



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 9.3

Meeting Date: October 24, 2024

Subject: Culture & Climate Framework

- x Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Academic Office, Curriculum & Instruction Department

Recommendation: None

Background/Rationale: Culture & Climate is an Academic Priority for SCUSD, and our work in this area continues to evolve from a focus on Social Emotional Learning to a more comprehensive framework centered on Culture and Climate. This framework is designed to create safe, inclusive learning environments for both students and adults.

To achieve this, we aim to critically examine our policies and practices through an Anti-Bias/Anti-Racist/Trauma-Informed lens, while committing to Culturally and Linguistically Responsive/Sustaining Pedagogy. We leverage evidence-based standards, strategies and tools to ensure that our educational practices promote equity and honor the cultural and linguistic backgrounds of our community.

The Culture & Climate Framework rests on three pillars:

- Knowledge and Love of Self
- Solidarity
- Collective Determination

These pillars are sustained and supported by Social Justice Standards, Compassionate Dialogue/RIR, Trauma Informed Principles & Practices, and Transformational SEL.

The purpose of this presentation is to provide an overview of the resources developed and curated by the Culture & Climate team. These resources are tailored to support staff in fostering environments that reflect our shared commitment to anti-racism, equity, inclusivity, and social justice.

Financial Considerations: None

LCAP Goal(s):

- Goal 1: College Career Readiness
- Goal 2: Foundational Educational Experience with Equitable Opportunities for ALL students
- Goal 3: Integrated Supports
- Goal 4: Culture and Climate – Dismantling Systems
- Goal 5: Engagement/Empowerment
- Goal 6: Implementation of MTSS/Data-Based Decision Making
- Goal 7: Update the District's Graduate Profile
- Goal 8: Basic Services and Districtwide Operations/Supports
- Goal 9: Focus on Students with Disabilities
- Goal 10: Focus on Homeless Youth
- Goal 11: Focus on Foster Youth

Documents Attached:

N/A

<p>Estimated Time of Presentation: 15 minutes</p> <p>Submitted by: Yvonne Wright, Chief Academic Officer, Erin Findley, Assistant Superintendent of Curriculum & Instruction Danny Rolleri, Director of Professional Learning, Culture & Climate</p> <p>Approved by: Lisa Allen, Superintendent</p>
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