



Employee Health Benefits  
**2024 SEIU/TEAMSTERS Early Retiree Rate Sheet**  
 January 1, 2024 - December 31, 2024

**12-Month Deductions**

Medical Plans/Tiers	Full Premium	District Pays	Employee Pays
<b>Kaiser HMO</b>			
Retiree Only	\$892.73	\$892.73	\$0.00
Retiree + 1	\$1,785.46	\$892.73	\$892.73
Family	\$2,526.42	\$892.73	\$1,633.69
<b>Kaiser HSA</b>			
Retiree Only	\$693.96	\$693.96	\$0.00
Retiree + 1	\$1,387.92	\$693.96	\$693.96
Family	\$1,963.91	\$693.96	\$1,269.95
<b>Western Health HMO</b>			
Retiree Only	\$942.06	\$892.73	\$49.33
Retiree + 1	\$1,878.64	\$892.73	\$985.91
Family	\$2,655.99	\$892.73	\$1,763.26
<b>Western Health HSA</b>			
Retiree Only	\$665.76	\$665.76	\$0.00
Retiree + 1	\$1,327.65	\$665.76	\$661.89
Family	\$1,877.01	\$665.76	\$1,211.25
<b>Sutter Health Plus HMO</b>			
Retiree Only	\$916.90	\$892.73	\$24.17
Retiree + 1	\$1,833.60	\$892.73	\$940.87
Family	\$2,630.20	\$892.73	\$1,737.47
<b>Sutter Health Plus HSA</b>			
Retiree Only	\$660.40	\$660.40	\$0.00
Retiree + 1	\$1,320.80	\$660.40	\$660.40
Family	\$1,894.60	\$660.40	\$1,234.20
<b>Delta Dental</b>			
Retiree Only	\$56.59	\$0.00	\$56.59
Retiree + 1	\$113.17	\$0.00	\$113.17
Family	\$160.14	\$0.00	\$160.14
<b>VSP Vision Plan</b>			
Retiree Only	\$5.80	\$0.00	\$5.80
Retiree + 1	\$11.59	\$0.00	\$11.59
Family	\$19.31	\$0.00	\$19.31
<b>Sun Life Plan</b>			
Retiree Only	\$1.80	\$0.00	\$1.80
Retiree + 1	\$2.43	\$0.00	\$2.43