



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 13.1r

**Meeting Date:** December 19, 2024

**Subject:** Approve Salary Schedules

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: \_\_\_\_\_)
- Conference/Action
- Action
- Public Hearing

**Division:** Human Resources Services

**Recommendation:** Approve 2024/2025 Salary Schedule, updated December 19, 2024: Teamsters Classified Supervisors (TCS)

**Background/Rationale:** The District has a need to ensure salary schedules are updated, as needed, to align with job descriptions in order to meet evolving needs. Given the creation of additional job descriptions, the associated salary schedules have been updated to include these new positions.

**Financial Considerations:** N/A

**LCAP Goal(s):** Welcoming and Safety Outcomes

**Documents Attached:**

Salary Schedules:

- TCS

**Estimated Time of Presentation:** N/A

**Submitted by:** Cancy McArn, Chief Human Resources Officer & Lead Negotiator

**Approved by:** Lisa Allen, Superintendent



## Teamsters Classified Supervisors (TCS)

### Placement of Classes on Ranges

2024-25 School Year

*(Effective July 1, 2024)*

Job Class Code	Salary Range	Series	Position Classification Title
1598	9	--	Multi-Site Supervisor
9866	21	Supervisor IV	Warehouse
1660			Vehicle Maintenance
9750	22	Supervisor IV	District Grounds
1460			Electrical
9758			Facilities Maintenance Glazier
9853			Industrial Food Production Equipment Contractor
0481			Hazardous Materials
0449			HVAC and Refrigeration
1412			Painter
1418			Printing
1480			Plumber
9906	23	Supervisor IV	Electronics, Access Control, Locksmith and Fire Alarm
9907			Carpenter, Roofing, and Welding
1461	24	--	Transportation Fleet Specialist §

§ Exempt from overtime.

#### Revisions and Updates:

- 0445 Supervisor IV, Carpenter (Range 22) Classification reclassified to 9907 Supervisor IV, Carpenter, Roofing, and Welding (Range 23), as of 7/1/2024.
- 1470 Supervisor IV, Electronics (Range 22) Classification reclassified to 9906 Supervisor IV, Electronics, Access Control, Locksmith and Fire Alarm (Range 23), as of 7/1/2024.
- 1590 Supervisor I, Warehouse (Range 13) Classification reclassified to 9866 Supervisor IV, Warehouse (Range 22), as of 7/1/2022.
- Range 23 of G-MV, G-MV2 (12 Month) Salary Schedule rates revised as of 7/1/2024.

**Longevity Steps:** Commencing with the 2023-24 school year, TCS members will be eligible for longevity steps at the following years:

**10 years of service** = 3% of employee's base salary  
**16 years of service** = 4.5% of employee's base salary  
**19 years of service** = 6% of employee's base salary

**22 years of service** = 7.5% of employee's base salary  
**25 years of service** = 9% of employee's base salary  
**30 years of service** = 10.5% of employee's base salary

**Effective 7/1/2024, 2% Increase Applied.**

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**

**Salary Schedule for Teamsters Classified Supervisors (TCS)**

2024-25 School Year, 10 Months - Multi-Site Supervisor, 207 Days (199 Days + 8 SBE Waiver Days)

**(Effective July 1, 2024)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
9	\$5,510	\$36.60	\$5,714	\$37.95	\$5,940	\$39.45	\$6,164	\$40.94	\$6,407	\$42.56	\$6,660	\$44.24
10	\$5,297	\$35.19	\$5,496	\$36.51	\$5,709	\$37.92	\$5,929	\$39.38	\$6,162	\$40.93	\$6,404	\$42.54
11	\$5,393	\$35.82	\$5,606	\$37.24	\$5,817	\$38.64	\$6,047	\$40.17	\$6,285	\$41.74	\$6,537	\$43.42
12	\$5,502	\$36.54	\$5,712	\$37.94	\$5,937	\$39.43	\$6,164	\$40.94	\$6,410	\$42.57	\$6,666	\$44.28
13	\$5,607	\$37.24	\$5,819	\$38.65	\$6,048	\$40.17	\$6,288	\$41.77	\$6,540	\$43.44	\$6,803	\$45.19
14	\$5,713	\$37.94	\$5,938	\$39.44	\$6,166	\$40.95	\$6,415	\$42.61	\$6,669	\$44.30	\$6,938	\$46.09
15	\$5,824	\$38.69	\$6,050	\$40.19	\$6,289	\$41.78	\$6,543	\$43.46	\$6,806	\$45.21	\$7,083	\$47.05
16	\$5,940	\$39.46	\$6,167	\$40.97	\$6,417	\$42.62	\$6,671	\$44.31	\$6,947	\$46.14	\$7,226	\$47.99
17	\$6,059	\$40.24	\$6,294	\$41.81	\$6,545	\$43.47	\$6,808	\$45.22	\$7,084	\$47.05	\$7,373	\$48.97
18	\$6,170	\$40.98	\$6,419	\$42.64	\$6,674	\$44.33	\$6,948	\$46.15	\$7,229	\$48.02	\$7,528	\$50.00
19	\$6,297	\$41.83	\$6,547	\$43.48	\$6,810	\$45.23	\$7,087	\$47.07	\$7,380	\$49.02	\$7,681	\$51.02
20	\$6,422	\$42.66	\$6,680	\$44.37	\$6,949	\$46.16	\$7,234	\$48.05	\$7,533	\$50.04	\$7,848	\$52.13
21	\$6,683	\$44.39	\$6,952	\$46.18	\$7,237	\$48.07	\$7,535	\$50.05	\$7,849	\$52.13	\$8,177	\$54.31
22	\$7,083	\$47.05	\$7,370	\$48.96	\$7,671	\$50.95	\$7,989	\$53.06	\$8,321	\$55.27	\$8,668	\$57.57
23	\$6,819	\$45.29	\$7,094	\$47.12	\$7,384	\$49.05	\$7,689	\$51.07	\$8,011	\$53.21	\$8,349	\$55.46
24	\$6,954	\$46.19	\$7,240	\$48.09	\$7,537	\$50.06	\$7,854	\$52.17	\$8,179	\$54.33	\$8,525	\$56.63

**Longevity Increment:** See Page 1.

**In-Service Growth:** Effective July 1, 2022, a stipend of \$5.00 per month, per semester unit of credit may be earned after 18 months of service, for up to a total of 55 units. Effective July 1, 1998, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$5; 7 - 13.5 units = \$6; 14 - 20.5 units = \$7; 21 - 47 units = \$8; 48 - 55 units = \$9 (added effective July 1, 2004). District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

**Hourly Rates:** 2024-25, 2025-26 school years are based on 150.55 average work-hours per month (paid August - June). Effective July 1, 2014, computed on the basis of 159.20 average work-hours per month.

Salary Schedule: G-H/V10

Includes 8 SBE (School Board of Education) Waiver Days

Effective 7/1/2024, 2% Increase Applied.

TCS 24-25 10 Mo - Updated 12-19-2024

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Teamsters Classified Supervisors (TCS)**

2023-24 School Year (Multi-Site Supervisor, 207 Days 199 Days + 8 SBE Waiver Days, 10 Months)

**(Effective July 1, 2024)**

Hourly	Time 1/2	Daily	Monthly	Yearly
\$35.18	\$52.78	\$281.47	\$5,297	\$58,267
\$35.82	\$53.73	\$286.58	\$5,393	\$59,323
\$36.51	\$54.76	\$292.05	\$5,496	\$60,456
\$36.55	\$54.82	\$292.37	\$5,502	\$60,522
\$36.60	\$54.90	\$292.79	\$5,510	\$60,610
\$37.24	\$55.86	\$297.89	\$5,606	\$61,666
\$37.24	\$55.87	\$297.95	\$5,607	\$61,677
\$37.92	\$56.88	\$303.37	\$5,709	\$62,799
\$37.94	\$56.91	\$303.53	\$5,712	\$62,832
\$37.95	\$56.92	\$303.58	\$5,713	\$62,843
\$37.95	\$56.93	\$303.63	\$5,714	\$62,854
\$38.64	\$57.96	\$309.11	\$5,817	\$63,987
\$38.65	\$57.98	\$309.21	\$5,819	\$64,009
\$38.68	\$58.03	\$309.48	\$5,824	\$64,064
\$39.38	\$59.07	\$315.06	\$5,929	\$65,219
\$39.44	\$59.15	\$315.48	\$5,937	\$65,307
\$39.44	\$59.16	\$315.54	\$5,938	\$65,318
\$39.46	\$59.18	\$315.64	\$5,940	\$65,340
\$40.17	\$60.25	\$321.33	\$6,047	\$66,517
\$40.17	\$60.26	\$321.38	\$6,048	\$66,528
\$40.19	\$60.28	\$321.49	\$6,050	\$66,550
\$40.25	\$60.37	\$321.97	\$6,059	\$66,649
\$40.93	\$61.39	\$327.44	\$6,162	\$67,782
\$40.94	\$61.41	\$327.55	\$6,164	\$67,804
\$40.96	\$61.43	\$327.65	\$6,166	\$67,826
\$40.96	\$61.44	\$327.71	\$6,167	\$67,837
\$40.98	\$61.47	\$327.86	\$6,170	\$67,870
\$41.75	\$62.62	\$333.98	\$6,285	\$69,135
\$41.77	\$62.65	\$334.13	\$6,288	\$69,168
\$41.77	\$62.66	\$334.19	\$6,289	\$69,179
\$41.81	\$62.71	\$334.45	\$6,294	\$69,234
\$41.83	\$62.74	\$334.61	\$6,297	\$69,267
\$42.54	\$63.81	\$340.30	\$6,404	\$70,444
\$42.56	\$63.84	\$340.46	\$6,407	\$70,477
\$42.58	\$63.87	\$340.62	\$6,410	\$70,510
\$42.61	\$63.92	\$340.88	\$6,415	\$70,565
\$42.62	\$63.94	\$340.99	\$6,417	\$70,587
\$42.64	\$63.96	\$341.10	\$6,419	\$70,609
\$42.66	\$63.99	\$341.26	\$6,422	\$70,642
\$43.42	\$65.13	\$347.37	\$6,537	\$71,907
\$43.44	\$65.16	\$347.53	\$6,540	\$71,940
\$43.46	\$65.19	\$347.69	\$6,543	\$71,973
\$43.47	\$65.21	\$347.79	\$6,545	\$71,995
\$43.49	\$65.23	\$347.90	\$6,547	\$72,017
\$44.24	\$66.36	\$353.90	\$6,660	\$73,260
\$44.28	\$66.42	\$354.22	\$6,666	\$73,326
\$44.30	\$66.45	\$354.38	\$6,669	\$73,359
\$44.31	\$66.47	\$354.49	\$6,671	\$73,381
\$44.33	\$66.50	\$354.65	\$6,674	\$73,414
\$44.37	\$66.56	\$354.97	\$6,680	\$73,480
\$44.39	\$66.59	\$355.12	\$6,683	\$73,513

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Teamsters Classified Supervisors (TCS)**

2023-24 School Year (Multi-Site Supervisor, 207 Days 199 Days + 8 SBE Waiver Days, 10 Months)

**(Effective July 1, 2024)**

Hourly	Time 1/2	Daily	Monthly	Yearly
\$45.19	\$67.78	\$361.50	\$6,803	\$74,833
\$45.21	\$67.81	\$361.66	\$6,806	\$74,866
\$45.22	\$67.83	\$361.77	\$6,808	\$74,888
\$45.23	\$67.85	\$361.87	\$6,810	\$74,910
\$45.29	\$67.94	\$362.35	\$6,819	\$75,009
\$46.08	\$69.13	\$368.67	\$6,938	\$76,318
\$46.14	\$69.22	\$369.15	\$6,947	\$76,417
\$46.15	\$69.23	\$369.21	\$6,948	\$76,428
\$46.16	\$69.24	\$369.26	\$6,949	\$76,439
\$46.18	\$69.27	\$369.42	\$6,952	\$76,472
\$46.19	\$69.29	\$369.53	\$6,954	\$76,494
\$47.05	\$70.57	\$376.38	\$7,083	\$77,913
\$47.05	\$70.58	\$376.43	\$7,084	\$77,924
\$47.07	\$70.61	\$376.59	\$7,087	\$77,957
\$47.12	\$70.68	\$376.96	\$7,094	\$78,034
\$48.00	\$72.00	\$383.98	\$7,226	\$79,486
\$48.02	\$72.03	\$384.14	\$7,229	\$79,519
\$48.05	\$72.08	\$384.40	\$7,234	\$79,574
\$48.07	\$72.11	\$384.56	\$7,237	\$79,607
\$48.09	\$72.14	\$384.72	\$7,240	\$79,640
\$48.95	\$73.43	\$391.63	\$7,370	\$81,070
\$48.97	\$73.46	\$391.79	\$7,373	\$81,103
\$49.02	\$73.53	\$392.16	\$7,380	\$81,180
\$49.05	\$73.57	\$392.37	\$7,384	\$81,224
\$50.00	\$75.00	\$400.03	\$7,528	\$82,808
\$50.04	\$75.05	\$400.29	\$7,533	\$82,863
\$50.05	\$75.07	\$400.40	\$7,535	\$82,885
\$50.06	\$75.09	\$400.50	\$7,537	\$82,907
\$50.95	\$76.43	\$407.63	\$7,671	\$84,381
\$51.02	\$76.53	\$408.16	\$7,681	\$84,491
\$51.07	\$76.61	\$408.58	\$7,689	\$84,579
\$52.13	\$78.19	\$417.03	\$7,848	\$86,328
\$52.14	\$78.20	\$417.08	\$7,849	\$86,339
\$52.17	\$78.25	\$417.35	\$7,854	\$86,394
\$53.07	\$79.60	\$424.52	\$7,989	\$87,879
\$53.21	\$79.82	\$425.69	\$8,011	\$88,121
\$54.31	\$81.47	\$434.51	\$8,177	\$89,947
\$54.33	\$81.49	\$434.62	\$8,179	\$89,969
\$55.27	\$82.91	\$442.17	\$8,321	\$91,531
\$55.46	\$83.18	\$443.65	\$8,349	\$91,839
\$56.63	\$84.94	\$453.01	\$8,525	\$93,775
\$57.58	\$86.36	\$460.60	\$8,668	\$95,348

Includes: 8 SBE (School Board Of Education) Waiver Days

**Effective 7/1/2024, 2% Increase Applied.**

TCS 24-25 10 Mo - Updated 12-19-2024

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Teamsters Classified Supervisors (TCS)**  
**2024-25 School Year (12 Months)**  
**(Effective July 1, 2024)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
9	\$5,993	\$34.58	\$6,234	\$35.97	\$6,485	\$37.41	\$6,747	\$38.93	\$7,024	\$40.52	\$7,319	\$42.23
10	\$5,765	\$33.26	\$5,997	\$34.60	\$6,241	\$36.01	\$6,496	\$37.48	\$6,766	\$39.03	\$7,049	\$40.67
11	\$5,882	\$33.93	\$6,122	\$35.32	\$6,367	\$36.73	\$6,631	\$38.26	\$6,906	\$39.84	\$7,196	\$41.52
12	\$6,000	\$34.62	\$6,244	\$36.02	\$6,498	\$37.49	\$6,769	\$39.05	\$7,052	\$40.68	\$7,348	\$42.39
13	\$6,125	\$35.34	\$6,373	\$36.77	\$6,636	\$38.28	\$6,913	\$39.88	\$7,199	\$41.53	\$7,503	\$43.29
14	\$6,250	\$36.06	\$6,503	\$37.52	\$6,771	\$39.06	\$7,056	\$40.71	\$7,351	\$42.41	\$7,662	\$44.20
15	\$6,377	\$36.79	\$6,638	\$38.30	\$6,917	\$39.91	\$7,202	\$41.55	\$7,505	\$43.30	\$7,824	\$45.14
16	\$6,506	\$37.53	\$6,778	\$39.10	\$7,058	\$40.72	\$7,354	\$42.43	\$7,666	\$44.23	\$7,997	\$46.14
17	\$6,642	\$38.32	\$6,920	\$39.92	\$7,209	\$41.59	\$7,507	\$43.31	\$7,832	\$45.18	\$8,165	\$47.11
18	\$6,780	\$39.12	\$7,060	\$40.73	\$7,358	\$42.45	\$7,668	\$44.24	\$8,000	\$46.15	\$8,343	\$48.13
19	\$6,922	\$39.93	\$7,212	\$41.61	\$7,512	\$43.34	\$7,838	\$45.22	\$8,169	\$47.13	\$8,521	\$49.16
20	\$7,066	\$40.77	\$7,362	\$42.47	\$7,673	\$44.27	\$8,002	\$46.17	\$8,346	\$48.15	\$8,708	\$50.24
21	\$7,365	\$42.49	\$7,680	\$44.31	\$8,005	\$46.18	\$8,352	\$48.18	\$8,713	\$50.27	\$9,091	\$52.45
22	\$7,807	\$45.04	\$8,140	\$46.96	\$8,485	\$48.95	\$8,853	\$51.08	\$9,234	\$53.27	\$9,636	\$55.59
23	\$8,197	\$47.29	\$8,547	\$49.31	\$8,909	\$51.40	\$9,296	\$53.63	\$9,696	\$55.94	\$10,118	\$58.37
24	\$7,682	\$44.32	\$8,008	\$46.20	\$8,354	\$48.20	\$8,717	\$50.29	\$9,094	\$52.47	\$9,495	\$54.78

**Longevity Increment:** See Page 1.

**In-Service Growth:** Effective July 1, 2022, a stipend of \$5.00 per month, per semester unit of credit may be earned after 18 months of service, for up to a total of 55 units. Effective July 1, 1998, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$5; 7 - 13.5 units = \$6; 14 - 20.5 units = \$7; 21 - 47 units = \$8; 48 - 55 units = \$9 (added effective July 1, 2004). District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

Salary Schedule: G-MV, G-HV

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Teamsters Classified Supervisors (TCS)**  
**2024-25 School Year (12 Months)**  
**(Effective July 1, 2024)**

Hourly	Time 1/2	Daily	Monthly	Yearly
\$33.26	\$49.89	\$266.08	\$5,765	\$69,180
\$33.93	\$50.90	\$271.44	\$5,882	\$70,584
\$34.58	\$51.87	\$276.64	\$5,993	\$71,916
\$34.60	\$51.90	\$276.80	\$5,997	\$71,964
\$34.62	\$51.93	\$276.96	\$6,000	\$72,000
\$35.32	\$52.98	\$282.56	\$6,122	\$73,464
\$35.34	\$53.01	\$282.72	\$6,125	\$73,500
\$35.97	\$53.96	\$287.76	\$6,234	\$74,808
\$36.01	\$54.02	\$288.08	\$6,241	\$74,892
\$36.02	\$54.03	\$288.16	\$6,244	\$74,928
\$36.06	\$54.09	\$288.48	\$6,250	\$75,000
\$36.73	\$55.10	\$293.84	\$6,367	\$76,404
\$36.77	\$55.16	\$294.16	\$6,373	\$76,476
\$36.79	\$55.19	\$294.32	\$6,377	\$76,524
\$37.41	\$56.12	\$299.28	\$6,485	\$77,820
\$37.48	\$56.22	\$299.84	\$6,496	\$77,952
\$37.49	\$56.24	\$299.92	\$6,498	\$77,976
\$37.52	\$56.28	\$300.16	\$6,503	\$78,036
\$37.53	\$56.30	\$300.24	\$6,506	\$78,072
\$38.26	\$57.39	\$306.08	\$6,631	\$79,572
\$38.28	\$57.42	\$306.24	\$6,636	\$79,632
\$38.30	\$57.45	\$306.40	\$6,638	\$79,656
\$38.32	\$57.48	\$306.56	\$6,642	\$79,704
\$38.93	\$58.40	\$311.44	\$6,747	\$80,964
\$39.03	\$58.55	\$312.24	\$6,766	\$81,192
\$39.05	\$58.58	\$312.40	\$6,769	\$81,228
\$39.06	\$58.59	\$312.48	\$6,771	\$81,252
\$39.10	\$58.65	\$312.80	\$6,778	\$81,336
\$39.12	\$58.68	\$312.96	\$6,780	\$81,360
\$39.84	\$59.76	\$318.72	\$6,906	\$82,872
\$39.88	\$59.82	\$319.04	\$6,913	\$82,956
\$39.91	\$59.87	\$319.28	\$6,917	\$83,004
\$39.92	\$59.88	\$319.36	\$6,920	\$83,040
\$39.93	\$59.90	\$319.44	\$6,922	\$83,064
\$40.52	\$60.78	\$324.16	\$7,024	\$84,288
\$40.67	\$61.01	\$325.36	\$7,049	\$84,588
\$40.68	\$61.02	\$325.44	\$7,052	\$84,624
\$40.71	\$61.07	\$325.68	\$7,056	\$84,672
\$40.72	\$61.08	\$325.76	\$7,058	\$84,696
\$40.73	\$61.10	\$325.84	\$7,060	\$84,720
\$40.77	\$61.16	\$326.16	\$7,066	\$84,792
\$41.52	\$62.28	\$332.16	\$7,196	\$86,352
\$41.53	\$62.30	\$332.24	\$7,199	\$86,388
\$41.55	\$62.33	\$332.40	\$7,202	\$86,424
\$41.59	\$62.39	\$332.72	\$7,209	\$86,508
\$41.61	\$62.42	\$332.88	\$7,212	\$86,544
\$42.23	\$63.35	\$337.84	\$7,319	\$87,828
\$42.39	\$63.59	\$339.12	\$7,348	\$88,176
\$42.41	\$63.62	\$339.28	\$7,351	\$88,212
\$42.43	\$63.65	\$339.44	\$7,354	\$88,248

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Teamsters Classified Supervisors (TCS)**  
**2024-25 School Year (12 Months)**  
**(Effective July 1, 2024)**

Hourly	Time 1/2	Daily	Monthly	Yearly
\$42.45	\$63.68	\$339.60	\$7,358	\$88,296
\$42.47	\$63.71	\$339.76	\$7,362	\$88,344
\$42.49	\$63.74	\$339.92	\$7,365	\$88,380
\$43.29	\$64.94	\$346.32	\$7,503	\$90,036
\$43.30	\$64.95	\$346.40	\$7,505	\$90,060
\$43.31	\$64.97	\$346.48	\$7,507	\$90,084
\$43.34	\$65.01	\$346.72	\$7,512	\$90,144
\$44.20	\$66.30	\$353.60	\$7,662	\$91,944
\$44.23	\$66.35	\$353.84	\$7,666	\$91,992
\$44.24	\$66.36	\$353.92	\$7,668	\$92,016
\$44.27	\$66.41	\$354.16	\$7,673	\$92,076
\$44.31	\$66.47	\$354.48	\$7,680	\$92,160
\$44.32	\$66.48	\$354.56	\$7,682	\$92,184
\$45.04	\$67.56	\$360.32	\$7,807	\$93,684
\$45.14	\$67.71	\$361.12	\$7,824	\$93,888
\$45.18	\$67.77	\$361.44	\$7,832	\$93,984
\$45.22	\$67.83	\$361.76	\$7,838	\$94,056
\$46.14	\$69.21	\$369.12	\$7,997	\$95,964
\$46.15	\$69.23	\$369.20	\$8,000	\$96,000
\$46.17	\$69.26	\$369.36	\$8,002	\$96,024
\$46.18	\$69.27	\$369.44	\$8,005	\$96,060
\$46.20	\$69.30	\$369.60	\$8,008	\$96,096
\$46.96	\$70.44	\$375.68	\$8,140	\$97,680
\$47.11	\$70.67	\$376.88	\$8,165	\$97,980
\$47.13	\$70.70	\$377.04	\$8,169	\$98,028
\$47.29	\$70.94	\$378.32	\$8,197	\$98,363
\$48.13	\$72.20	\$385.04	\$8,343	\$100,116
\$48.15	\$72.23	\$385.20	\$8,346	\$100,152
\$48.18	\$72.27	\$385.44	\$8,352	\$100,224
\$48.20	\$72.30	\$385.60	\$8,354	\$100,248
\$48.95	\$73.43	\$391.60	\$8,485	\$101,820
\$49.16	\$73.74	\$393.28	\$8,521	\$102,252
\$49.31	\$73.97	\$394.48	\$8,547	\$102,565
\$50.24	\$75.36	\$401.92	\$8,708	\$104,496
\$50.27	\$75.41	\$402.16	\$8,713	\$104,556
\$50.29	\$75.44	\$402.32	\$8,717	\$104,604
\$51.08	\$76.62	\$408.64	\$8,853	\$106,236
\$51.40	\$77.10	\$411.20	\$8,909	\$106,912
\$52.45	\$78.68	\$419.60	\$9,091	\$109,092
\$52.47	\$78.71	\$419.76	\$9,094	\$109,128
\$53.27	\$79.91	\$426.16	\$9,234	\$110,808
\$53.63	\$80.45	\$429.04	\$9,296	\$111,550
\$54.78	\$82.17	\$438.24	\$9,495	\$113,940
\$55.59	\$83.39	\$444.72	\$9,636	\$115,632
\$55.94	\$83.91	\$447.52	\$9,696	\$116,355
\$58.37	\$87.56	\$466.96	\$10,117	\$121,409

Effective 7/1/2024, 2% Increase Applied.

TCS 24-25 Updated 12-19-2024



**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Teamsters Classified Supervisors (TCS)**  
**2024-25 School Year (12 Months), Second Shift, 5% Differential**  
**(Effective July 1, 2024)**

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
9	\$6,293	\$36.31	\$6,546	\$37.77	\$6,809	\$39.28	\$7,084	\$40.87	\$7,375	\$42.55	\$7,685	\$44.34
10	\$6,053	\$34.92	\$6,297	\$36.33	\$6,553	\$37.81	\$6,821	\$39.35	\$7,104	\$40.98	\$7,401	\$42.70
11	\$6,176	\$35.63	\$6,428	\$37.08	\$6,685	\$38.57	\$6,963	\$40.17	\$7,251	\$41.83	\$7,556	\$43.59
12	\$6,300	\$36.35	\$6,556	\$37.82	\$6,823	\$39.36	\$7,107	\$41.00	\$7,405	\$42.72	\$7,715	\$44.51
13	\$6,431	\$37.10	\$6,692	\$38.61	\$6,968	\$40.20	\$7,259	\$41.88	\$7,559	\$43.61	\$7,878	\$45.45
14	\$6,563	\$37.86	\$6,828	\$39.39	\$7,110	\$41.02	\$7,409	\$42.74	\$7,719	\$44.53	\$8,045	\$46.41
15	\$6,696	\$38.63	\$6,970	\$40.21	\$7,263	\$41.90	\$7,562	\$43.63	\$7,880	\$45.46	\$8,215	\$47.39
16	\$6,831	\$39.41	\$7,117	\$41.06	\$7,411	\$42.76	\$7,722	\$44.55	\$8,049	\$46.44	\$8,397	\$48.44
17	\$6,974	\$40.23	\$7,266	\$41.92	\$7,569	\$43.67	\$7,882	\$45.47	\$8,224	\$47.45	\$8,573	\$49.46
18	\$7,119	\$41.07	\$7,413	\$42.77	\$7,726	\$44.57	\$8,051	\$46.45	\$8,400	\$48.46	\$8,760	\$50.54
19	\$7,268	\$41.93	\$7,573	\$43.69	\$7,888	\$45.51	\$8,230	\$47.48	\$8,577	\$49.48	\$8,947	\$51.62
20	\$7,419	\$42.80	\$7,730	\$44.60	\$8,057	\$46.48	\$8,402	\$48.47	\$8,763	\$50.56	\$9,143	\$52.75
21	\$7,733	\$44.61	\$8,064	\$46.52	\$8,405	\$48.49	\$8,770	\$50.60	\$9,149	\$52.78	\$9,546	\$55.07
22	\$8,197	\$47.29	\$8,547	\$49.31	\$8,909	\$51.40	\$9,296	\$53.63	\$9,696	\$55.94	\$10,118	\$58.37
23	\$8,607	\$49.66	\$8,974	\$51.77	\$9,356	\$53.98	\$9,760	\$56.31	\$10,181	\$58.74	\$10,624	\$61.29
24	\$8,066	\$46.53	\$8,408	\$48.51	\$8,772	\$50.61	\$9,153	\$52.81	\$9,549	\$55.09	\$9,970	\$57.52

**Longevity Increment:** See Page 1.

**In-Service Growth:** Effective July 1, 2022, a stipend of \$5.00 per month, per semester unit of credit may be earned after 18 months of service, for up to a total of 55 units. Effective July 1, 1998, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$5; 7 - 13.5 units = \$6; 14 - 20.5 units = \$7; 21 - 47 units = \$8; 48 - 55 units = \$9 (added effective July 1, 2004). District and/or union sponsored training programs will receive credit of one unit per 16 hours of training.

**Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

Salary Schedule G-M/V2, G-H/V2

Effective 7/1/2024, 2% Increase Applied.

TCS 24-25 12 Mo - Updated 12-19-2024

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Teamsters Classified Supervisors (TCS)**  
**2024-25 School Year (12 Months) Second Shift, 5% Differential**  
**(Effective July 1, 2024)**

Hourly	Time 1/2	Daily	Monthly	Yearly
\$34.92	\$52.38	\$279.36	\$6,053	\$72,636
\$35.63	\$53.45	\$285.04	\$6,176	\$74,112
\$36.31	\$54.47	\$290.48	\$6,293	\$75,516
\$36.33	\$54.50	\$290.64	\$6,297	\$75,564
\$36.35	\$54.53	\$290.80	\$6,300	\$75,600
\$37.08	\$55.62	\$296.64	\$6,428	\$77,136
\$37.10	\$55.65	\$296.80	\$6,431	\$77,172
\$37.77	\$56.66	\$302.16	\$6,546	\$78,552
\$37.81	\$56.72	\$302.48	\$6,553	\$78,636
\$37.82	\$56.73	\$302.56	\$6,556	\$78,672
\$37.86	\$56.79	\$302.88	\$6,563	\$78,756
\$38.57	\$57.86	\$308.56	\$6,685	\$80,220
\$38.61	\$57.92	\$308.88	\$6,692	\$80,304
\$38.63	\$57.95	\$309.04	\$6,696	\$80,352
\$39.28	\$58.92	\$314.24	\$6,809	\$81,708
\$39.35	\$59.03	\$314.80	\$6,821	\$81,852
\$39.36	\$59.04	\$314.88	\$6,823	\$81,876
\$39.39	\$59.09	\$315.12	\$6,828	\$81,936
\$39.41	\$59.12	\$315.28	\$6,831	\$81,972
\$40.17	\$60.26	\$321.36	\$6,963	\$83,556
\$40.20	\$60.30	\$321.60	\$6,968	\$83,616
\$40.21	\$60.32	\$321.68	\$6,970	\$83,640
\$40.23	\$60.35	\$321.84	\$6,974	\$83,688
\$40.87	\$61.31	\$326.96	\$7,084	\$85,008
\$40.98	\$61.47	\$327.84	\$7,104	\$85,248
\$41.00	\$61.50	\$328.00	\$7,107	\$85,284
\$41.02	\$61.53	\$328.16	\$7,110	\$85,320
\$41.06	\$61.59	\$328.48	\$7,117	\$85,404
\$41.07	\$61.61	\$328.56	\$7,119	\$85,428
\$41.83	\$62.75	\$334.64	\$7,251	\$87,012
\$41.88	\$62.82	\$335.04	\$7,259	\$87,108
\$41.90	\$62.85	\$335.20	\$7,263	\$87,156
\$41.92	\$62.88	\$335.36	\$7,266	\$87,192
\$41.93	\$62.90	\$335.44	\$7,268	\$87,216
\$42.55	\$63.83	\$340.40	\$7,375	\$88,500
\$42.70	\$64.05	\$341.60	\$7,401	\$88,812
\$42.72	\$64.08	\$341.76	\$7,405	\$88,860
\$42.74	\$64.11	\$341.92	\$7,409	\$88,908
\$42.76	\$64.14	\$342.08	\$7,411	\$88,932
\$42.77	\$64.16	\$342.16	\$7,413	\$88,956
\$42.80	\$64.20	\$342.40	\$7,419	\$89,028
\$43.59	\$65.39	\$348.72	\$7,556	\$90,672
\$43.61	\$65.42	\$348.88	\$7,559	\$90,708
\$43.63	\$65.45	\$349.04	\$7,562	\$90,744
\$43.67	\$65.51	\$349.36	\$7,569	\$90,828
\$43.69	\$65.54	\$349.52	\$7,573	\$90,876
\$44.34	\$66.51	\$354.72	\$7,685	\$92,220
\$44.51	\$66.77	\$356.08	\$7,715	\$92,580
\$44.53	\$66.80	\$356.24	\$7,719	\$92,628
\$44.55	\$66.83	\$356.40	\$7,722	\$92,664
\$44.57	\$66.86	\$356.56	\$7,726	\$92,712

**SACRAMENTO CITY UNIFIED SCHOOL DISTRICT**  
**Salary Schedule for Teamsters Classified Supervisors (TCS)**  
**2024-25 School Year (12 Months) Second Shift, 5% Differential**  
**(Effective July 1, 2024)**

Hourly	Time 1/2	Daily	Monthly	Yearly
\$44.60	\$66.90	\$356.80	\$7,730	\$92,760
\$44.61	\$66.92	\$356.88	\$7,733	\$92,796
\$45.45	\$68.18	\$363.60	\$7,878	\$94,536
\$45.46	\$68.19	\$363.68	\$7,880	\$94,560
\$45.47	\$68.21	\$363.76	\$7,882	\$94,584
\$45.51	\$68.27	\$364.08	\$7,888	\$94,656
\$45.56	\$68.34	\$364.48	\$7,897	\$94,764
\$46.41	\$69.62	\$371.28	\$8,045	\$96,540
\$46.44	\$69.66	\$371.52	\$8,049	\$96,588
\$46.45	\$69.68	\$371.60	\$8,051	\$96,612
\$46.48	\$69.72	\$371.84	\$8,057	\$96,684
\$46.52	\$69.78	\$372.16	\$8,064	\$96,768
\$46.53	\$69.80	\$372.24	\$8,066	\$96,792
\$47.29	\$70.94	\$378.32	\$8,197	\$98,364
\$47.39	\$71.09	\$379.12	\$8,215	\$98,580
\$47.45	\$71.18	\$379.60	\$8,224	\$98,688
\$47.48	\$71.22	\$379.84	\$8,230	\$98,760
\$47.52	\$71.28	\$380.16	\$8,237	\$98,844
\$48.44	\$72.66	\$387.52	\$8,397	\$100,764
\$48.46	\$72.69	\$387.68	\$8,400	\$100,800
\$48.47	\$72.71	\$387.76	\$8,402	\$100,824
\$48.49	\$72.74	\$387.92	\$8,405	\$100,860
\$48.51	\$72.77	\$388.08	\$8,408	\$100,896
\$49.31	\$73.97	\$394.48	\$8,547	\$102,564
\$49.46	\$74.19	\$395.68	\$8,573	\$102,876
\$49.48	\$74.22	\$395.84	\$8,577	\$102,924
\$49.52	\$74.28	\$396.16	\$8,584	\$103,008
\$50.54	\$75.81	\$404.32	\$8,760	\$105,120
\$50.56	\$75.84	\$404.48	\$8,763	\$105,156
\$50.60	\$75.90	\$404.80	\$8,770	\$105,240
\$50.61	\$75.92	\$404.88	\$8,772	\$105,264
\$51.40	\$77.10	\$411.20	\$8,909	\$106,908
\$51.62	\$77.43	\$412.96	\$8,947	\$107,364
\$51.68	\$77.52	\$413.44	\$8,958	\$107,496
\$52.75	\$79.13	\$422.00	\$9,143	\$109,716
\$52.78	\$79.17	\$422.24	\$9,149	\$109,788
\$52.81	\$79.22	\$422.48	\$9,153	\$109,836
\$53.63	\$80.45	\$429.04	\$9,296	\$111,552
\$53.92	\$80.88	\$431.36	\$9,346	\$112,152
\$55.07	\$82.61	\$440.56	\$9,546	\$114,552
\$55.09	\$82.64	\$440.72	\$9,549	\$114,588
\$55.94	\$83.91	\$447.52	\$9,696	\$116,352
\$56.26	\$84.39	\$450.08	\$9,752	\$117,024
\$57.52	\$86.28	\$460.16	\$9,970	\$119,640
\$58.37	\$87.56	\$466.96	\$10,118	\$121,416

Effective 7/1/2024, 2% Increase Applied.

TCS 24-25 Updated 12-19-2024