

**SCTA Proposal to SCUSD
May 12, 2021**

Preamble: Proposal to follow.

ARTICLE 1 – RECOGNITION. Proposal to follow.

ARTICLE 2 – DEFINITIONS. No change.

ARTICLE 3 - EFFECT OF AGREEMENT. Proposal to follow.

ARTICLE 4 - GRIEVANCE PROCEDURES. No change.

ARTICLE 5 - HOURS OF EMPLOYMENT. Proposal to follow.

ARTICLE 6 – EVALUATION. No change.

ARTICLE 7 – ASSIGNMENTS. Proposal to follow.

ARTICLE 8 – TRANSFERS. Proposal to follow.

ARTICLE 9 - LEAVES OF ABSENCE. Proposal to follow.

ARTICLE 10 - PERSONNEL FILES. No change.

ARTICLE 11 - SAFETY CONDITIONS. See attached.

ARTICLE 12 – COMPENSATION. See attached, additional proposal to follow.

ARTICLE 13 - EMPLOYEE BENEFITS. See attached.

ARTICLE 14 - PERSONAL AND ACADEMIC FREEDOM. Proposal to follow.

ARTICLE 15 – SUBSTITUTES. Proposal to follow.

ARTICLE 16 - LIAISON COMMITTEE. No change.

ARTICLE 17 - CLASS SIZE. Proposal to follow.

ARTICLE 18 - ORGANIZATIONAL RIGHTS. Proposal to follow.

ARTICLE 19 - DISTRICT RIGHTS. No change.

ARTICLE 20 - MENTOR TEACHER. No change.

ARTICLE 21 - ORGANIZATIONAL SECURITY. Proposal to follow

**ARTICLE 22 - PROFESSIONAL GROWTH PROGRAM RELATED TO THE REQUIREMENTS FOR
RENEWAL OF CLEAR TEACHING CREDENTIAL.** No change

ARTICLE 23 - CLASSROOM TEACHER INSTRUCTIONAL IMPROVEMENT PROGRAM. No change.

ARTICLE 24 - SITE-BASED DECISION-MAKING. No change.

ARTICLE 25 - SUCCESSOR AGREEMENT. Proposal to follow.

ARTICLE 26 – DURATION. See attached

NEW Article: Whole Child: See attached.

NEW Article: Restorative Practices.

NEW Article: Community Schools: Proposal to Follow