



OFFICE OF THE SUPERINTENDENT

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Jorge A. Aguilar, Superintendent

May 21, 2019

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Sent Via Email (dfisher@saccityta.com)

David Fisher
President, Sacramento City Teachers Association
5300 Elvas Avenue
Sacramento, CA 95819

Re: Looking Forward: Commencing Negotiations on Successor (2019-2022) Contract

Dear Mr. Fisher:

I want to express again the District's appreciation of your announcement on May 16, 2019 that the SCTA leadership is delaying its strike that was originally scheduled for tomorrow, May 22, 2019, as a "gesture of good faith in response to a request from Sacramento County Supervisor Phil Serna," and as a "positive step forward". We agree that cancelling the strike is a positive step forward and avoids unnecessary disruption for our students, families, and community.

We also believe it is critical to continue moving forward on each of three paths—reaching a common understanding of the District's budget, addressing issues remaining from the 2017 Tentative Agreement; and moving forward with successor contract negotiations.

Last week, in response to his invitation to a meeting, I shared with State Superintendent Tony Thurmond the District's willingness to meet with him and others, including labor partners, parents, and community members to discuss and understand the District's current budget situation. We believe such a meeting, whether hosted by Superintendent Thurmond or through a fiscal summit held by the District, is a critical path forward.

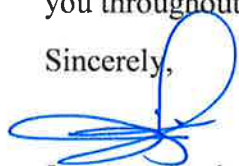
On the second path—addressing issues remaining from the 2017 Tentative Agreement—we appreciate our ongoing discussions with SCTA on the implementation of the salary restructure. The District's position on the remaining issue, including the switching of health benefit providers, has been expressed to SCTA through several communications.

Finally, the third path focuses on commencing negotiations. The District has asked SCTA leaders to agree to commence bargaining on the successor contract since November 2018. As you are aware, we have sent many communications making this request and have offered over twenty-four (24) dates between November and March for the parties to meet and begin negotiations.

While our Third Interim Budget Report buys the District some time before we run out of cash, it is clear that our District continues to run a structural deficit that is not sustainable and must be addressed. Students and families are depending on us to come together to save our schools by beginning negotiations as soon as possible and working together until we complete the process. The District's negotiations team remains ready and willing to meet with SCTA leaders as soon as possible and to continue negotiations throughout the summer so that we can complete the process prior to the start of the 2019-20 school year and ensure that we can launch the year in a positive direction prepared to work together to serve our students and community. Our negotiations team can meet with SCTA leaders on the following dates: May 28, June 4, 6, 10, 11, 13.

As you know, Article 25.1 of our CBA provides that the District and SCTA agree to enter into negotiations "of a successor contract no later than one hundred and twenty (120) days prior to the expiration of this Agreement." Our CBA expires on June 30, 2019. While we are well past March 2, 2019, the date by which we were to commence negotiations under Article 25, we again urge SCTA to begin successor contract negotiations with the District. Please let us know which date(s) work for SCTA leaders to commence negotiations. We look forward to partnering with you throughout this process.

Sincerely,



Jorge A. Aguilar
Superintendent