\$35.41
72	\$5,182	\$29.90	\$5,442	\$31.38	\$5,707	\$32.94	\$5,997	\$34.60	\$6,290	\$36.30
73	\$5,313	\$30.66	\$5,574	\$32.15	\$5,845	\$33.74	\$6,139	\$35.41	\$6,443	\$37.16
74	\$5,442	\$31.38	\$5,707	\$32.94	\$5,997	\$34.60	\$6,290	\$36.30	\$6,604	\$38.08
75	\$5,574	\$32.15	\$5,845	\$33.74	\$6,139	\$35.41	\$6,443	\$37.16	\$6,766	\$39.05
76	\$5,707	\$32.94	\$5,997	\$34.60	\$6,290	\$36.30	\$6,604	\$38.08	\$6,930	\$39.99
77	\$5,845	\$33.74	\$6,139	\$35.41	\$6,443	\$37.16	\$6,766	\$39.05	\$7,092	\$40.92
78	\$5,997	\$34.60	\$6,290	\$36.30	\$6,604	\$38.08	\$6,930	\$39.99	\$7,275	\$41.98
79	\$6,139	\$35.41	\$6,443	\$37.16	\$6,766	\$39.05	\$7,092	\$40.92	\$7,446	\$42.96
80	\$6,290	\$36.30	\$6,604	\$38.08	\$6,930	\$39.99	\$7,275	\$41.98	\$7,633	\$44.03

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Six (6) furlough days have been designated for the 2012-13 school year, which is equivalent to a 3% reduction in salary. This salary schedule <u>DOES NOT</u> reflect the six furlough days decrease in salary.

Hourly	Time 1/2	Daily	Monthly	Annually
\$9.66	\$14.49	\$77.28	\$1,673	\$20,076
\$9.92	\$14.88	\$79.36	\$1,717	\$20,604
\$10.13	\$15.20	\$81.04	\$1,753	\$21,036
\$10.36	\$15.54	\$82.88	\$1,796	\$21,552
\$10.55	\$15.83	\$84.40	\$1,826	\$21,912
\$10.77	\$16.16	\$86.16	\$1,865	\$22,380
\$11.04	\$16.56	\$88.32	\$1,915	\$22,980
\$11.33	\$17.00	\$90.64	\$1,963	\$23,556
\$11.51	\$17.27	\$92.08	\$1,992	\$23,904
\$11.75	\$17.63	\$94.00	\$2,035	\$24,420
\$11.99	\$17.99	\$95.92	\$2,083	\$24,996
\$12.23	\$18.35	\$97.84	\$2,122	\$25,464
\$12.54	\$18.81	\$100.32	\$2,173	\$26,076
\$12.80	\$19.20	\$102.40	\$2,218	\$26,616
\$13.11	\$19.67	\$104.88	\$2,271	\$27,252
\$13.28	\$19.92	\$106.24	\$2,302	\$27,624
\$13.61	\$20.42	\$108.88	\$2,363	\$28,356
\$13.93	\$20.90	\$111.44	\$2,413	\$28,956
\$14.26	\$21.39	\$114.08	\$2,472	\$29,664
\$14.54	\$21.81	\$116.32	\$2,521	\$30,252
\$14.89	\$22.34	\$119.12	\$2,580	\$30,960
\$15.26	\$22.89	\$122.08	\$2,640	\$31,680
\$15.53	\$23.30	\$124.24	\$2,696	\$32,352
\$15.87	\$23.81	\$126.96	\$2,755	\$33,060
\$16.26	\$24.39	\$130.08	\$2,821	\$33,852
\$16.65	\$24.98	\$133.20	\$2,887	\$34,644
\$17.04	\$25.56	\$136.32	\$2,954	\$35,448
\$17.41	\$26.12	\$139.28	\$3,017	\$36,204
\$17.84	\$26.76	\$142.72	\$3,094	\$37,128
\$18.21	\$27.32	\$145.68	\$3,156	\$37,872
\$18.64	\$27.96	\$149.12	\$3,231	\$38,772
\$19.06	\$28.59	\$152.48	\$3,307	\$39,684
\$19.54	\$29.31	\$156.32	\$3,387	\$40,644
\$20.01	\$30.02	\$160.08	\$3,468	\$41,616

Hourly	Time 1/2	Daily	Monthly	Annually
\$20.41	\$30.62	\$163.28	\$3,537	\$42,444
\$20.92	\$31.38	\$167.36	\$3,628	\$43,536
\$21.49	\$32.24	\$171.92	\$3,725	\$44,700
\$21.90	\$32.85	\$175.20	\$3,797	\$45,564
\$22.49	\$33.74	\$179.92	\$3,902	\$46,824
\$23.03	\$34.55	\$184.24	\$3,992	\$47,904
\$23.60	\$35.40	\$188.80	\$4,087	\$49,044
\$24.16	\$36.24	\$193.28	\$4,188	\$50,256
\$24.77	\$37.16	\$198.16	\$4,293	\$51,516
\$25.29	\$37.94	\$202.32	\$4,387	\$52,644
\$25.93	\$38.90	\$207.44	\$4,495	\$53,940
\$26.54	\$39.81	\$212.32	\$4,599	\$55,188
\$27.21	\$40.82	\$217.68	\$4,716	\$56,592
\$27.83	\$41.75	\$222.64	\$4,824	\$57,888
\$28.51	\$42.77	\$228.08	\$4,943	\$59,316
\$29.19	\$43.79	\$233.52	\$5,060	\$60,720
\$29.90	\$44.85	\$239.20	\$5,182	\$62,184
\$30.66	\$45.99	\$245.28	\$5,313	\$63,756
\$31.38	\$47.07	\$251.04	\$5,442	\$65,304
\$32.15	\$48.23	\$257.20	\$5,574	\$66,888
\$32.94	\$49.41	\$263.52	\$5,707	\$68,484
\$33.74	\$50.61	\$269.92	\$5,845	\$70,140
\$34.60	\$51.90	\$276.80	\$5,997	\$71,964
\$35.41	\$53.12	\$283.28	\$6,139	\$73,668
\$36.30	\$54.45	\$290.40	\$6,290	\$75,480
\$37.16	\$55.74	\$297.28	\$6,443	\$77,316
\$38.08	\$57.12	\$304.64	\$6,604	\$79,248
\$39.05	\$58.58	\$312.40	\$6,766	\$81,192
\$39.99	\$59.99	\$319.92	\$6,930	\$83,160
\$40.92	\$61.38	\$327.36	\$7,092	\$85,104
\$41.98	\$62.97	\$335.84	\$7,275	\$87,300
\$42.96	\$64.44	\$343.68	\$7,446	\$89,352
\$44.03	\$66.05	\$352.24	\$7,633	\$91,596

Second Shift, 5% Differential 2012-13 School Year (Effective July 1, 2012)

SALARY	STE	-	STE		STE		STE		STE	-
RANGE	Month	Hour								
22	\$1,757	\$10.14	\$1,841	\$10.64	\$1,917	\$11.08	\$2,011	\$11.59	\$2,092	\$12.09
23	\$1,803	\$10.42	\$1,886	\$10.88	\$1,958	\$11.31	\$2,061	\$11.90	\$2,137	\$12.34
24	\$1,841	\$10.64	\$1,917	\$11.08	\$2,011	\$11.59	\$2,092	\$12.09	\$2,187	\$12.59
25	\$1,886	\$10.88	\$1,958	\$11.31	\$2,061	\$11.90	\$2,137	\$12.34	\$2,228	\$12.84
26	\$1,917	\$11.08	\$2,011	\$11.59	\$2,092	\$12.09	\$2,187	\$12.59	\$2,282	\$13.17
27	\$1,958	\$11.31	\$2,061	\$11.90	\$2,137	\$12.34	\$2,228	\$12.84	\$2,329	\$13.44
28	\$2,011	\$11.59	\$2,092	\$12.09	\$2,187	\$12.59	\$2,282	\$13.17	\$2,385	\$13.77
29	\$2,061	\$11.90	\$2,137	\$12.34	\$2,228	\$12.84	\$2,329	\$13.44	\$2,417	\$13.94
30	\$2,092	\$12.09	\$2,187	\$12.59	\$2,282	\$13.17	\$2,385	\$13.77	\$2,481	\$14.29
31	\$2,137	\$12.34	\$2,228	\$12.84	\$2,329	\$13.44	\$2,417	\$13.94	\$2,534	\$14.63
32	\$2,187	\$12.59	\$2,282	\$13.17	\$2,385	\$13.77	\$2,481	\$14.29	\$2,596	\$14.97
33	\$2,228	\$12.84	\$2,329	\$13.44	\$2,417	\$13.94	\$2,534	\$14.63	\$2,647	\$15.27
34	\$2,282	\$13.17	\$2,385	\$13.77	\$2,481	\$14.29	\$2,596	\$14.97	\$2,709	\$15.63
35	\$2,329	\$13.44	\$2,417	\$13.94	\$2,534	\$14.63	\$2,647	\$15.27	\$2,772	\$16.02
36	\$2,385	\$13.77	\$2,481	\$14.29	\$2,596	\$14.97	\$2,709	\$15.63	\$2,831	\$16.31
37	\$2,417	\$13.94	\$2,534	\$14.63	\$2,647	\$15.27	\$2,772	\$16.02	\$2,893	\$16.66
38	\$2,481	\$14.29	\$2,596	\$14.97	\$2,709	\$15.63	\$2,831	\$16.31	\$2,962	\$17.07
39	\$2,534	\$14.63	\$2,647	\$15.27	\$2,772	\$16.02	\$2,893	\$16.66	\$3,031	\$17.48
40	\$2,596	\$14.97	\$2,709	\$15.63	\$2,831	\$16.31	\$2,962	\$17.07	\$3,102	\$17.89
41	\$2,647	\$15.27	\$2,772	\$16.02	\$2,893	\$16.66	\$3,031	\$17.48	\$3,168	\$18.28
42	\$2,709	\$15.63	\$2,831	\$16.31	\$2,962	\$17.07	\$3,102	\$17.89	\$3,249	\$18.73
43	\$2,772	\$16.02	\$2,893	\$16.66	\$3,031	\$17.48	\$3,168	\$18.28	\$3,314	\$19.12
44	\$2,831	\$16.31	\$2,962	\$17.07	\$3,102	\$17.89	\$3,249	\$18.73	\$3,393	\$19.57
45	\$2,893	\$16.66	\$3,031	\$17.48	\$3,168	\$18.28	\$3,314	\$19.12	\$3,472	\$20.01
46	\$2,962	\$17.07	\$3,102	\$17.89	\$3,249	\$18.73	\$3,393	\$19.57	\$3,556	\$20.52
47	\$3,031	\$17.48	\$3,168	\$18.28	\$3,314	\$19.12	\$3,472	\$20.01	\$3,641	\$21.01
48	\$3,102	\$17.89	\$3,249	\$18.73	\$3,393	\$19.57	\$3,556	\$20.52	\$3,714	\$21.43
49	\$3,168	\$18.28	\$3,314	\$19.12	\$3,472	\$20.01	\$3,641	\$21.01	\$3,809	\$21.97
50	\$3,249	\$18.73	\$3,393	\$19.57	\$3,556	\$20.52	\$3,714	\$21.43	\$3,911	\$22.56
51	\$3,314	\$19.12	\$3,472	\$20.01	\$3,641	\$21.01	\$3,809	\$21.97	\$3,987	\$23.00
52	\$3,393	\$19.57	\$3,556	\$20.52	\$3,714	\$21.43	\$3,911	\$22.56	\$4,097	\$23.61
53	\$3,472	\$20.01	\$3,641	\$21.01	\$3,809	\$21.97	\$3,987	\$23.00	\$4,192	\$24.18

Second Shift, 5% Differential 2012-13 School Year (Effective July 1, 2012)

SALARY	STE	P 1	STE	P 2	STE	P 3	STE	P 4	STE	P 5
RANGE	Month	Hour								
54	\$3,556	\$20.52	\$3,714	\$21.43	\$3,911	\$22.56	\$4,097	\$23.61	\$4,291	\$24.78
55	\$3,641	\$21.01	\$3,809	\$21.97	\$3,987	\$23.00	\$4,192	\$24.18	\$4,397	\$25.37
56	\$3,714	\$21.43	\$3,911	\$22.56	\$4,097	\$23.61	\$4,291	\$24.78	\$4,508	\$26.01
57	\$3,809	\$21.97	\$3,987	\$23.00	\$4,192	\$24.18	\$4,397	\$25.37	\$4,606	\$26.55
58	\$3,911	\$22.56	\$4,097	\$23.61	\$4,291	\$24.78	\$4,508	\$26.01	\$4,720	\$27.23
59	\$3,987	\$23.00	\$4,192	\$24.18	\$4,397	\$25.37	\$4,606	\$26.55	\$4,829	\$27.87
60	\$4,097	\$23.61	\$4,291	\$24.78	\$4,508	\$26.01	\$4,720	\$27.23	\$4,952	\$28.57
61	\$4,192	\$24.18	\$4,397	\$25.37	\$4,606	\$26.55	\$4,829	\$27.87	\$5,065	\$29.22
62	\$4,291	\$24.78	\$4,508	\$26.01	\$4,720	\$27.23	\$4,952	\$28.57	\$5,190	\$29.94
63	\$4,397	\$25.37	\$4,606	\$26.55	\$4,829	\$27.87	\$5,065	\$29.22	\$5,313	\$30.65
64	\$4,508	\$26.01	\$4,720	\$27.23	\$4,952	\$28.57	\$5,190	\$29.94	\$5,441	\$31.40
65	\$4,606	\$26.55	\$4,829	\$27.87	\$5,065	\$29.22	\$5,313	\$30.65	\$5,579	\$32.19
66	\$4,720	\$27.23	\$4,952	\$28.57	\$5,190	\$29.94	\$5,441	\$31.40	\$5,714	\$32.95
67	\$4,829	\$27.87	\$5,065	\$29.22	\$5,313	\$30.65	\$5,579	\$32.19	\$5,853	\$33.76
68	\$4,952	\$28.57	\$5,190	\$29.94	\$5,441	\$31.40	\$5,714	\$32.95	\$5,992	\$34.59
69	\$5,065	\$29.22	\$5,313	\$30.65	\$5,579	\$32.19	\$5,853	\$33.76	\$6,137	\$35.43
70	\$5,190	\$29.94	\$5,441	\$31.40	\$5,714	\$32.95	\$5,992	\$34.59	\$6,297	\$36.33
71	\$5,313	\$30.65	\$5,579	\$32.19	\$5,853	\$33.76	\$6,137	\$35.43	\$6,446	\$37.18
72	\$5,441	\$31.40	\$5,714	\$32.95	\$5,992	\$34.59	\$6,297	\$36.33	\$6,605	\$38.12
73	\$5,579	\$32.19	\$5,853	\$33.76	\$6,137	\$35.43	\$6,446	\$37.18	\$6,765	\$39.02
74	\$5,714	\$32.95	\$5,992	\$34.59	\$6,297	\$36.33	\$6,605	\$38.12	\$6,934	\$39.98
75	\$5,853	\$33.76	\$6,137	\$35.43	\$6,446	\$37.18	\$6,765	\$39.02	\$7,104	\$41.00
76	\$5,992	\$34.59	\$6,297	\$36.33	\$6,605	\$38.12	\$6,934	\$39.98	\$7,277	\$41.99
77	\$6,137	\$35.43	\$6,446	\$37.18	\$6,765	\$39.02	\$7,104	\$41.00	\$7,447	\$42.97
78	\$6,297	\$36.33	\$6,605	\$38.12	\$6,934	\$39.98	\$7,277	\$41.99	\$7,639	\$44.08
79	\$6,446	\$37.18	\$6,765	\$39.02	\$7,104	\$41.00	\$7,447	\$42.97	\$7,818	\$45.11
80	\$6,605	\$38.12	\$6,934	\$39.98	\$7,277	\$41.99	\$7,639	\$44.08	\$8,015	\$46.23

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

 SEIU 12-13
 Six (6) furlough days have been designated for the 2012-13 school year, which is equivalent to a 3% reduction in salary.

 July-3
 This salary schedule DOES NOT reflect the six furlough days decrease in salary.
 Salary Schedule C

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT Salary Schedule for SEIU Second Shift, 5% Differential 2012-13 School Year (Effective July 1, 2012)

Hourly	Time 1/2	Daily	Monthly	Annually
\$10.14	\$15.21	\$81.12	\$1,757	\$21,084
\$10.42	\$15.63	\$83.36	\$1,803	\$21,636
\$10.64	\$15.96	\$85.12	\$1,841	\$22,092
\$10.88	\$16.32	\$87.04	\$1,886	\$22,632
\$11.08	\$16.62	\$88.64	\$1,917	\$23,004
\$11.31	\$16.97	\$90.48	\$1,958	\$23,496
\$11.59	\$17.39	\$92.72	\$2,011	\$24,132
\$11.90	\$17.85	\$95.20	\$2,061	\$24,732
\$12.09	\$18.14	\$96.72	\$2,092	\$25,104
\$12.34	\$18.51	\$98.72	\$2,137	\$25,644
\$12.59	\$18.89	\$100.72	\$2,187	\$26,244
\$12.84	\$19.26	\$102.72	\$2,228	\$26,736
\$13.17	\$19.76	\$105.36	\$2,282	\$27,384
\$13.44	\$20.16	\$107.52	\$2,329	\$27,948
\$13.77	\$20.66	\$110.16	\$2,385	\$28,620
\$13.94	\$20.91	\$111.52	\$2,417	\$29,004
\$14.29	\$21.44	\$114.32	\$2,481	\$29,772
\$14.63	\$21.95	\$117.04	\$2,534	\$30,408
\$14.97	\$22.46	\$119.76	\$2,596	\$31,152
\$15.27	\$22.91	\$122.16	\$2,647	\$31,764
\$15.63	\$23.45	\$125.04	\$2,709	\$32,508
\$16.02	\$24.03	\$128.16	\$2,772	\$33,264
\$16.31	\$24.47	\$130.48	\$2,831	\$33,972
\$16.66	\$24.99	\$133.28	\$2,893	\$34,716
\$17.07	\$25.61	\$136.56	\$2,962	\$35,544
\$17.48	\$26.22	\$139.84	\$3,031	\$36,372
\$17.89	\$26.84	\$143.12	\$3,102	\$37,224
\$18.28	\$27.42	\$146.24	\$3,168	\$38,016
\$18.73	\$28.10	\$149.84	\$3,249	\$38,988
\$19.12	\$28.68	\$152.96	\$3,314	\$39,768
\$19.57	\$29.36	\$156.56	\$3,393	\$40,716
\$20.01	\$30.02	\$160.08	\$3,472	\$41,664
\$20.52	\$30.78	\$164.16	\$3,556	\$42,672
\$21.01	\$31.52	\$168.08	\$3,641	\$43,692

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT Salary Schedule for SEIU Second Shift, 5% Differential 2012-13 School Year (Effective July 1, 2012)

Hourly	Time 1/2	Daily	Monthly	Annually
\$21.43	\$32.15	\$171.44	\$3,714	\$44,568
\$21.97	\$32.96	\$175.76	\$3,809	\$45,708
\$22.56	\$33.84	\$180.48	\$3,911	\$46,932
\$23.00	\$34.50	\$184.00	\$3,987	\$47,844
\$23.61	\$35.42	\$188.88	\$4,097	\$49,164
\$24.18	\$36.27	\$193.44	\$4,192	\$50,304
\$24.78	\$37.17	\$198.24	\$4,291	\$51,492
\$25.37	\$38.06	\$202.96	\$4,397	\$52,764
\$26.01	\$39.02	\$208.08	\$4,508	\$54,096
\$26.55	\$39.83	\$212.40	\$4,606	\$55,272
\$27.23	\$40.85	\$217.84	\$4,720	\$56,640
\$27.87	\$41.81	\$222.96	\$4,829	\$57,948
\$28.57	\$42.86	\$228.56	\$4,952	\$59,424
\$29.22	\$43.83	\$233.76	\$5,065	\$60,780
\$29.94	\$44.91	\$239.52	\$5,190	\$62,280
\$30.65	\$45.98	\$245.20	\$5,313	\$63,756
\$31.40	\$47.10	\$251.20	\$5,441	\$65,292
\$32.19	\$48.29	\$257.52	\$5,579	\$66,948
\$32.95	\$49.43	\$263.60	\$5,714	\$68,568
\$33.76	\$50.64	\$270.08	\$5,853	\$70,236
\$34.59	\$51.89	\$276.72	\$5,992	\$71,904
\$35.43	\$53.15	\$283.44	\$6,137	\$73,644
\$36.33	\$54.50	\$290.64	\$6,297	\$75,564
\$37.18	\$55.77	\$297.44	\$6,446	\$77,352
\$38.12	\$57.18	\$304.96	\$6,605	\$79,260
\$39.02	\$58.53	\$312.16	\$6,765	\$81,180
\$39.98	\$59.97	\$319.84	\$6,934	\$83,208
\$41.00	\$61.50	\$328.00	\$7,104	\$85,248
\$41.99	\$62.99	\$335.92	\$7,277	\$87,324
\$42.97	\$64.46	\$343.76	\$7,447	\$89,364
\$44.08	\$66.12	\$352.64	\$7,639	\$91,668
\$45.11	\$67.67	\$360.88	\$7,818	\$93,816
\$46.23	\$69.35	\$369.84	\$8,015	\$96,180

Third Shift, 8.5% Differential 2012-13 School Year (Effective July 1, 2012)

SALARY	STE		STE	P 2	STE		STE		STE	P 5
RANGE	Month	Hour								
22	\$1,815	\$10.48	\$1,902	\$10.99	\$1,981	\$11.45	\$2,078	\$11.98	\$2,161	\$12.49
23	\$1,863	\$10.76	\$1,949	\$11.24	\$2,024	\$11.69	\$2,130	\$12.29	\$2,208	\$12.75
24	\$1,902	\$10.99	\$1,981	\$11.45	\$2,078	\$11.98	\$2,161	\$12.49	\$2,260	\$13.01
25	\$1,949	\$11.24	\$2,024	\$11.69	\$2,130	\$12.29	\$2,208	\$12.75	\$2,302	\$13.27
26	\$1,981	\$11.45	\$2,078	\$11.98	\$2,161	\$12.49	\$2,260	\$13.01	\$2,358	\$13.61
27	\$2,024	\$11.69	\$2,130	\$12.29	\$2,208	\$12.75	\$2,302	\$13.27	\$2,407	\$13.89
28	\$2,078	\$11.98	\$2,161	\$12.49	\$2,260	\$13.01	\$2,358	\$13.61	\$2,464	\$14.22
29	\$2,130	\$12.29	\$2,208	\$12.75	\$2,302	\$13.27	\$2,407	\$13.89	\$2,498	\$14.41
30	\$2,161	\$12.49	\$2,260	\$13.01	\$2,358	\$13.61	\$2,464	\$14.22	\$2,564	\$14.77
31	\$2,208	\$12.75	\$2,302	\$13.27	\$2,407	\$13.89	\$2,498	\$14.41	\$2,618	\$15.11
32	\$2,260	\$13.01	\$2,358	\$13.61	\$2,464	\$14.22	\$2,564	\$14.77	\$2,682	\$15.47
33	\$2,302	\$13.27	\$2,407	\$13.89	\$2,498	\$14.41	\$2,618	\$15.11	\$2,735	\$15.78
34	\$2,358	\$13.61	\$2,464	\$14.22	\$2,564	\$14.77	\$2,682	\$15.47	\$2,799	\$16.16
35	\$2,407	\$13.89	\$2,498	\$14.41	\$2,618	\$15.11	\$2,735	\$15.78	\$2,864	\$16.56
36	\$2,464	\$14.22	\$2,564	\$14.77	\$2,682	\$15.47	\$2,799	\$16.16	\$2,925	\$16.85
37	\$2,498	\$14.41	\$2,618	\$15.11	\$2,735	\$15.78	\$2,864	\$16.56	\$2,989	\$17.22
38	\$2,564	\$14.77	\$2,682	\$15.47	\$2,799	\$16.16	\$2,925	\$16.85	\$3,061	\$17.64
39	\$2,618	\$15.11	\$2,735	\$15.78	\$2,864	\$16.56	\$2,989	\$17.22	\$3,132	\$18.07
40	\$2,682	\$15.47	\$2,799	\$16.16	\$2,925	\$16.85	\$3,061	\$17.64	\$3,205	\$18.49
41	\$2,735	\$15.78	\$2,864	\$16.56	\$2,989	\$17.22	\$3,132	\$18.07	\$3,273	\$18.89
42	\$2,799	\$16.16	\$2,925	\$16.85	\$3,061	\$17.64	\$3,205	\$18.49	\$3,357	\$19.36
43	\$2,864	\$16.56	\$2,989	\$17.22	\$3,132	\$18.07	\$3,273	\$18.89	\$3,424	\$19.76
44	\$2,925	\$16.85	\$3,061	\$17.64	\$3,205	\$18.49	\$3,357	\$19.36	\$3,506	\$20.22
45	\$2,989	\$17.22	\$3,132	\$18.07	\$3,273	\$18.89	\$3,424	\$19.76	\$3,588	\$20.68
46	\$3,061	\$17.64	\$3,205	\$18.49	\$3,357	\$19.36	\$3,506	\$20.22	\$3,675	\$21.20
47	\$3,132	\$18.07	\$3,273	\$18.89	\$3,424	\$19.76	\$3,588	\$20.68	\$3,763	\$21.71
48	\$3,205	\$18.49	\$3,357	\$19.36	\$3,506	\$20.22	\$3,675	\$21.20	\$3,838	\$22.14
49	\$3,273	\$18.89	\$3,424	\$19.76	\$3,588	\$20.68	\$3,763	\$21.71	\$3,936	\$22.70
50	\$3,357	\$19.36	\$3,506	\$20.22	\$3,675	\$21.20	\$3,838	\$22.14	\$4,042	\$23.32
51	\$3,424	\$19.76	\$3,588	\$20.68	\$3,763	\$21.71	\$3,936	\$22.70	\$4,120	\$23.76
52	\$3,506	\$20.22	\$3,675	\$21.20	\$3,838	\$22.14	\$4,042	\$23.32	\$4,234	\$24.40
53	\$3,588	\$20.68	\$3,763	\$21.71	\$3,936	\$22.70	\$4,120	\$23.76	\$4,331	\$24.99

Third Shift, 8.5% Differential 2012-13 School Year (Effective July 1, 2012)

SALARY	STE	P 1	STE	P 2	STE	P 3	STE	P 4	STE	P 5
RANGE	Month	Hour								
54	\$3,675	\$21.20	\$3,838	\$22.14	\$4,042	\$23.32	\$4,234	\$24.40	\$4,434	\$25.61
55	\$3,763	\$21.71	\$3,936	\$22.70	\$4,120	\$23.76	\$4,331	\$24.99	\$4,544	\$26.21
56	\$3,838	\$22.14	\$4,042	\$23.32	\$4,234	\$24.40	\$4,434	\$25.61	\$4,658	\$26.88
57	\$3,936	\$22.70	\$4,120	\$23.76	\$4,331	\$24.99	\$4,544	\$26.21	\$4,760	\$27.44
58	\$4,042	\$23.32	\$4,234	\$24.40	\$4,434	\$25.61	\$4,658	\$26.88	\$4,877	\$28.13
59	\$4,120	\$23.76	\$4,331	\$24.99	\$4,544	\$26.21	\$4,760	\$27.44	\$4,990	\$28.80
60	\$4,234	\$24.40	\$4,434	\$25.61	\$4,658	\$26.88	\$4,877	\$28.13	\$5,117	\$29.52
61	\$4,331	\$24.99	\$4,544	\$26.21	\$4,760	\$27.44	\$4,990	\$28.80	\$5,234	\$30.20
62	\$4,434	\$25.61	\$4,658	\$26.88	\$4,877	\$28.13	\$5,117	\$29.52	\$5,363	\$30.93
63	\$4,544	\$26.21	\$4,760	\$27.44	\$4,990	\$28.80	\$5,234	\$30.20	\$5,490	\$31.67
64	\$4,658	\$26.88	\$4,877	\$28.13	\$5,117	\$29.52	\$5,363	\$30.93	\$5,622	\$32.44
65	\$4,760	\$27.44	\$4,990	\$28.80	\$5,234	\$30.20	\$5,490	\$31.67	\$5,765	\$33.27
66	\$4,877	\$28.13	\$5,117	\$29.52	\$5,363	\$30.93	\$5,622	\$32.44	\$5,905	\$34.05
67	\$4,990	\$28.80	\$5,234	\$30.20	\$5,490	\$31.67	\$5,765	\$33.27	\$6,048	\$34.88
68	\$5,117	\$29.52	\$5,363	\$30.93	\$5,622	\$32.44	\$5,905	\$34.05	\$6,192	\$35.74
69	\$5,234	\$30.20	\$5,490	\$31.67	\$5,765	\$33.27	\$6,048	\$34.88	\$6,342	\$36.61
70	\$5,363	\$30.93	\$5,622	\$32.44	\$5,905	\$34.05	\$6,192	\$35.74	\$6,507	\$37.54
71	\$5,490	\$31.67	\$5,765	\$33.27	\$6,048	\$34.88	\$6,342	\$36.61	\$6,661	\$38.42
72	\$5,622	\$32.44	\$5,905	\$34.05	\$6,192	\$35.74	\$6,507	\$37.54	\$6,825	\$39.39
73	\$5,765	\$33.27	\$6,048	\$34.88	\$6,342	\$36.61	\$6,661	\$38.42	\$6,991	\$40.32
74	\$5,905	\$34.05	\$6,192	\$35.74	\$6,507	\$37.54	\$6,825	\$39.39	\$7,165	\$41.32
75	\$6,048	\$34.88	\$6,342	\$36.61	\$6,661	\$38.42	\$6,991	\$40.32	\$7,341	\$42.37
76	\$6,192	\$35.74	\$6,507	\$37.54	\$6,825	\$39.39	\$7,165	\$41.32	\$7,519	\$43.39
77	\$6,342	\$36.61	\$6,661	\$38.42	\$6,991	\$40.32	\$7,341	\$42.37	\$7,695	\$44.40
78	\$6,507	\$37.54	\$6,825	\$39.39	\$7,165	\$41.32	\$7,519	\$43.39	\$7,893	\$45.55
79	\$6,661	\$38.42	\$6,991	\$40.32	\$7,341	\$42.37	\$7,695	\$44.40	\$8,079	\$46.61
80	\$6,825	\$39.39	\$7,165	\$41.32	\$7,519	\$43.39	\$7,893	\$45.55	\$8,282	\$47.77

**Longevity Increment:** Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

 SEIU 12-13
 Six (6) furlough days have been designated for the 2012-13 school year, which is equivalent to a 3% reduction in salary.

 July-5
 This salary schedule DOES NOT reflect the six furlough days decrease in salary.
 Salary Schedule C

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT Salary Schedule for SEIU Third Shift, 8.5% Differential 2012-13 School Year (Effective July 1, 2012)

Hourly	Time 1/2	Daily	Monthly	Annually
\$10.48	\$15.72	\$83.84	\$1,815	\$21,780
\$10.76	\$16.14	\$86.08	\$1,863	\$22,356
\$10.99	\$16.49	\$87.92	\$1,902	\$22,824
\$11.24	\$16.86	\$89.92	\$1,949	\$23,388
\$11.45	\$17.18	\$91.60	\$1,981	\$23,772
\$11.69	\$17.54	\$93.52	\$2,024	\$24,288
\$11.98	\$17.97	\$95.84	\$2,078	\$24,936
\$12.29	\$18.44	\$98.32	\$2,130	\$25,560
\$12.49	\$18.74	\$99.92	\$2,161	\$25,932
\$12.75	\$19.13	\$102.00	\$2,208	\$26,496
\$13.01	\$19.52	\$104.08	\$2,260	\$27,120
\$13.27	\$19.91	\$106.16	\$2,302	\$27,624
\$13.61	\$20.42	\$108.88	\$2,358	\$28,296
\$13.89	\$20.84	\$111.12	\$2,407	\$28,884
\$14.22	\$21.33	\$113.76	\$2,464	\$29,568
\$14.41	\$21.62	\$115.28	\$2,498	\$29,976
\$14.77	\$22.16	\$118.16	\$2,564	\$30,768
\$15.11	\$22.67	\$120.88	\$2,618	\$31,416
\$15.47	\$23.21	\$123.76	\$2,682	\$32,184
\$15.78	\$23.67	\$126.24	\$2,735	\$32,820
\$16.16	\$24.24	\$129.28	\$2,799	\$33,588
\$16.56	\$24.84	\$132.48	\$2,864	\$34,368
\$16.85	\$25.28	\$134.80	\$2,925	\$35,100
\$17.22	\$25.83	\$137.76	\$2,989	\$35,868
\$17.64	\$26.46	\$141.12	\$3,061	\$36,732
\$18.07	\$27.11	\$144.56	\$3,132	\$37,584
\$18.49	\$27.74	\$147.92	\$3,205	\$38,460
\$18.89	\$28.34	\$151.12	\$3,273	\$39,276
\$19.36	\$29.04	\$154.88	\$3,357	\$40,284
\$19.76	\$29.64	\$158.08	\$3,424	\$41,088
\$20.22	\$30.33	\$161.76	\$3,506	\$42,072
\$20.68	\$31.02	\$165.44	\$3,588	\$43,056
\$21.20	\$31.80	\$169.60	\$3,675	\$44,100
\$21.71	\$32.57	\$173.68	\$3,763	\$45,156

#### SACRAMENTO CITY UNIFIED SCHOOL DISTRICT Salary Schedule for SEIU Third Shift, 8.5% Differential 2012-13 School Year (Effective July 1, 2012)

Hourly	Time 1/2	Daily	Monthly	Annually
\$22.14	\$33.21	\$177.12	\$3,838	\$46,056
\$22.70	\$34.05	\$181.60	\$3,936	\$47,232
\$23.32	\$34.98	\$186.56	\$4,042	\$48,504
\$23.76	\$35.64	\$190.08	\$4,120	\$49,440
\$24.40	\$36.60	\$195.20	\$4,234	\$50,808
\$24.99	\$37.49	\$199.92	\$4,331	\$51,972
\$25.61	\$38.42	\$204.88	\$4,434	\$53,208
\$26.21	\$39.32	\$209.68	\$4,544	\$54,528
\$26.88	\$40.32	\$215.04	\$4,658	\$55,896
\$27.44	\$41.16	\$219.52	\$4,760	\$57,120
\$28.13	\$42.20	\$225.04	\$4,877	\$58,524
\$28.80	\$43.20	\$230.40	\$4,990	\$59,880
\$29.52	\$44.28	\$236.16	\$5,117	\$61,404
\$30.20	\$45.30	\$241.60	\$5,234	\$62,808
\$30.93	\$46.40	\$247.44	\$5,363	\$64,356
\$31.67	\$47.51	\$253.36	\$5,490	\$65,880
\$32.44	\$48.66	\$259.52	\$5,622	\$67,464
\$33.27	\$49.91	\$266.16	\$5,765	\$69,180
\$34.05	\$51.08	\$272.40	\$5,905	\$70,860
\$34.88	\$52.32	\$279.04	\$6,048	\$72,576
\$35.74	\$53.61	\$285.92	\$6,192	\$74,304
\$36.61	\$54.92	\$292.88	\$6,342	\$76,104
\$37.54	\$56.31	\$300.32	\$6,507	\$78,084
\$38.42	\$57.63	\$307.36	\$6,661	\$79,932
\$39.39	\$59.09	\$315.12	\$6,825	\$81,900
\$40.32	\$60.48	\$322.56	\$6,991	\$83,892
\$41.32	\$61.98	\$330.56	\$7,165	\$85,980
\$42.37	\$63.56	\$338.96	\$7,341	\$88,092
\$43.39	\$65.09	\$347.12	\$7,519	\$90,228
\$44.40	\$66.60	\$355.20	\$7,695	\$92,340
\$45.55	\$68.33	\$364.40	\$7,893	\$94,716
\$46.61	\$69.92	\$372.88	\$8,079	\$96,948
\$47.77	\$71.66	\$382.16	\$8,282	\$99,384