

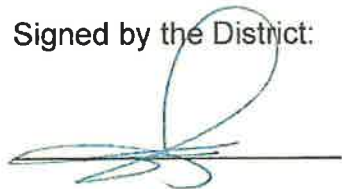
**Memorandum of Understanding between
SEIU Local 1021 ("Union") and SCUSD ("Employer")**

regarding the Strength's No Hungry Kid campaign grant and Article 11.2.3 of the CBA

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

1. Given the availability of the Strength's No Hungry Kid campaign grant received by the District in order to support the critical work to bring nutritious meals to students in response to the coronavirus emergency, the District will provide stipends for the time period of March 16, 2020 to April 17, 2020 to those employees in the attached spreadsheet.
2. Employees shall be allowed to cash out up to eight (8) days of accrued vacation. The sixty (60) day waiting period specified in the CBA (Article 11.2.3) will be waived. Employees shall be allowed to exercise this cash out option even if they have cashed out vacation during the current fiscal year by contacting the Payroll Department. This is a one-time event specifically due to the COVID 19 pandemic.

Signed by the District:



Date: 6/25/20

Signed by the Union:



Date: 6/25/20