

**PROPOSED AMENDMENT TO MEMORANDUM OF UNDERSTANDING
Between**

**Sacramento City Unified School District
&
Service Employee International Union (SEIU), Local 1021**

**AMENDMENT to MOU- COVID-19 Health and Safety Measures 2020-2021 School Year to Allow
for Access to Sites by Public**

December 18, 2020

This Amendment Agreement is between the Sacramento City Unified School District (District) and the Service Employee International Union (SEIU), Local 1021, collectively “the Parties,” updating and amending the MOU reached between the Parties dated August 19, 2020, concerning the health and safety measures related to reopening District schools for the 2020-2021 School Year (“August 19 MOU”). The August 19 MOU remains in effect, subject to the modifications below.

1. Section 4a, Limitations on Visitors, of the August 19, 2020 is hereby amended to allow for the public to be provided access to outdoor open spaces such as athletic fields, tracks, and playgrounds during appropriate days and times as to be provided for on appropriate signage at the site and **consistent with all current state and county health and safety requirements.**
2. Custodial employees’ duties associated with this Amendment are limited to those existing duties of periodically picking up any trash left on sites, opening and closing of locks on site gates if such exist, and periodically using “de-fogging misters” on playground or outdoor school facility equipment.
3. Appropriate signage will be placed at all sites directing visitors of areas that are open for public use and those that are not open for public use, and reminding individuals of the **applicable state and county health and safety requirements consistent with the August 19, 2020 MOU.**
4. Only approved outdoor areas will be available for appropriate public use. Gymnasiums, or other classroom or building spaces are not otherwise open for access pursuant to this Amendment. Existing, approved, and lawful uses of school sites for specific educational purposes otherwise continue **consistent with the August 19, 2020 MOU, and applicable state and county requirements.**
5. Evening shifts for custodians will be reinstated to meet additional demand created by this Amendment. Evening shift appointments shall be assigned to staff based on their previous evening shift assignment.
6. All other terms of the August 19, 2020 MOU remain in effect, specifically including **requirements to follow all state and county health and safety requirements** and guidance and the District’s Return to Health Plan.

7. Changes to Law. This Amendment may be changed by the parties as necessary to address any new orders issued by a federal, state, or local officer or agency that contradict or impacts the terms of this Amendment.

For SEIU 1021:

Karla Faucett 2/5/2020

Chapter President and/or
Designee

For Sacramento City Unified School District:



2/5/21

Superintendent Jorge A. Aguilar